## HSBC Bank Oman S.A.O.G

### **Annual Report and Accounts 2019**



Together we thrive

Welcome to HSBC Bank Oman's Annual Report for 2019





His Majesty Sultan Haitham bin Tarik

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### **BOARD OF DIRECTORS**



Sir Sherard Cowper-Coles Chairman



Waleed Omar Al Zawawi Deputy Chairman



Dr. Juma Ali Juma Al Juma Senior Independent Director



Sheikh Aimen Ahmed Al Hosni Director



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Adulfattah Sharaf Director

Paul Lawrence Director



Christine Lynch Director



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## MANAGEMENT TEAM



Andrew Long Chief Executive Officer Sulaiman Al Lamki General Manager and Chief Risk Officer\_\_\_\_



▲ Ali Al Abri General Manager and Head of Human Resources & Government Affairs



Simon R Adcock General Manager and Head of Commercial Banking Ahmed El Damaty General Manager and Chief Financial Officer



Abdul Oader Al Sumali General Manager and Head of Retail Banking and Wealth Management



Dr. Saud Al Shidhani General Manager and Chief Operating Officer



**Biju Thottingal** General Manager, Legal

**Alyson Henshaw** Assistant General Manager and Head of Global Banking

Khalid Al Mahari Assistant General Manager and Head of Regulatory Compliance **Pierre El Ahmar** General Manager and Head of Treasury — — Paramita Sen — Assitant General Manager & Head of Financial Crime Compliance



Sameh Al Wahaibi Assistant General Manager and Head of Communications and Corporate Sustainability



**Shailaja Bengalli** Assistant General Manager and Head of Internal Audit



Rahma Al Busaidi Company Secretary

#### Board of Directors' Report for the year ended 31 December 2019



#### Dear Shareholders,

On behalf of the Board of Directors, I am pleased to present your Bank's full year financial results for 2019.

#### **Performance Summary**

Our performance shows a 6.7% decrease in the net profit for the year ended 31 December 2019 to RO29.3 M, down from RO31.4 M for 2018. Despite showing positive 'JAWS' for our underlying performance (revenue growth minus cost growth) of 2.8%, the decrease was primarily driven by an increase in the expected credit losses and other credit impairment charges.

Net interest income grew by 0.7% to RO60.5 M for the year due to the 8.1% year on year growth in loans and advances to our customers, supported by the benefit from investing our surplus liquidity in the Interbank market albeit also with some offset due to the rising cost of term deposits. Net fee income fell 6.0% to RO11.0 M from RO11.7M due to the non-repeat of some fees from our wholesale customers in 2018.

Net Trading income increased by 5.8% to RO14.5 M, an increase of RO0.8 M over the same period in 2018 owing to higher income from our Treasury team.

A net charge of RO3.4 M has been reported in the Bank's Expected Credit Losses (ECL) and other credit impairment charges compared with a net release of RO1.5 M for the same period last year.

The change in ECLs was driven by an increase in the wholesale ECLs of RO11.7 M (with the non-repeat of the releases we reported last year) partly offset by a reduction in the Retail ECLs of RO6.8 M (as we saw positive movement in the Loss Given Default (LGD) rates within our risk model).

Operating expenses fell by 1.8% to RO48.5 M compared with RO49.4 M for 2018 owing to our continuing focus on managing our cost base and the completion of the amortisation of intangible assets related to the merger. The Bank has now reduced its total costs in four of the past five years.

Loans and advances to customers grew by 8.1% to RO1,502.7 M when compared with RO1,389.6 M as at 31 December 2018.

Customer deposits increased by 7.5% to RO2,071.5 M when compared to 2018 and our liquidity deliberately remains the strongest in the market, as evidenced by an Advances to Deposit ratio (ADR) of 72.5% at the end of 2019.

HBON's Capital Adequacy Ratio (CAR) stood at 18.8% for the year ended 31 December 2019 compared with 19.4% as at 31 December 2018.

The Board of Directors proposes a total cash dividend of RO17.4 M, with a dividend pay-out ratio of 59.4%.

#### Delivering the best customer experience

2019 witnessed the launch of several campaigns within Retail Banking and Wealth Management (RBWM) that are targeting customer growth in the Premium segment. We launched contactless cards, which allows faster and simpler card payments at retailers who have Contactless terminals saving our customers the need to remember and input their PIN. We also launched a "Refer a Friend" campaign, which aims to drive acquisition of new Premier & Advance customers by rewarding existing customers who referred their friends to HSBC.

In the fourth Quarter, we launched a new feature on our Visa Platinum Credit Card that enables customers to get Cash back on many of their purchases including for Fuel and Supermarket purchases. It was followed by a successful launch of our Entertainer mobile App for 2020 and a Credit Card spend campaign that allowed customers to win cash prizes through a lucky draw.

On the Digital front, we launched a series of digital platform upgrades to improve our banking services and customer journeys across our Public Website, Internet and Mobile Banking services. These launches reinforce HSBC's desire to be at the leading edge of technology for the benefit of our customers.

In the wholesale banking business, we continued to demonstrate our ability to be the leading bank in bringing innovative digital solutions to our corporate clients in Oman and in bringing the latest digital payment technologies to Oman. In November we executed the first Blockchain transaction in Oman, and one of the first in MENAT, with OQ Group. This transaction is a significant milestone in our digital journey in Oman as it breaks new ground in pushing forward digital technologies in Oman's financial sector.

**Corporate Governance Report** 

Basel II-Pillar III and Basel III Framework Management Discussion & Analysis

#### Board of Directors' Report for the year ended 31 December 2019

In 2019 we also introduced to the Public Authority of Social Insurance (PASI) our Virtual Account solution which enables the Authority to identify its payers for all incoming payments regardless of the remittance information received. We also joined SWIFT's global payments innovation service (gpi), the first bank in Oman to do so, enabling greater digital tracking, speed and certainty of cross-border payments to and from Oman.

In December 2019 we launched the "Message Center" within our award winning platform HSBCnet. The objective of this enhancement is to increase efficiency and reduce customer calls, as it provides updates and guidance to our clients on functionalities such as: adding/deleting an HSBC account on HSBCnet, business

contact update, payment cancellation/ recall and general queries.

This outstanding performance was recognized with several international awards that we claimed during the year. We were awarded the Euromoney Award for Excellence - Best Investment Bank in Oman, which reflects our unrivalled ability to deliver cross-border solutions for our clients and our unique Investment Banking Coverage platform. For the 8th consecutive year, HSBC Bank Oman was awarded the Euromoney Best Cash Manager award for corporates. We were also voted the Best Cash Manager for Overall Service in the country in the same survey. The most recent award is recognition for being the Leading Trade Finance bank in Oman in the 2020 Euromoney Trade Finance Survey.

#### Investing in our people and community

We achieved an Omanization rate of 93% as at 31 December 2019, which is ahead of the 90% target set by the Central Bank of Oman.

We continued to invest in staff training programmes at the Bank delivering 3,833 Learner man-days of classroom and e-learning courses, equating to 4.6 Learner Man-days per employee.

As part of our efforts to identify and groom Omani talent within the Bank and to equip them with the skills they need to assume future leadership roles, we have launched a 2-year programme titled "Future Leaders" for 130 employees including 55 fresh graduates across the Bank.

Under HSBC's Corporate Sustainability (CS) agenda, the Bank has leveraged several new partnerships with different NGOs and Government entities to deliver several projects in line with our CS focus areas of future skills, entrepreneurship and sustainable finance.

Through our partnership with the Fund for Development of Youth Projects (Sharakah), 9 SMEs graduated from the "Istidama" programme, which aims to support entrepreneurs to grow sustainable businesses. A second and enhanced edition of the programme will see the light in 2020.

Based on the MoU we signed with the Ministry of the Environment and Water Resources to support the restoration of 7 Aflaj in Oman, the restoration of the first falaj started in October in Sohar. Volunteers from the Bank joined a field trip to the Falaj, where they had the opportunity to help in the actual field work on the site. The project will continue throughout 2020 restoring other Aflaj across the country.

We continued our partnership with Outward Bound Oman in delivering the "Next Generation" Programme, which was re-designed to help cater to the skillsets identified under the first pillar of Oman 2040 vision related to Omani talent development and to specifically address the national need and support the government in its efforts to better prepare young people for the future.

During the year we launched an environmental awareness campaign in partnership with the Environment Society of Oman (ESO). The campaign aims to raise awareness around the harm that plastic causes to the environment and the role that each one of us can play to protect the environment. The activities of the programme included beach cleaning campaigns, where volunteers from the Bank were joined by school students in cleaning Al Seeb beach. Other community engagement activities included schools visits with the ESO to raise environmental awareness among students.

#### Conclusion

On behalf of the Board of Directors, the management and all the staff, I would like to send my condolences to the Omani nation on the sad demise of His Majesty Sultan Qaboos bin Said. And we would like to extend both my and as well as my Board colleagues' sincere best wishes to His Majesty Sultan Haitham bin Tariq, and we pledge our constant support and commitment to the country under his leadership.

Finally, I would like to express my thanks and appreciation to all our stakeholders and to the Central Bank of Oman and the Capital Market Authority for their continuous support.

Sir Sherard Cowper-Coles Chairman

# Leading the Digital Banking Customer Experience

HSBC Oman has launched a series of digital platform upgrades to improve our customer's transactional journeys



March

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# **Deloitte.**

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#### TO THE SHAREHOLDERS OF HSBC BANK OMAN SAOG

We have performed the procedures agreed with you pursuant to the Capital Market Authority (CMA) Circular No. E/4/2015 dated 22 July 2015 with respect to the accompanying corporate governance report of **HSBC Bank Oman SAOG** as at and for the year ended 31 December 2019 and its application of corporate governance practices in accordance with CMA code of corporate governance issued under Circular No. 4/2015 dated 22 July 2015 and amendments to CMA Code of Corporate Governance issued under circular no. E/10/2016 (collectively the "Code"). Our engagement was undertaken in accordance with the International Standards on Related Services to agreed-upon procedures engagements. The procedures were performed solely to assist you in evaluating the Bank's compliance with the Code as issued by the CMA and are summarized as follows:

- 1. We obtained the corporate governance report issued by the Board of Directors and checked that the report of the Bank includes as a minimum, all items suggested by the CMA to be covered by the report as detailed in the Annexure 3 of the Code by comparing the report with such suggested content in Annexure 3; and
- 2. We obtained the details regarding areas of non-compliance with the Code identified by the Bank's Board of Directors with the Code, for the year ended 31 December 2019. The Bank's Board of Directors has not identified any areas of non-compliance with the Code.

We have no exceptions to report in respect of the procedures performed.

Because the above procedures do not constitute either an audit or a review made in accordance with International Standards on Auditing or International Standards on review Engagements, we do not express any assurance on the corporate governance report.

Had we performed additional procedures or had we performed an audit or review of the corporate governance report in accordance with International Standards on Auditing or International Standards on Review Engagements, other matters might have come to our attention that would have been reported to you.

Our report is solely for the purpose set forth in the first paragraph of this report and for your information and is not to be used for any other purpose. This report relates only to the accompanying corporate governance report of **HSBC Bank Oman SAOG** to be included in its annual report for the year ended 31 December 2019 and does not extend to any financial statements of **HSBC Bank Oman SAOG**, taken as a whole.

ande

Deloitte & Touche (M.E.) & Co. LLC Muscat, Sultanate of Oman 5 March 2020



'To be where the growth is, connecting customers to opportunities; to enable businesses to thrive and the economy of the Sultanate of Oman to prosper; to help people fulfill their hopes and dreams and realise their ambitions.'

HBON mission and vision (purpose) statement

#### 1. Values

- 1.1 The Board of HSBC Bank Oman S.A.O.G. ('HBON'/'the Bank') is committed to the highest standards of corporate governance in order to create long-term value for its stakeholders, achieve HBON's strategic goals, and to position HBON as Oman's leading bank.
- 1.2 HBON's value proposition is:
  - To be dependable and do the right thing;
  - To be open to different ideas and cultures; and
  - To be connected to customers, communities, regulators and each other.
- 1.3 HBON's values are based on sound business principles including:
  - Financial Strength maintain capital strength and liquidity;
  - Risk-Management be enterprising and commercial, understand and be accountable for the impact of our actions, take prudent decisions;
  - Speed be fast and responsive, make principles-led decisions;
  - Performance focused drive market competitive levels of performance, act with urgency and intensity, prioritise, and simplify;
  - Efficiency focus on cost discipline and process efficiency;
  - Quality pursue excellence;
  - Customer-focus provide outstanding customer experience;
  - Integrated align HBON with the standards of the rest of the HSBC Group to ensure a seamless, integrated service for all stakeholders; and
  - Sustainability take a long-term outlook;

understand the impact of actions on stakeholders, brand and reputation.

#### 2. Governance philosophy

- 2.1 HBON's governance philosophy is based on the following principles:
  - An effective and accountable Board of Directors;
  - A clear and strategic direction for business development;
  - Prudent accounting principles and information;
  - Sound decision-making mechanisms;
  - Strategy-linked performance evaluation; and
  - Human resource development.
- 2.2 HBON's governance philosophy is embodied in the way HBON works and in how good corporate governance is applied to ensure that HBON:
  - Has robust structures and procedures;
  - Takes account of the needs and interests of all stakeholders; and
  - Takes decisions in a balanced and transparent manner.
- 2.3 HBON seeks to apply best practice in corporate governance through clear values based on sound business principles, a governance philosophy embodied in the way HBON works and through complying with the letter and spirit of:
  - The law;
  - The Capital Market Authority ('CMA') Oman Code of Corporate Governance for Public Listed Companies, as amended from time to time, ('Code');
  - The regulations for Corporate Governance of Banking and Financial Institutions issued by the Central Bank of Oman ('CBO'); and
  - The HSBC Group global standards, including the HSBC Corporate Governance Code.
- 2.4 The Board has implemented a Corporate Governance Framework ('Framework') which meets all local Oman regulations,

embodies international best practice and encompasses HSBC Group global standards. The Framework is reviewed annually and periodically updated as required. The Framework sets out the matters reserved to the shareholders, to the Board and to the executive management team ('Management').

#### 3. Board of Directors - nominations & duties

- 3.1 The current Board consists of seven members (4 are independent and all are non-executive).
- 3.2 The term of the current Board commenced on 29 March 2018 for a period of three years. The next Board election will be in 2021.
- 3.3 Any vacancy arising due to the resignation of any Director may be filled temporarily by the Board, subject to election at the next Annual General Meeting ('AGM'). Anyone wishing to be nominated for the position of Director must:
  - Meet all legal requirements, including those set out in the Commercial Companies Law and the Articles; and
  - Submit an application form (in the proforma template issued by the Capital Market Authority) at least two days before the General Meeting at which the election of Directors will take place.
- 3.4 The Board shall recommend suitable names to the shareholders for election as Directors in the context of the perceived needs of the Board. This does not affect the freedom of shareholders to vote for any candidate(s).
- 3.5 The HBON Legal Advisor shall review eligibility and correctness of the applications and compliance with laws and regulations. As required by Ministerial Decision No. E/53/2008, HBON shall file the elected Directors' forms together with the Minutes of the AGM with the CMA within the period specified by the law.
- 3.6 The duties and function of the Board are defined in the Framework and are governed by all relevant laws, regulations and the Articles, to include the Banking Law, the CBO regulations, the Commercial Companies Law, and Principles 2 and 3 of the Code.

3.7 The Chairman of the Board and the CEO are separate and their roles clearly defined.

## 4. Board of Directors - characteristics and core competency

- 4.1 HBON is committed to ensuring that each of the seven Directors on the Board possesses the following characteristics:
  - High ethical standards and integrity in their personal and professional dealings;
  - High intelligence and wisdom, which is applied to make sound decisions;
  - Capacity to read and understand financial statements;
  - Potential to contribute towards the effective stewardship of HBON;
  - The ability to perform to a high standard during periods of short and long term pressure;
  - Capacity to approach others assertively, responsibly and cooperatively; and
  - Capacity to activate and consult employees of HBON to reach high standards of management.
- 4.2 The Board as a whole strives to achieve the following core competency, with each candidate contributing in at least one domain:
  - Skills to motivate high performing talent;
  - Strategic insight and ability to direct by encouraging innovation and continuously challenging the organisation to sharpen its vision;
  - Expertise in financial and corporate finance;
  - The ability to understand management trends in general and to understand the banking industry locally and globally;
  - Acquire and maintain appropriate and relevant industry specific knowledge; and
  - Acquire and maintain business expertise in international markets.

#### Corporate Governance Report (continued) For the Annual Report 2019

4.3 The following table sets out the qualifications and biography of the Board members.

Name & Category	Biography
Directors in office	
Sir Sherard Cowper-Coles KCMG LVO Chairman & Non – Independent, non-executive director <i>Qualification(s):</i> <i>Hertford College, Oxford</i> <i>(Degree in Classics, Scholar,</i> <i>Honorary Fellow)</i>	Sherard joined HSBC Holdings in 2013, as Senior Adviser to the Group Chairman and Group Chief Executive, and was appointed Group Head of Government Affairs in 2015, and Group Head of Public Affairs in June 2017. He is also Chairman of HSBC Bank Oman SAOG, and a Director of HSBC Bank Egypt SAE. From 2011 to 2013, he was Business Development Director, International, at BAE Systems plc. Earlier he spent over 30 years in the British Diplomatic Service, which he joined straight from reading Classics at Oxford, finishing his career as Ambassador to Israel, Saudi Arabia and then Afghanistan. Sherard is Chair of the China- Britain Business Council; Chairman of the Omani- British Business Council; Chairman of the UK Financial Inclusion Commission; a member of the Financial Inclusion Policy Forum; an Ambassador for the Money Advice Trust, and for the Winston Churchill Memorial Trust; a Committee Member of the Hong Kong Association; and a Board Member of Asia House. He is Chair of Pitzhanger Manor & Gallery Trust. He sits on the International Engagement Committee of the British Academy. He is the author of two books: Cables from Kabul and Ever the Diplomat.
Brig. (Retd.) Waleed Omar Al Zawawi Deputy Chairman & independent non-executive director <i>Qualification(s):</i> <i>Masters from Kings College</i> – London (United Kingdom) – 2007	<ul> <li>Brig. (Retd.) Waleed Omar Al Zawawi has been a director on various Boards in Oman and abroad since 1984.</li> <li>He was a director on the Oman International Bank SAOG Board from 1996 to May 2012. He became the Deputy Chairman of HSBC Bank Oman SAOG effective from 31st May 2012. He served in the Oman Armed Forces for 30 years and retired from the Ministry of Defence - Oman on the 1st October 2011.</li> </ul>
Graduated from The Royal College of Defence Studies (UK) – 2006	
Graduated from Camberly (United Kingdom) – 1992	
Graduated from Sandhurst (United Kingdom) – 1982	
Dr. Juma Ali Juma Al Juma Independent senior non executive director <i>Qualification(s):</i> <i>PhD in Political Science</i>	Dr. Juma worked with the Royal Office from 1982 to 1996; and thereafter worked as the General Secretary of the Tender Council from 1996 to 2001; as the Minister of Manpower from 2001 to 2008; as the Chairman of Oman Airports Maintenance Company SAOC from 2010 to 2015. Dr. Juma has been the Chairman of Al Maha Petroleum Products Marketing Company SAOG since 2016.

#### Corporate Governance Report (continued) For the Annual Report 2019

Name & Category	Biography
Directors in office	
Aimen Ahmed Sultan Al Hosni Independent, non-executive director <i>Qualification(s):</i> <i>Masters in Public</i> <i>Administration</i> <i>Bachelor in Political Science</i>	Aimen bin Ahmed Al Hosni has served as Chief Executive Officer of Oman Airports since May 2015. Oman Airports is responsible for managing seven civil airports in the Sultanate of Oman: Muscat, Salalah, Duqm, Sohar and PDO airports (Marmul, Qarn al Alam and Fahud). His leadership is in the service of the national vision of establishing a safe, modern and customer centric aviation sector in line with Oman Vision 2040. Aimen joined Oman Airports in 2012 as the General Manager of Muscat International Airport. As the CEO, he managed the successful openings of three new airports within a period of three years: Salalah Airport in November 2015, Muscat International Airport in March 2018, and Duqm Airport in August 2018.
	Aimen's main focus is the transformation of Oman Airports to be an innovative, world-class airport operator, while continuing to reflect the great, traditional Omani hospitality.
	Under his leadership, the company has won numerous awards and recognition, including 13 awards received in 2019 from prestigious international organizations, such as the World Travel Awards and Airports Council International (ACI) awards, among others. His focus on the support of the Omani talents within Oman Airports saw its impact on the Omanization rate which grew to 95% in the recent years.
	Aimen is also the Chairman of Oman National Investment & Engineering Company S.A.O.G., Chairman of Muscat Insurance Company S.A.O.G and is a Board member of Oman Telecommunications Company SAOG. Most recently, the Airports Council International (ACI) has selected Mr. Al Hosni to be one of the representative members of the Asia-Pacific region.
Abdulfattah Sharaf Non- Independent, non- executive director and Chair of the NRC. <i>Qualification(s):</i> <i>Graduate of the University of</i> <i>Denver, USA</i>	Abdulfattah Sharaf is a Group General Manager and the Chief Executive Officer, United Arab Emirates. He is also Head of International which covers Bahrain, Kuwait and Algeria. Abdulfattah is a Board Member of HSBC Bank Oman S.A.O.G. (HBON), HSBC Middle East Holdings BV (HMEH), HSBC Private Banking Holdings (Suisse) SA (PBSU) and HSBC Private Bank (Suisse) SA (PBRS). Prior to his appointment as CEO UAE, he was the CEO Personal Financial Services, Middle East and North Africa, and responsible for all of HSBC's Retail Banking business in the MENA region. He was also a Board member of HSBC Bank Middle East Limited (HBME), HSBC Saudi Arabia Limited (IBSA) and Emirates Telecommunication Company (Etisalat).
	Before joining HSBC Bank Middle East Limited, Abdulfattah was Chief Executive Officer of NBD Securities, a subsidiary of Emirates NBD.
	Abdulfattah is currently a member of the Higher Board of the Dubai International Financial Centre (DIFC) and a Board member of the Noor Dubai Foundation.
	He is also a member of the Mastercard MEA Advisory Board and a Board Member of the Emirates Golf Federation.

#### Corporate Governance Report (continued) For the Annual Report 2019

Name & Category	Biography
Directors in office	
Christine Lynch Non-Independent, non- executive director and Chair of the Risk Committee.	Christine is a senior Chief Risk Officer with 23 years' broad experience in international banking. She joined HSBC as a graduate trainee and since then has held managerial and leadership roles across the lines of business in the UK, Germany, Switzerland and most recently the UAE.
Qualification(s): BA (First Class) Hons degree in Modern Languages & European Studies from the University of Bath BSc (First Class) Hons in Financial Services awarded by University of Manchester Institute of Science.	In her current role as HSBC Regional Chief Risk Officer for the Middle East, Christine leads a team of over 400 Risk professionals and is responsible for the enterprise wide risk management of HSBC's activities across Global Banking & Markets, Commercial Banking and Retail Banking & Wealth Management in the UAE, Egypt, Turkey, Oman, Saudi Arabia, Qatar, Kuwait, Bahrain and Algeria. Prior to this, she was Chief Risk Officer for HSBC in Switzerland where she led a de-risking and remediation programme for the private banking operation. She speaks fluent French and German and is a mum to two kids, aged 11 and 7.
Paul Lawrence Independent, non-executive director and Chair of the Audit Committee.	After 32 years with the HSBC Group, Paul retired in August 2013 and now holds a small portfolio of non-executive positions. During his career he held a number of senior roles, in business leadership in Asia and the USA and finally as Head of the HSBC Group's Global Internal Audit function based in London.
Qualification(s): 2005 – London Business School, United Kingdom Successful completion of the Senior Executive Programme aimed at developing Leadership/Managing Stakeholder Relationships/ Developing and Implementing Strategy/Improving Operational Execution	Paul was a member of HSBC Commercial Banking Risk Committee, one of HSBC Group's principal business lines from 2014 to 2016 and an Independent Banking Representative, consultant to HSBC in the creation of their UK ring fence bank with a specific focus on compliance with ring fencing obligations for the new ring fence board from 2014 to 2018. He is currently an Independent Non-Executive Director, Chair of the Board Risk Committee and Member of the Board Audit, Nomination and Remuneration Committees for Shawbrook Bank Limited from 2015 and Chair of Uley Community Stores, a registered Society under the Community Benefit Societies Act 2014 registered with the Financial Conduct Authority in addition to being an Independent Non-Executive Director and Chair of Audit Committee of HSBC Oman SOAG
1978 to1981 – Leicester University United Kingdom. Degree of Bachelor of Science (BSc) in Combined Studies , with the award of Honours Class II (ii)	

4.4 The composition of the Board and its skill base is kept under continual review and a Board Evaluation is conducted on an annual basis. Board induction and training is provided on a regular basis, and includes training on relevant legal, regulatory and financial affairs.

#### 5. Information given to the Board

- 5.1 The Framework sets out the matters reserved to the Board, and to the shareholders.
- 5.2 All Board members receive comprehensive and timely information to enable them to perform their duties.
- 5.3 All annual and interim financial statements, price sensitive public reports and the reports to the regulators prepared by the Board contain a balanced and understandable assessment.
- 5.4 The Board is aware of its responsibilities for preparing the accounts.
- 5.5 The Board ensures effective internal control in all areas of HBON's operations, including financial, operations-related, compliance and risk management.
- 5.6 The Board has adopted a transparent policy in the matter of relationship with the external auditors, particularly in relation to any award of non-audit related work. The overriding principle is that the external auditors are (and are seen to be) independent in exercising their duties.
- 5.7 HBON follows internal policies to ensure fair disclosure of all public information released in relation to HBON, and in particular, to ensure that any such information is timely, honest, correct, straightforward, not misleading, and complete.

#### 6. Board & Committee Meetings

- 6.1 As at December 2019, the Board of Directors had three standing committees, the Audit Committee, the Risk Committee and the Nomination & Remuneration Committee ('NRC') and had delegated day to day business matters and conduct to the HBON Management through the Executive Committee ('EXCO').
- 6.2 The Board has appointed a legally qualified Company Secretary to carry out the duties set out in the Fifth Principle of the Code, and in addition, to advise on best international governance practice, and local governance requirements.
- 6.3 The Board and the three Board Committees met on the following dates during 2019 and a comprehensive agenda and Board pack (covering the matters set out in Annexure 3 of the Code) were tabled for information and (where applicable) approval.

2019 Dates	Board & Committee
30 January	Board, Audit, Risk, NRC
4 March	Board, Audit, (via videoconference)
31 March	Board/AGM
29 April	Board, Audit, Risk
29 July	Board, Audit, Risk
27 October	Board, Audit, Risk, NRC

6.4 The Board met 6 times, the Audit Committee met 5 times, the Risk Committee met 4 times, and the NRC met twice in 2019. The AGM was held on 31 March 2019. The composition, names of members, Chairperson, and attendance record of the Board and Committees and directorships are given in the table below:

#### Corporate Governance Report (continued) For the Annual Report 2019

Name	Board & Committee membership	Attendance at Board and Committee meetings				Attendance at the Shareholders Meeting	Director of any other SAOG	
		Board #	Audit	Risk	NRC	AGM	Company	
Sir Sherard Cowper-Coles	Board Chairman	6	N/A	N/A	N/A	Yes	No	
Brig. (Retd.) Waleed Omar Al Zawawi	Board Deputy Chairman, and Audit	6	5	N/A	N/A	Yes	No	
Dr. Juma Ali Juma Al Juma	Board	5	N/A	N/A	N/A	Yes	Yes	
Aimen Ahmed Sultan Al Hosni	Board, Risk, NRC	5	N/A	3	1	No	Yes	
Abdulfattah Sharaf	Board, Risk, NRC and Audit NRC Chairman effective 3 March 2016.	5	5	3	2	No	No	
Christine Lynch	Board, Risk, and NRC. Risk Committee Chairperson effective from 29 March 2018	5	N/A	4	2	No	No	
Paul Lawrence	Board and Audit. Audit Committee Chairman effective from 29 March 2018	6	5	N/A	N/A	Yes	No	

#The Board met for a Bank-wide Strategy session on 28 October 2019. Sitting fees were paid for attendance and have been recorded in a separate column. 'Strategy session fees in RO' is set out in paragraph 7.1.4 below.

#### 7. Remuneration

#### 7.1 Board of Directors

- 7.1.1 The Directors are entitled to receive Board and Committee sitting fees in the following amounts, namely:
  - RO 500 as a sitting fee payable for every Board meeting attended; and
  - RO 500 as a sitting fee for every Committee meeting attended;

subject always to (i) an individual director cap of RO 10,000 per annum and (ii) a maximum annual fees/expenses cap in aggregate (for the Board as a whole) of RO 200,000.

- 7.1.2 As all members of the Board are nonexecutive directors, no fixed remuneration or performance linked incentives are applicable. All directors are reimbursed expenses for attending the Board and committee meetings.
- 7.1.3 During 2019, Sir Sherard Cowper-Coles, Abdulfattah Sharaf, and Christine Lynch each waived their entitlement to be paid the whole or any part of their Board/Committee sitting fees.
- 7.1.4 The total Board/Committee sitting fees and

expenses paid during 2019 amounted to RO 66,651 in accordance with the following table:

Name of the Director	Sitting fees RO	Strategy Session fees RO	Total Sitting fees RO
Sir Sherard Cowper- Coles	-	-	-
Brig. (Retd.) Waleed Omar Al Zawawi	5,500	500	6,000
Dr. Juma Ali Juma Al Juma	2,500	-	2,500
Aimen Ahmed Sultan Al Hosni	4,500	500	5,000
Abdulfattah Sharaf	-	-	-
Christine Lynch	-	-	-
Paul Lawrence	5,500	500	6,000
Total sitting fees	18,000	1,500	19,500
Total hotel, travel and other board expenses (including AGM expenses)	-	-	47,151
GRAND TOTAL			66,651

#### 7.2 Staff & Senior Management

- 7.2.1 **Reward Framework** The Bank's Reward Policy provides a Reward Framework which includes the following key elements:
  - An assessment of performance with a reference to clear and relevant objectives set within a performance scorecard framework;
  - A focus on the total compensation (fixed plus variable pay) with variable pay (namely bonus payments and the value of long-term incentives) differentiated by performance;
  - The use of discretion to assess the extent to which performance has been achieved rather than applying a formulaic approach which, by its nature, cannot cover all scenarios and may encourage inappropriate risk taking or mis-selling;
  - A significant proportion of variable pay for Top Management is to be deferred into HSBC Holdings Restricted Shares of HSBC, as well as deferred cash in certain instances, to tie recipients to the future performance, further align the relationship between Risk and Reward, meet the local regulatory requirements and aid employee retention.
- 7.2.2 Fixed Pay Policy Fixed Pay is designed to attract and retain employees through market competitive pay for the role, skills and experience of the individual and as required for the business. This may include elements, such as salary, other cash allowances and benefits provided in accordance with the local market practices. These payments are fixed and do not vary with performance. Fixed pay is also not subject to malus and clawback provisions that are applicable to variable pay awards. Fixed pay elements are reviewed as a part of the annual pay review cycle or when there is a change in the role and organisational responsibilities of the individual. Incremental Fixed Pay spend for HBON as a result of the pay review in October 2019 is OMR 478,379 reflecting a 3% increase over the December 2019 Fixed Pay bill, and within the parameters of the Fixed Pay Framework, HBON's Annual Operating Plan (AOP) and Statutory requirements

The Fixed Pay Framework aims to provide clear and consistent guidance in respect of the HSBC approach to Fixed Pay, and to make decisions taking into account the following considerations:; (a) Fixed Pay increases to be differentiated based on performance – with any increases targeted towards Top and Strong performers, (b) Considered as part of an appropriate mix of Fixed and Variable Pay as part of an employee's overall Total Compensation, (c) Mandatory Increase of (3%) on basic salary of Omani and GCC national employees only, (d) Wage inflation of circa 1.8%, localised attrition as well as Market pressures.

Introduction of Country Fixed Pay Adjustment (CFPA) for PY2019 employees in job bands 6 to 8 across all lines of business, functions, HOST & the CEO office who are not covered by the mandatory increase requirement are awarded a minimum fixed pay increase of 1.8% to support the inflationary cost increases.

- 7.2.3 Variable Pay Policy Variable Pay awards are designed to drive and reward performance based on annual financial and non-financial measures consistent with the Bank's medium to long-term strategy, shareholder interests and adherence to HSBC values. The Variable Pay awards are to be granted in accordance with the Sound Compensation Principles and Standards, including deferral and retention requirements. This includes any guaranteed Variable Pay that an employee may be entitled to. All Variable Pay awards granted to the employee for a performance year in which he/she was identified as a Material Risk Taker ('MRT') is subject to malus and clawback. All deferred Variable Pav is conditional upon the employee remaining employed with HSBC until the vesting date, save in circumstances where "good leaver" treatment applies.
- 7.2.4 The 2019 Pay Review Funding Fixed and Variable Pay review funding was established during 4Q19 for each Business, Function and for HBON overall. The 2019 Fixed Pay funding followed the Bank's Fixed Pay Policy, with due consideration to HBON's Annual Operating Plan ('AOP'), affordability, Regulatory/legal requirements, external economic and market characteristics along with the need to retain talent. The Variable Pay funding was based on overall business performance, market characteristics, risk and compliance issues, values adjustment and individual performance. Individual reward assessment was based on the existing fourpoint performance rating scale as well as the behavior rating. The impact of breaches, noncompletion of certain Mandatory Training and

other transgressions, as well as recognition/ positive adjustment, was applied in line with the HBON Consequence Management Framework. Funding values have been ascertained for each Business and Function as a part of the standard governance process. The annual pay review has been facilitated across the Bank against the backdrop of overall performance, individual employee performance, behavior, adherence to HSBC values, the external economic and market environment, affordability, pay trends, employee expectations and the global and local legal, regulatory and social responsibility environment.

- 7.2.5 **The 2019 Variable Pay Spend** Variable Pay spend will be OMR 3.23 million representing a decrease of 7.5% over the 2018 spend with a headcount decrease from PY2018 to PY2019 of 3%. Aggregate Variable Pay spend reflects a payout ratio of circa 9 % of Profit before Tax (PBT) and 3.7% of overall HBON revenue (against 9.2 % and 4.1 % respectively in 2018).
- 7.2.6 Total Compensation of Material Risk Takers ('MRTs') - The HBON Executive Committee and senior management members, all of whom are MRTs, as well as others classified as per the CBO definition (38 executives in total) were subject to the same recommendations, review and challenge process as the broader HBON employee population. The Pay Review for HBON was reviewed as a part of the Bank's governance process on annual reward reviews. The total remuneration paid in aggregate during 2019 to the MRTs including salary, cash and noncash benefits, bonuses, stock options and gratuity amounted to RO 4 million, inclusive of MRTs in the Control functions (Audit, Risk, Regulatory and Financial Crimes Compliance) for whom the total aggregate amount was OMR 608,174. The total remuneration paid in aggregate during 2019 to the top 5 executives amounted to RO 1.29 million.
- 7.2.7 **Compensation Deferment Policy** In accordance with the CBO's Deferral Rules, for which Variable Pay awards equal to or in excess of RO35,000/- are subject to a deferral of 45% were combined with the Bank's existing matrix based approach for deferrals which applies to Variable Pay values in excess of RO28,800/-. As a result of the application of this Policy, circa RO 363,009 or (33%) of the senior management and

all MRTs Variable Pay will be in the form of restricted stock and/or deferred cash/stock.

7.2.8 The executive management has been appointed under formal contracts of employment. Employment contracts are for a period of two years for expatriates and are regulated by local labour laws for Omanis. The notice period is 3 months.

#### 8. Board Committee and Management Committees

- 8.1 The Board has implemented three Board committees as required under the local laws, namely the Audit Committee, the Risk Committee and the NRC. The Board also has oversight for the HBON management committees, which include an Asset & Liability Management Committee ('ALCO'), a Risk Management Meeting ('RMM'), and an EXCO.
- 8.2 All three Board Committees, namely the Audit Committee, the Risk Committee, and the Nomination & Remuneration Committee ('NRC') comprise 3 members.
- 8.3 Each of these Board and Management committees is governed by formal Terms of Reference which set out their membership, scope, responsibilities and accountability.
- 8.4 The Board has approved and delegated authority to executives within HBON. The executive management is accountable to the Board through the Chief Executive Officer ('CEO'). Clear delegations of authority and matters reserved to the Board are set out in the Framework.
- 8.5 The Board ensures that the decisions and policies which it approves under the 'reserved matters' set out in the Framework are implemented by Management. The CEO attends the Board meetings, and is accountable for ensuring that the Board decisions and policies are implemented effectively, and on time.
- 8.6 The Board keeps the systems of internal control of HBON under continuous review.
- 8.7 The Board keeps the training and development of Management, together with skills required and succession planning, under continual review.

#### 9. Audit Committee

9.1 The Board has set up the Audit Committee

in compliance with the Tenth Principle of the Code. Private sessions are held regularly between the Audit Committee on the one part (separately) with the Chief Financial Officer, Head of Internal Audit, External Auditors, Head of Compliance, and the statutory Legal Advisor.

- 9.2 The Terms of Reference of the Audit Committee set out the responsibility and authority of the Committee and are approved by the Board and reviewed annually.
- 9.3 The primary objective of the Audit Committee is to be accountable to the Board and to provide non-executive responsibility for oversight of, and advice to the Board on, matters relating to financial reporting; together also with all other matters set out in Annexure 3 of the Code.

#### 10. Risk Committee

- 10.1 The Terms of Reference of the Risk Committee set out the responsibility and authority of the Committee and are approved by the Board and reviewed annually.
- 10.2 The primary objective of the Risk Committee is to be accountable to the Board and to provide non-executive responsibility for oversight of, and advice to the Board on, high level risk related matters, and risk governance. In addition, the Risk Committee provides credit decisions in accordance with the limits of credit sanction authority delegated by the Board or the Chairman of the Board from time to time.

#### 11. Nomination & Remuneration Committee ('NRC')

- 11.1 The Board has set up the NRC in compliance with the Eleventh Principle of the Code. The Terms of Reference of the NRC set out the responsibility and authority of the Committee and are approved by the Board and reviewed annually.
- 11.2 The primary objective of the NRC is to be accountable to the Board and to review the over-arching principles, parameters and governance framework of the CMA's Code and HBON's remuneration policy covering the remuneration of (i) Senior Executives (HBON CEO, HBON General Managers and the HBON Company Secretary), (ii) Regulated Employees (Regulated employees are employees who perform a significant influence function), (iii) material risk takers,

(iv) employees whose activities have or could have a material impact on the HBON's risk profile, and (v) any other employee as determined by the Committee from time to time in accordance with the requirements of HBON's regulators including implementation of the 9 Principles and 19 Standards of the Financial Stability Board as applicable and evidencing response to the papers on "Range of Methodologies for Risk and Performance Alignment of Remuneration" and "Pillar 3 Disclosure Requirements for Remuneration by the Basel Committee on Banking Supervision (BCBS) as may be applicable".

## 12. Means of Communication with Shareholders and Investors

- 12.1 HBON had 3,277 shareholders as at 31 December 2019.
- 12.2 HBON is ready, where practicable, to enter into dialogue with institutional investors, based on a mutual understanding of objectives.
- 12.3 The main source of information for the shareholders is the Annual Report which includes, amongst other things, the Board of Directors' statement, Management Discussion & Analysis report and the audited financial statements.
- 12.4 HBON financial information is uploaded onto the Muscat Securities Market ('MSM') in accordance with the local regulatory requirements. It is also uploaded onto the HBON website (www.hsbc.co.om).
- 12.5 In addition, the Interim Condensed Financial Report is posted on HBON's website (www. hsbc.co.om) and published in the local press. The Annual financial statements are posted on HBON's website at www.hsbc. co.om on the MSM and are published in the local press. The Annual Report (including the Annual financial statements) is also sent to the shareholders and filed with the CMA and MSM.
- 12.6 The website displays official news announcements and public presentations made to institutional investors and analysts.

#### **13. Market Price and distribution of holdings**

13.1 The following table sets out the HBON market price data during 2019:

#### Corporate Governance Report (continued) For the Annual Report 2019

Month	RO RO High Low		Average Index (MSM-Financial)			
January 2019	0.122	0.118	6,790.73			
February 2019	0.125	0.119	6,613.07			
March 2019	0.127	0.119	6,701.58			
April 2019	0.120	0.115	6,432.80			
May 2019	0.120	0.115	6,306.23			
June 2019	0.118	0.113	6,321.05			
July 2019	0.119	0.112	6,203.22			
August 2019	0.129	0.119	6,356.64			
September 2019	0.129	0.123	6,552.65			
October 2019	0.131	0.129	6,535.69			
November 2019	0.132	0.126	6,504.67			
December 2019	0.126	0.116	6,299.56			

Market price data - high and low
(Based on the daily closing prices on the MSM)

13.2 The following table sets out the distribution
of HBON share ownership during 2019

% Shareholding	No of shareholders
Less than 5%	3,275
Between 5 – 10%	1
More than 10%	1
Total	3,277

HBON has no GDRs (Global Depository Receipt), ADRs (American Deposit Receipts), warrants or convertible instruments in issue.

#### 14. Details of non-compliance by HBON

14.1 During the last 3 years' total fines of RO 23,000 (RO 15,000 for Year 2017; RO 8000 for Year 2018; and nil for Year 2019) were imposed on the Bank for regulatory penalties as detailed hereunder:

Year	Entity	Regulator	Brief Description	Amount of penalties RO
2017	HBON	СВО	Data Quality Issue. The BCSB was not updated.	3,000
			The Bank was not in compliance with the CBO Regulations on Outsourcing.	4,000
			The Bank had not complied with the condition stipulated by the CBO, while granting the approval for product	4,000
			The Bank was not compliant with the Regulatory requirements on security of Electronic Banking systems	4,000
TOTAL 2017				15,000
2018	HBON	СВО	The Bank had not adhered with regulatory instructions in reporting of receipt of audited financials from its borrowers.	4,000
	HBON	СВО	The Bank had charged annual debit card fee on Dormant accounts with low or nil balances, resulting in overdrawings in these accounts. Also, the Bank charged interest on these overdrawn accounts.	4,000
TOTAL 2018				8,000
2019	-	-	-	nil
TOTAL 2019	-	-	-	nil

The Chairman has responded to the CBO and a Board approved action plan is in place to rectify the issues.

#### 15. Disclosure

- 15.1 Management is bound by a conflict of interest policy and also a share dealing policy.
- 15.2 Details of Directors' interests are maintained in order to identify any contracts or other interests held by any of the HBON Directors.
- 15.3 Effective 22 July 2016, all new Related Party Transactions ('RPTs'), (i) where RPTs are within the ordinary course of business, are being submitted to the Audit Committee for review and to the Board for approval and (ii) where RPTs are not within the ordinary course of business, are being submitted to the Board for review and recommendation and to the Shareholders for approval, prior to execution. The definition of 'Related Parties' has been defined in the Code. The details of Related Party Transactions carried in the ordinary course of business during 2019 have been (i) disclosed in the Notes to the Financial Statements as at 31 December 2019 (included in the Annual Report) and (ii) included in the notice to AGM.
- 15.4 HBON complies with all other international standards relating to the disclosure of related party transactions.
- 15.5 HBON has implemented and follows a procurement policy.

## 16. Professional profile of the statutory auditor

- 16.1 Deloitte & Touche (MM.E) & Co. LLC ('Deloitte') were the statutory auditors of HBON in 2019.
- 16.2 The Shareholders of the Bank appointed Deloitte as the Bank's auditors for the year 2019.
- 16.3 About Deloitte: Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. Please see www.deloitte. com/about for a more detailed description of DTTL and its member firms.

Deloitte provides audit, consulting, financial advisory, risk management, tax and related services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 150 countries and territories, Deloitte brings world-class capabilities and high-quality service to clients, delivering the insights they need to address their most complex business challenges. Deloitte's more than 285,000 professionals are committed to making an impact that matters.

16.4 About Deloitte & Touche (M.E.): Deloitte & Touche (M.E.) LLP (DME) is a licensed member firm of Deloitte Touche Tohmatsu Limited (DTTL) and is a leading professional services firm established in the Middle East region with uninterrupted presence since 1926. DME's presence in the Middle East region is established through its affiliated independent legal entities, which are licensed to operate and to provide services under the applicable laws and regulations of the relevant country. DME's affiliates and related entities cannot oblige each other and/or DME, and when providing services, each affiliate and related entity engages directly and independently with its own clients and shall only be liable for its own acts or omissions and not those of any other affiliate.

#### 17. Audit Fees

17.1 Deloitte charged fees of RO 75,000 for audit services and RO33,000 for non-audit services, totaling RO 108,000, towards their engagement as the external auditor of the Bank for the year 2019.

## 18. Acknowledgment by the Board of Directors:

- 18.1 The Board confirms that to the best of its knowledge and belief:
  - The financial statements have been prepared in accordance with the applicable standards and rules;
  - The efficiency and adequacy of the internal control systems of HBON have been reviewed and are in compliance with internal rules and regulations; and
  - There are no material things that affect the continuation of HBON and its ability to continue its operations during the next financial year.

#### For and on behalf of the Board of Directors

Sir Sherard Cowper-Coles Chairman

## Pioneering Blockchain Transactions in Oman's Financial Sector

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Together we thrive

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#### **Management Discussion and Analysis**



#### **Highlights of 2019**

#### **Our Values:**

Our values define who we are as an organisation and what makes us distinctive. We are:

#### Dependable

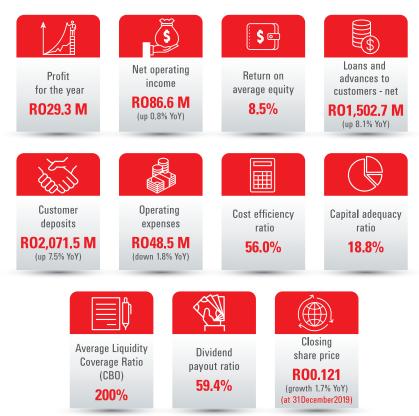
We are dependable, stand firm for what is right and deliver on our commitments. Within HSBC Oman, we have a culture of "Absher" which defines our commitment to our customers.

#### Open

We are open to different ideas and cultures, and value diverse perspectives

#### Connected

We are connected to our customers, communities, regulators and each other, caring about individuals and their progress



#### **Financial Performance Analysis**

**Profit for the year:** HSBC Bank Oman reported a 6.7% decrease in net profit to RO29.3 M for 2019 compared with RO31.4 M for 2018.

While the decrease in profit was primarily driven by an increase in the expected credit losses and other credit impairment charges, our underlying performance shows growth in revenue of 0.8% while operating expenses were 1.8% lower. This has contributed to positive JAWS (growth in revenue minus costs growth) of 2.8% and a CER (Cost Efficiency Ratio) of 56.0%.

The Bank's performance in 2019 demonstrated the fundamental strength of our business. Our strong capital and prudent risk appetite helped us to achieve positive revenue growth in a difficult market environment. The financial results are further analysed as follows:

#### Management Discussion and Analysis (continued)

**Net Interest Income (NII):** NII increased by 0.7% to RO60.5 M for the year driven both by the growth in loans and advances to our customers as well as the benefit from investing our surplus liquidity in the Interbank market, albeit offset to an extent by the rising cost of term deposits.

**Net fee, trading and other operating income:** Net fee, trading and other operating income was RO26.1 M compared to RO25.8 M in 2018. Within this growth, Net trading income grew 5.8% to RO14.5 M owing to higher income from our Treasury team while Net fee income fell RO0.7 M to RO11.0 M due to the non-repeat of some fees from our wholesale customers in 2018.

Other operating income rose 20% to RO0.6 M.

Change in Expected Credit Losses (ECL) and other credit impairment charges: A net charge of RO3.4 M has been reported in the Bank's Expected Credit Losses (ECL) and other credit impairment charges compared with a net release of RO1.5 M for the same period last year. The change in ECLs was driven by an increase in the wholesale ECLs of RO11.7 M (with the non-repeat of the releases we reported last year) partly offset by a reduction in the Retail ECLs of RO6.8 M (as we saw positive movement in the Loss Given Default (LGD) rates within our risk model).

The key drivers of the ECL charge in the Wholesale portfolio were;

- Incremental ECLs on the back of local regulatory requirements relatively to Short Term Loans as well as for Undrawn commitments
- Incremental ECLs booked in a small number of wholesale customers
- The increase in exposures combined with changes in macro-economic variables (MEVs)

**Operating expenses:** operating expenses fell 1.8% to RO48.5 M owing to our continuing focus on tight management of our dynamic cost base supported by the completion of the amortisation of intangible assets related to the merger. The Bank has now reduced its total costs in four of the past five years.

The Cost Efficiency Ratio (CER) improved to 56.0% for 2019 compared to 57.5% for 2018.

**Total assets:** HBON's total assets increased from RO2,360.6 M to RO2,550.0 M. The growth in assets was due to growth of (i) RO113.1 M in Loans and advances to customers and (ii) Due from banks of RO72.9 M which was partly offset by a reduction in Financial Investments of RO13.2 M.

**Loans and advances:** Customer lending grew by 8.1% to RO1,502.7 M thanks to growth largely in our Wholesale portfolio. This compared to market growth in credit of 2.9%.

**Customer deposits:** Customer deposits increased 7.5% to RO2,071.5 M but we are seeing rising interest rates being paid to depositors across the market.

HBON's liquidity deliberately remains the strongest in the market, as evidenced by an Advances to Deposit ratio (ADR) of 72.5% at the end of 2019. The regulatory average Liquidity Coverage Ratio (LCR) of the Bank stood at 200% against the regulatory limit of 100% for 2019.

**Capital Adequacy Ratio:** HBON's Capital Adequacy Ratio (CAR) was 18.8% at 31 December 2019 compared with 19.4% as at 31 December 2018. The strong capital base supports the Bank's goal to remain one of the strongest capitalised Banks among its peers in Oman.

Our approach to managing capital is designed to ensure that we exceed current regulatory requirements and we are well placed to meet changes to such requirements which are expected in the foreseeable future.

HBON's growth aspirations and conservative approach to managing its balance sheet require a strong and liquid capital base. Our financial performance in 2019 has meant that Bank is well able to support these aspirations. We seek to position ourselves to deliver sustainable shareholder returns over the coming years. Accordingly, HBON's dividend payout has been set in line with capital and growth targets to support these returns.

#### **Retail Banking and Wealth Management**

In RBWM, we grew our active customers to over 92,000 in 2019 through our continued investment in our Premier and Advance propositions and through delivering the full range of our products and services.

We acted on the feedback we received from our customers to improve product features and we have made it easier for our customers to bank with us through digital transformation.

#### Key events

- We introduced several enhancements to our digital platforms including an upgrade to our Public website and improvements to our Internet and Mobile Banking services.
- At the beginning of the year we launched a revised Mandoos savings scheme, which gives more customers the chance to win larger prizes compared to the previous year.
- We launched contactless cards which allow faster and simpler card payments at retailers who have Contactless terminals without the need to input PIN number.
- We re-launched our "Refer a Friend" campaign which aims to drive acquisition of new Premier & Advance customers by rewarding existing customers who referred their friends.
- To capitalize on the summer travel season, we ran a credit card campaign where customers had the chance to win cash prizes.

#### **Commercial Banking**

Commercial Banking had an excellent 2019 with several landmark transactions. We continued to invest

in our digital capabilities demonstrating our position as the leading bank in Oman in the digital space.

#### Main Events:

- We launched a dedicated Business Banking service to better connect Oman's most dynamic and internationally-oriented businesses to the global economy. HSBC Business Banking has been designed specifically for Omani SMEs with cross-border trading requirements or an aspiration to grow internationally.
- We supported OCTAL to secure their USD 625 M financing facility in one of the biggest private sector financing deals in Oman of the last decade.
- We introduced new developments in our digital and product offering. This included the launch of the Liquidity Management Portal, which is a continuously evolving internet platform developed for the needs of Treasury professionals providing visibility of their liquidity, detailed entity and account data as well as artificial intelligence tools to facilitate improved liquidity management.
- We are the first bank in Oman to join SWIFT's global payments innovation service (gpi), which enables greater digital tracking, speed and certainty of cross-border payments to and from Oman.
- We launched the "Message Center" within our award winning platform HSBCnet, which increases efficiency and reduces customer calls. The center provides updates and guidance to our clients on the different functionalities in HSBCnet.
- We won the Euromoney Best Cash Manager award for corporates for the 8th consecutive year.
   We were also voted the Best Cash Manager for Overall Service in the country in the same survey.
- We were voted by customers as the leading Trade Finance bank in Oman in the 2020 Euromoney Trade Finance survey.

#### **Global Banking & Markets**

#### Key events:

- We executed the first Blockchain transaction in Oman, and one of the first in MENAT, with OQ Group.
- We introduced to the Public Authority of Social Insurance (PASI) our Virtual Accounts solution, which will give PASI the ability to collect, process and improve its reconciliation of all contributions sent by corporates across the Gulf, which are currently paid through a variety of local banks.
- The 2019 HSBC Economist Roadshow travelled to Oman on 20 November 2019. Simon Williams HSBC's Chief Economist for Central & Eastern Europe, Middle East and Africa (CEEMEA), and David Bloom, HSBC's Global Head of FX Research, presented to 120 of HSBC's clients and partners at the Sheraton hotel.

#### **Human Resources**

By focusing on building our employees' skills and capabilities, we aim to create an environment where our people can fulfil their potential. We aim to have an open culture where our people feel connected, supported to speak up and where leaders encourage feedback. To track progress, we conduct a half yearly employee survey that allows the employees to give open feedback on the different aspects of the business and enables the management to listen and take the proper action to rectify failures where needed.

We fully support the country's Omanization agenda, with an Omanization percentage of 93% at the year end. We put significant effort in enhancing the skills of our fresh graduates who have joined the Bank in recent years aiming to enable them to assume future leadership roles.

In this context, we launched the "Future Leaders" programme, a 2-year training programme that includes 55 fresh graduates in addition to other employees within the Retail Banking and Wealth Management business. The programme aims to give the attendees a holistic overview of the Bank's strategy, provides them with the skills they need to succeed in their roles and offers them a bespoke development plan. Partnering with Outward Bound Oman to deliver some of the programme's sessions also gives the participants a unique flavour and adds further value to the programme.

In addition to the Future Leaders programme, we continued to invest in other staff training programmes at the Bank. This includes class room training as well as the many online training programmes that are offered through the HSBC Group's on-line Open University.

#### **Business Continuity Planning (BCP)**

HSBC Bank Oman has an established Business Continuity Planning (BCP) Programme which provides a consistent methodology and planning approach with associated processes, tools, and plans to protect the Bank's critical assets – people, business and operations. This programme is implemented and maintained on an enterprise-wide basis.

The BCP programme comprises policies and procedures with clearly defined roles, responsibilities and ownership for Crisis Management, Emergency Response, Business Recovery and IT Disaster Recovery Planning to mitigate risks arising from unforeseen business interruptions.

The Bank's BCP committee, represented by the senior executive management of the Bank, oversees the annual Business Continuity Management strategies and processes. Regular drills, exercises and desk top tests are conducted to cover all aspects of the BCP. Plans are reviewed and maintained bi-annually to incorporate any changes to the environment, people, processes and technology. The Bank's Business Continuity plan aligns with the guidelines issued by regulatory bodies and is subject to regular internal, external and regulatory reviews.

In addition, technical arrangements for Disaster Recovery are also in place to ensure that the critical systems disruption are avoided or minimized in case of a disaster. Annual tests are carried out in coordination with the Central Bank of Oman for all critical banking applications. The recovery times of these tests are logged and monitored in order to ensure that the recovery of systems remains within the pre-agreed timeframes for the business.

#### Management Discussion and Analysis (continued)

The Bank's Business Continuity team continuously works towards strengthening the business continuity preparedness of the Bank. While the Maximum Disruption Time (MDT) have been defined and documented in the plans, various external factors beyond our control could affect the actual recovery time.

The Bank has also adopted a robust a Communication plan to ensure employees receive emergency notifications and instructions via a variety of sources, including in-building announcements, emails, telephone contact, toll-free phone numbers and websites.

#### **Corporate Sustainability**

We recognise our wider role in society and believe we can make a positive impact with how we do business. We understand that the global transition to a low-carbon economy is necessary to combat climate change and deliver a more sustainable future.

Our Corporate Sustainability strategy focuses mainly on the following 3 pillars:

- Future Skills: where we provide our customers, our communities and our employees with the skills and knowledge needed to thrive in the global economy.
   We do this through building financial capabilities and through developing the employment-related skills of Oman's youth.
- Entrepreneurship and Sustainable Networks: where we foster new business development and sustainable international growth. We do this through supporting SMEs to help them grow sustainable businesses and to access international markets through developing sustainable supply chains.
- Sustainable Finance: where we facilitate financial flows to enable a transition to a low-carbon economy and other sustainability aims. We do this through providing financing and through direct investment to support environmental, social and governance objectives."

#### Key highlights:

- We continued our partnership with the British Council in delivering the "Taqaddam Programme", which aims to equip young people with a wide set of enduring personal and professional strengths and skills that can help them to lead successful lives.
- In partnership with Outward Bound Oman, an enhanced edition of the "Next Generation Programme" was launched during the year. The programme aims to support the young people in their transition from education to employment by providing them with the skills they need to increase their employability. The 2019 edition was redesigned in line with the skillsets identified under the first pillar of Oman 2040 vision related to Omani talent development.
- We launched the "Tatawwar Programme", an initiative by HSBC to accelerate innovation and to create awareness about water scarcity among young people and encouraging them to develop the innovation and entrepreneurial skills needed to

meet the challenge of sustainability.

- Under the Entrepreneurship pillar we partnered with The Fund for Development of Youth Projects (Sharakah) in launching the "Istidama Programme" for SMEs' Development. The programme is one of the Bank's initiatives that aims to support entrepreneurs to grow sustainable businesses. The 9 selected SMEs have been supported through consultancy by evaluating and assessing their performance over a period of 3 months and by helping them develop sustainability plans for their businesses.
- Based on the MOU signed with the Ministry of Regional Municipalities and Water Resources in 2018 for the Aflaj Repairing project, the field work on 2 of the identified aflaj started in 2019. The repairing of the remaining 7 aflaj will be completed in 2020.
- Considering our own environmental impact, we are continuing to pursue the ambitious target that was set by the Group to procure 100% of our electricity from renewable sources by 2030. In HSBC Oman we have started a landmark project that will generate half of the electricity consumed at the Bank's Headquarters from 600 kilowatts of solar power cells that are being installed in the Head Office parking lot. This project makes us the first bank in Oman and one of the first corporates to utilise solar energy on this scale.
- During the holy month of Ramadan, the Bank organized a number of charitable activities, including the distribution of food vouchers for 300 low income families across the Sultanate.

#### Looking Ahead

As announced by the Ministry of Finance, Oman's 2020 budget focuses on maintaining fiscal sustainability, lowering pubic debt and achieving higher economic growth.

According to the Ministry's statement, the actual fiscal deficit for 2020 is projected to be around RO 2.5 billion, which is 8% of the GDP and lower than the 2019 budget deficit. This budget deficit will be financed by internal and external borrowing while the remaining deficit will be covered by drawing and reserves.

We have been a core strategic investment banking advisor to the Government of Oman since 2016. With our unparalleled global network and our 70 years heritage in Oman, we are confident that we are in a good position to continue our support to the Government, and we remain committed to contribute to the Government's endeavors to develop and diversify the Omani economy.

Andrew P Long Chief Executive Officer

# Enabling Innovation in Digital Payment Solutions

HSBC Oman's digital innovations enables greater digital tracking, speed and certainty of cross-border payments



Together we thrive

# **Deloitte**

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#### Report of factual findings to the Board of Directors of HSBC Bank Oman SAOG in respect of Basel II - Pillar III Disclosures and Basel III related disclosures

We have performed the procedures agreed with you in the contract # EL-102-2019/GK/ARS/MDD dated 19 April, 2019 and enumerated below and as prescribed in the Central Bank of Oman ("CBO") Circular No BM 1027 dated 4 December 2007 and Circular No. BM 1157 dated 30 December 2018, with respect to the Basel II - Pillar III disclosures and Basel III related disclosures (the disclosures) of the HSBC Bank Oman SAOG ("the Bank") set out on the attached pages as at and for the year ended 31 December 2019. The disclosures were prepared by the management in accordance with the CBO's Circular No. BM 1009 dated 13 September 2006, Circular No. BM 1027 dated 4 December 2007, Circular No. BM 1114 dated 17 November 2013 and Circular No. BM 1149 dated 13 April 2017 amended with letter BSD/CB/FLC/2018/17 dated 26 November 2018. Our engagement was undertaken in accordance with the International Standard on Related Services applicable to agreed-upon procedures engagements (ISRE 4400). The procedures, as set out in Circular No. BM 1027 dated 4 December 2007, were performed solely to assist you in evaluating the Bank's compliance with the disclosure requirements set out in CBO's Circular number BM 1009 dated 13 September 2006, BM 1114 dated 17 November 2013 and Circular No. BM 1149 dated 13 April 2017 amended with letter BSD/CB/FLC/2018/17 dated 26 November 2018.

The procedures that we performed and our findings are as follows:

We report no findings based on the work performed.

Because the above procedures do not constitute either an audit or a review made in accordance with International Standards on Auditing or International Standards of Review Engagements, we do not express any assurance on the disclosures as at and for the year ended 31 December 2019.

Had we performed additional procedures or had we performed an audit or review of the disclosures in accordance with International Standards on Auditing or International Standards on Review Engagements, other matters might have come to our attention that would have been reported to you.

Our report is solely for the purpose set forth in the first paragraph of this report and for your information and is not to be used for any other purpose or to be distributed to any other parties other than Central Bank of Oman; and we accept no liability to any third party. This report relates only to the Bank's disclosures and does not extend to any financial statements of the Bank taken as a whole or to any other reports of the Bank.

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5 March 2020



#### 1. Introduction

HSBC Bank Oman S.A.O.G. ('the Bank' or 'HBON') is an Omani joint stock company, which was incorporated on 1 January 1979, operating as a commercial bank through a network of branches in the Sultanate of Oman. The registered address of the Bank is P.O. Box 1727, CPO Seeb, Postal Code 111, and Sultanate of Oman. The Bank has its shares listed on Muscat Securities Market.

HSBC Middle East Holdings BV ('HMEH') holds 51% of the shares in HBON. The ultimate parent company of HBON is HSBC Holdings plc.

The following qualitative and quantitative disclosures has been prepared in accordance to meet the minimum disclosure requirement as per Central Bank of Oman ('CBO') rules and regulations relating capital adequacy standards and Pillar III Disclosure requirements under Basel II and Basel III framework. The Basel II and Basel III framework is structured around three 'pillars': the Pillar 1 minimum capital requirements and Pillar 2 supervisory review process are complemented by Pillar 3 which concerns market discipline.

#### **Disclosure Policy**

The Bank has developed a formal policy on the disclosure requirements forming part of Basel II and Basel III Norms which is approved by the Board of Directors in line with the requirements of the Central Bank of Oman ('CBO') regulations.

#### 2. Scope of Application

The information provided in this statement is for the Bank's operations in Oman. The Bank has no subsidiaries.

#### 3. Capital Structure

#### **Objectives and Strategy**

CBO sets and monitors regulatory requirements. The Bank's objectives when managing capital are to:

- Safeguard the Bank's ability to continue as a growing entity and increase the returns for its ultimate shareholders;
- Comply with regulatory capital requirements set by the CBO;
- Maintain Capital Adequacy Ratios above the minimum specified by the CBO and Basel II Accord guidelines and Basel III framework;
- Manage the investments in short term money market placements in CBO instruments or above investment grade financial institutions.

#### **Qualitative Disclosures**

• The Bank uses Standardized Approach for

estimating the Capital Charge for credit risk.

- The Bank uses Basic Indicator Approach for estimating the Capital Charge for Operational Risk.
- In implementing current capital requirements, the Bank calculates Risk Assets Ratio in accordance with the Capital Adequacy guidelines established by the CBO prescribing the ratio of total capital to total Risk Weighted Assets (RWA).

#### Quantitative disclosure

The regulatory capital is broadly classified into two categories – Tier 1 and Tier 2 capital. Tier 1 capital is further classified into Common Equity Tier 1 capital ('CET 1') and Additional Tier 1 Capital ('AT1'). The Bank's capital structure also consist of Tier 1 and Tier 2 ('T2') capital.

#### **CET1** capital

CET1 Capital is comprised of common shares issued by the bank, legal reserves and retained earnings. The book values of goodwill, intangible assets, and cumulative unrealised losses on fair value through other comprehensive income ('FVOCI') financial investments are deducted in arriving at CET1 capital. Currently, the Bank does not have any goodwill in its book.

#### AT1 capital

AT 1 Capital consisting of the following:

- Perpetual capital instruments issued by the bank which should be subordinated to depositors, general creditors and subordinated debt/sukuk of the bank and meets the further criteria as specified under the Basel III framework;
- Share premium resulting from the issue of Additional Tier I instruments;
- Qualifying Additional Tier 1 capital instruments issued by consolidated subsidiaries of the bank held by third parties, on minority interest and which are not included in Common Equity Tier 1; and
- Less regulatory adjustments applied in the calculation of Additional Tier 1 Capital.

#### T2 capital

T2 capital comprises of the following:

- Cumulative fair value gains on FVOCI financial investments. The fair value gains are recognized after a haircut of 55% on the difference between the historical cost book value and market value and are applied in order to cushion against market volatility and tax charges.
- Stage 1 and stage 2 expected credit loss ('ECL')

#### Statutory Disclosure under Basel II - Pillar III and Basel III Framework (continued) For the year ended 31 December 2019

allowances under IFRS 9. The stage 2 ECL allowances under IFRS 9 is required to be phased out from Tier 2 capital over a period of four years as indicated in below table.

Year	Portion of stage 2 ECL allowance considered for Tier 2 capital
2018	80%
2019	60%
2020	40%
2021	20%
2022 onwards	0%

The total stage 1 and permitted stage 2 ECL allowance included in Tier 2 capital is subject to the ceiling of 1.25% of credit risk weighted assets and cannot exceed the total general provision amount taken under tier 2 capital as on 31 December 2017.

In line with the CBO guidelines, non-strategic investments made in banks/financial entities up to either 5% of the capital of the investee bank/financial entity or 5% of the net worth of the investing bank, whichever is lower, has been risk weighted at 100%.

The Composition of the Capital structure is as follows:

	RO in 000
Paid up share capital	200,031
Legal reserve	45,944
Retained earnings*	87,997
Regulatory adjustments to CET1	(3,672)
CET1 capital	330,300
Additional Tier 1 capital	-
Total Tier 1 capital	330,300
ECL allowance - Stage 1	5,660
ECL allowance – Stage 2	8,843
Tier 2 capital	14,503
Total regulatory capital	344,803

\*Net of proposed dividend

#### 4. Compensation policy

In line with the CBO guidelines on sound compensation practices, the Bank has outlined the relevant compensation policies as part of the pillar III disclosures requirement;

#### Qualitative Disclosures

The Bank has a Board constituted Nomination & Remuneration Committee ('NRC') whose primary objectives are;

- to review the over-arching principles, parameters and governance framework of the Capital Market Authority's Code; and
- to review the Bank's remuneration policy and the remuneration of (i) senior executives (HBON CEO, HBON General Managers and the HBON company secretary), (ii) regulated employees (regulated employees are employees who perform a significant influence function), (iii) material risk takers, (iv) employees whose activities have or could have a material impact on the HBON's risk profile, and (v) any other employee as determined by the Committee from time to time in accordance with the requirements of HBON's regulators.

#### 4.1 Remuneration policy

The scope of Bank's remuneration policy extends to all employees of the Bank. The Bank's remuneration policy includes the rewards framework, fixed pay policy and variable pay policy. The details of such policies are discussed in the Banks Corporate Governance Report.

#### 4.2 Material Risk Takers ('MRT')

The Bank has identified the members as material risk takers as their activities are considered to have a potentially material impact on the Bank's risk profile.

#### **Quantitative Disclosures**

The below table provide the details of compensation to the key management personnel;

	2019	2018
	RO'000	RO'000
Wages, salaries and other short term benefits	1,922	1,978
Post-employment benefits	95	193
	2,017	2,171

#### 5. Capital Adequacy

The Bank's policy is to maintain a strong capital base so as to maintain investor, depositor and market confidence and to sustain future business developments.

The Bank is fully committed in implementing the Basel III Norms as adopted by the CBO and currently follows the Standardised approach for credit and market risk and the Basic Indicator Approach for operational risk. The Bank has in place an Internal Capital Adequacy Process ('ICAAP') which evaluates Bank's position to meet the capital adequacy guidance as set out by CBO as well as further conservative internal targets the Bank sets for itself.

The capital to support current and future activities is discussed in the Bank's Asset Liability Committee ("ALCO") and documented.

In line with CBO, Capital Adequacy regulations and HSBC Group practices we monitor the Capital Adequacy on a monthly basis. Further, a full Basel II Return in line with CBO format is submitted each quarter as per standard requirements.

#### **Credit Risk**

The Bank has implemented the Standardized Approach across its Banking Book.

#### **Operational Risk**

The Bank uses the Basic Indicator Approach for the allocation of operational risk capital. The Bank allocates capital for operational risk based on the average annual gross income for the past three years.

#### **Market Risk**

The Bank is using Value at Risk ('VaR') methodology in calculating market risk on exposures on the balance sheet. VaR methodology is set out in detail under note 30.5 of the financial statements.

Details	Gross balance	Net balances	RO '000
Details	(Book value)	(Book value)*	Risk weighted assets
On-balance sheet items	2,529,610	2,509,494	1,348,018
Off-balance sheet items	433,571	430,689	299,540
Derivatives	3,338	3,338	3,338
Total	2,966,519	2,943,521	1,650,896
Market risk			17,703
Operational risk			165,983
Total			1,834,582
CET 1 capital			330,300
Additional Tier 1 capital			-
Total Tier 1 capital			330,300
Tier 2 capital			14,503
Total regulatory capital			344,803
Capital requirement for credit risk			222,871
Capital requirement for market risk			2,390
Capital requirement for operational risk			22,408
Total required capital			247,669
CET1 / Tier 1 Capital ratio			18.00%
Total capital ratio			18.79%

\*Net of eligible collaterals.

#### 6. Risk Exposure and Assessment

All of the Bank's activities involve, to varying degrees, the analysis, evaluation, acceptance and management of risks or combinations of risks. The most important categories of risk that the Bank is exposed to are credit risk (including cross-border country risk), market risk, operational risks in various forms, liquidity risk, reputational risk, legal risk and sustainability (environmental and social) risks. Market risk includes foreign exchange, interest rate and equity price risks. The management of these various risk categories is discussed below.

The risk profiles of the Bank change constantly under the influence of a wide range of factors. The risk management framework established by the Bank fosters the continuous monitoring of the risk environment and an integrated evaluation of risks and their interdependencies.

The Bank's Risk Management framework is set out in note 30 of the financial statements.

#### 6.1 Credit Risk

Credit Risk is the risk of financial loss to the Bank if a customer or counterparty fails to meet an obligation under a contract. It arises principally from direct lending, trade finance and from off-balance sheet products such as guarantees and from the holding of debt and other securities. Credit risk generates the largest regulatory capital requirement of the risks we incur.

The Bank implements credit policies, procedures and lending guidelines that meet local requirements and conform to the HSBC Group standards.

The Bank has standalone credit policies that are aligned to HSBC group. These includes the application of a credit risk rating system for corporate counterparties for which the Bank uses a 23 point credit risk rating system called Credit Risk Rating ('CRR'). Each CRR is mapped to a Probability of Default (PD), which is also reviewed and updated periodically. Since such accounts are individually significant, risk ratings are reviewed regularly and amendments are made as and when appropriate. Within the Bank's retail business, risk is assessed and managed using a wide range of risk and pricing models to generate portfolio data.

The management of credit risk, credit approval process, credit quality of loans and advances, impaired loans, credit administration is set out in note 30.3 of the financial statements.

The Bank's credit risk limits to counterparties in the financial and government sectors are in line with the delegation of authorities by the Bank's Board. The main purpose is to optimize the use of credit availability and avoid excessive risk concentration. Cross-border risk

is subject to limits which are delegated by the Bank's Board and is aligned to the HSBC Group credit process.

The Bank has an established risk management process encompassing credit approvals, the control of exposures, credit policy direction to business units and the monitoring and reporting of exposures both on an individual and a portfolio basis which includes the management of adverse trends. The Bank is responsible for the quality of its credit portfolios and follows a credit process involving delegated approval authorities and credit procedures, the objective of which is to build and maintain risk assets of high quality. Regular reviews are undertaken to assess and evaluate levels of risk concentration, including those to individual industry sectors and products, or to individual geographic areas.

Special attention is paid to the management of problem loans. A specialist unit exists to provide intensive management and control to maximize recoveries of doubtful debts.

#### **Risk reporting**

In addition to the quantitative disclosures and other reporting/returns submitted to our regulators in Oman, the Bank provides various reports to HSBC regional office in Dubai and HSBC group head office in London. These reports include large exposures to banks, sovereigns, corporates and exposures to the property sector. In addition, exposure to the key sectors is monitored through the monthly HBON Risk Management Meeting.

#### Policies for hedging and/or mitigating risk

The Bank follows the policies and processes for mitigating risks as per the instructions given under the HSBC Group Business Functional Instruction Manual (FIM).

#### Past Dues

Past due but not impaired gross financial instruments are those loans where, although customers have failed to make payments in accordance with the contractual terms of their facilities, they have not met the impaired loan criteria. This is typically when a loan is less than 90 days past due and there are no other indicators of impairment. Further analysis of the past due financial instruments is set out in in note 30.3 of the financial statements.

## Impairment of amortised cost and FVOCI financial assets

Expected credit losses ('ECL') are recognised for loans and advances to banks and customers, non-trading reverse repurchase agreements, other financial assets held at amortised cost, debt instrument measured at fair value through other comprehensive income

('FVOCI'), and certain loan commitments, acceptances and financial guarantee contracts. At initial recognition, allowance (or provision in the case of some loan commitments and financial guarantees) is required for ECL resulting from default events that are possible within the next 12 months ('12-month ECL'). In the event of a significant increase in credit risk, allowance (or provision) is required for ECL resulting from all possible default events over the expected life of the financial instrument ('lifetime ECL'). Financial assets where 12-month ECL is recognised are considered to be 'stage 1'; financial assets which are considered to have experienced a significant increase in credit risk are in 'stage 2'; and financial assets for which there is objective evidence of impairment so are considered to be in default or otherwise credit impaired are in 'stage 3'.

#### Impairment assessment

It is the Bank's policy to create allowances for impaired loans and advances promptly and consistently. For details of impairment policies on loans and advances and financial investments, see note 2.2 of the financial statements. When impairment losses occur, the Bank reduces the carrying amount of loans and advances through the use of an allowance account.

The financial assets recorded in each stage have the following characteristics:

• **Stage 1:** Unimpaired and without significant increase in credit risk on which a 12-month allowance for ECL is recognised.

- **Stage 2:** A significant increase in credit risk has been experienced since initial recognition on which a lifetime ECL is recognised.
- **Stage 3:** Objective evidence of impairment, and are therefore considered to be in default or otherwise credit-impaired on which a lifetime ECL is recognised.
- **POCI:** Purchased or originated at a deep discount that reflects the incurred credit losses on which a lifetime ECL is recognised.

#### Impaired loans

Impaired loans and advances are those that meet any of the following criteria:

- Wholesale loans and advances classified as Customer Risk Rating ('CRR') 9 or CRR 10. These grades are assigned when the bank considers that either the customer is unlikely to pay their credit obligations in full without recourse to security, or when the customer is more than 90 days past due on any material credit obligation to the group.
- Retail loans and advances classified as Band
   7. These grades are typically assigned to retail loans and advances more than 90 days past due unless individually they have been assessed as not impaired.

The details for total gross credit risk exposures, plus average gross exposure over the period broken down by major types of credit exposure are listed as under:

Type of Credit Exposure	Average gro	ss exposure	Total gross exposure		
	31 December 2019	31 December 2018	31 December 2019	31 December 2018	
Overdraft	109,987	61,224	172,654	66,181	
Personal loans*	509,793	511,883	491,656	495,971	
Loans against trust receipts	111,503	206,328	87,338	191,527	
Other loans	727,855	684,364	822,790	698,617	
Bills purchased / discounted	12,027	14,867	9,024	11,657	
Total	1,471,165	1,478,666	1,583,462	1,463,953	

#### **RO'000**

\*Personal loans exclude the retail overdrafts of RO2,654 K (31 Dec 2018: RO3,421 K) which has been included under overdrafts.

#### **Geographical distribution**

Geographic distribution of exposures, broken down in significant areas by major types of credit exposure

					R0/000
Type of Credit Exposure	Oman	Other GCC countries	OECD Countries	Other	Total
Overdraft	172,654	-	-	-	172,654
Personal loans*	491,417	-	-	239	491,656
Loans against trust receipts	87,338	-	-	-	87,338
Other loans	647,862	13,758	155,338	5,832	822,790
Bills purchased / discounted	9,024	-	-	-	9,024
Total	1,408,295	13,758	155,338	6,071	1,583,462

\*Personal loans exclude the retail overdrafts of RO2,654 K which has been included under overdrafts.

Industry or counterparty type distribution of exposures, broken down by major types of credit exposure:

RO'000
--------

Economic Sector	Overdraft	Loans	Bills purchased / discounted	Total	Off-balance sheet exposure
Import trade	48,327	147,513	5,838	201,678	43,745
Wholesale & retail trade	2,407	76,647	19	79,073	9,037
Mining & quarrying	42	7,941	-	7,983	1,630
Construction	12,164	76,868	90	89,122	95,944
Manufacturing	6,198	197,591	3,044	206,833	12,600
Electricity, gas and water	418	28,542	-	28,960	2,842
Transport and communication	404	56,447	-	56,851	37,522
Financial institutions	-	-	-	-	92
Services	4,754	106,057	34	110,845	64,957
Personal loans	2,654	491,417	-	494,071	-
Agriculture and allied activities	1,876	810	-	2,676	-
Government	93,286	-	-	93,286	40,831
Non-resident lending*	-	175,167	-	175,167	307,209
All others	134	36,783	-	36,917	15,612
Total	172,654	1,401,783	9,025	1,583,462	632,021

\*Non-resident lending includes loans from Mining & quarrying sector RO161,170 K, Services sector RO6,015 K, Financial institutions sector RO7,743 K and Personal loan RO239 K.

\*Non-resident lending includes off balance sheet exposure from Financial institution sector RO133,463 K, Transport and communication sector RO162,472 K, Manufacturing sector RO1,083 K and all others RO10,191 K.

Residual contractual maturity of the loan portfolio, broken down by major types of credit exposure:

					RO'000
Time Band	Overdraft	Loans	Bills purchased / discounted	Total	Off-balance sheet exposure
Upto1 month	123,507	249,963	7,049	380,519	19,567
1-3 months	-	98,198	1,902	100,100	81,190
3-6 months	-	53,095	25	53,120	49,476
6-9 months	-	-	29	29	61,709
9-12 months	-	22,569	-	22,569	22,871
1-3 years	-	63,406	-	63,406	107,577
3-5 years	-	890,059	-	890,059	183,323
Over 5 years	49,147	24,494	19	73,660	106,308
Total	172,654	1,401,784	9,024	1,583,462	632,021

Risk exposure by major industry

						RO'000
Economic Sector	Gross Loans	Of which, NPLs	Stage 3 ECL Allowance**	Reserve interest**	Net change in Stage 3 ECL allowance on loans and advances during the year	Advances written off during the year
Import trade	201,678	45,900	10,037	32,394	(7)	-
Wholesale & retail trade	79,073	5,639	4,357	954	(2,700)	64
Mining & quarrying	7,983	-	-	-	-	-
Construction	89,122	4,496	1,933	1,582	(86)	68
Manufacturing	206,833	1,746	718	947	10	40
Electricity, gas and water	28,960	-	-	-	-	-
Transport and communication	56,851	1,362	201	1,139	10	-
Services	110,845	2,964	962	1,832	113	290
Personal loans	494,071	5,986	1,868	221	(137)	1,797
Agriculture and allied activities	2,676	2,674	651	1,827	(3)	-
Government	93,286	-	-	-	-	-
Non-resident lending*	175,167	-	-	-	-	-
All others	36,917	-	-	-	-	-
Total	1,583,462	70,767	20,727	40,896	(2,800)	2,259

\*Non-resident lending includes loans from Mining & quarrying sector RO161,170 K, Services sector RO6,015 K, Financial institutions sector RO7,743 K and Personal loan RO239 K.

\*\*Includes ECL allowances and Reserve interst only on NPLs.

Amount of impaired loans broken down by significant geographic areas including stage 3 ECL allowances related to each geographical area.

					Net change	RO'000
Country	Gross loans	Of which, NPLs	Stage 3 ECL Allowance*	Reserve interest*	in stage 3 ECL allowance on loans and advances during the year	Advances written off during the year
Oman	1,408,295	70,767	20,727	40,896	(2,800)	2,259
Other GCC countries	13,758	-	-	-	-	-
OECD countries	155,338	-	-	-	-	-
Others	6,071	-	-	-	-	-
Total	1,583,462	70,767	20,727	40,896	(2,800)	2,259

\*Includes ECL allowances and Reserve interst only on NPLs.

#### Movements of Gross Loans:

				RO'000
Details	Stage 1	Stage 2	Stage 3	Total
Opening balance	1,023,390	375,466	65,097	1,463,953
Migration / changes (+/-)	(162,754)	156,173	6,581	-
New loans	358,166	7,127	3,249	368,542
Recovery of loans	(219,121)	(26,327)	(1,326)	(246,774)
Loans written off	-	-	(2,259)	(2,259)
Closing balance	999,681	512,439	71,342	1,583,462
ECL allowance	4,619	13,247	20,910	38,776
Reserve Interest	124	916	40,912	41,952

## 6.2 Credit Risk disclosures for the Standardised Approach

The Bank uses the ratings from Eligible Credit Assessment Institutions ('ECAI') recognised by CBO, like Fitch and Standard & Poor's for the assessment of credit risk under the Basel II Standardized Approach. Each of the rating agencies is used for the purpose of assessing Sovereign, Bank and Corporate credit assessments. The process of transferring the public issue rating in to comparable assets in the banking book is not widely applied in Oman as most corporate clients are unrated. However, the exposure to banks through money market placements, balances with other banks and counter guarantees are governed, by the ratings applied by the rating agencies.

The total Banking Book risk weighted assets amounted to RO1,650.9 million as at 31 December 2019 after the application of credit risk mitigants.

The analysis of exposure with banks and sovereign by ECAI ratings is set out in note 30.3 of the financial statements. The Bank endeavours to obtain collateral for all corporate credits unless the business case warrants clean lending. Collaterals stipulated are usually mortgages, charges over business, stock and debtors, financial instruments and cash. Security is however recognized only as a fall back option and repayment of facilities is primarily predicated on cash flow from the borrower's business. However, collateral may be an important mitigant of risk.

In the Retail loan segment, facilities granted are predominately salary linked loans for personal purposes. Prudent norms as well as regulatory guidelines are applied to ensure that the borrower is not overstretched to repay his dues. For housing loans and auto loans, besides the salary assignments, the underlying asset is mortgaged.

Where reliance is placed on real estate as collateral, professional valuations by a Bank approved valuer are required. Revaluations are obtained every two years. If equities are taken as collateral, only shares quoted on the MSM can be accepted and the value of shares HSBC Bank Oman S.A.O.G.

#### Statutory Disclosure under Basel II - Pillar III and Basel III Framework (continued) For the year ended 31 December 2019

will be based on the average value over the 15 days preceding the drawdown. For both mortgage and financial instruments values should have margin cover applied as defined in the Banks Lending Guidelines.

The Bank uses the Basel II Simple Approach for Credit Risk Mitigation - Collateral. HBON's policies, procedures and processes including collateral valuation and management are governed by HSBC Group guidelines.

The total value of eligible financial collateral for the credit risk portfolio is RO168.6 million which includes deposits under lien of RO23.0 million, which has been reduced from the credit exposure of the counterparty when calculating risk, weighted assets while other bank guarantees of RO145.6 million which attracts the relevant risk weight of the counterparty providing the guarantee. The Bank does make use of netting whether on or off balance sheet.

Credit risk concentrations are monitored through monthly ALCO and Risk Management Meetings.

#### 6.3 Market risks in the trading book

Market risk is the risk that changes in market prices, such as interest rate, equity prices, foreign exchange rates and credit spreads will affect the Bank's income or the value of its holding of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return on risk.

The management of market risk is set out in note 30.5 of the financial statements.

One of the principal tools used by the Bank to monitor and limit market risk exposure is VAR. VAR is a technique that estimates the potential losses that could occur on risk positions as a result of movements in market rates and prices over a specified time horizon and to a given level of confidence (for the Bank, 99 per cent). The Bank calculates VAR daily. The VAR model used by the Bank is based on historical simulation.

The historical simulation model derives plausible future scenarios from historical market rates times series, taking account of inter-relationships between different markets and rates, for example between interest rates and foreign exchange rates. Potential movements in market prices are calculated with reference to market data from the last two years.

Although a useful guide to risk, VAR should always be viewed in the context of its limitations. For example:

- the use of historical data as a proxy for estimating future events may not encompass all potential events, particularly those which are extreme in nature;
- the use of a one-day holding period assumes that all positions can be liquidated or hedged in one day. This may not fully reflect the market risk arising at times of illiquidity, when a one-day holding period may be insufficient to liquidate or hedge all
- the use of a 99 per cent confidence level, by definition, does not take into account losses that might occur beyond this level of confidence; and
- VAR is calculated on the basis of exposures outstanding at the close of business and therefore does not necessarily reflect intra-day exposures.

The Bank recognizes these limitations by augmenting its VAR limits with other position and sensitivity limit structures.

Market risk in the trading portfolios is monitored and controlled at both portfolio and position levels using a complementary set of techniques, such as VAR and present value of a basis point, together with stress and sensitivity testing and concentration limits.

Other controls include restricting individual operations to trading within a list of pre-approved permissible instruments, and enforcing rigorous new product approval procedures

	2019	Average	Maximum	Minimum	2018	Average	Maximum	Minimum
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
Total VAR	187	109	195	0	48	64	109	39
Trading VAR	37	26	60	3	31	40	67	21

The VAR for Global markets was as follows:

The principal objective of market risk management of non-trading portfolios is to optimize net interest income. Market risk in non-trading portfolios arises principally from mismatches between the future yield on assets and their funding cost as a result of interest rate changes. Analysis of this risk is complicated by having to make behavioral assumptions regarding the economic duration of liabilities which are contractually repayable on demand, for example, current accounts. In order to manage this risk optimally, market risk in non-trading portfolios is transferred to Global Markets

or to separate books managed under the auspices of ALCO. ALCO regularly reviews that these portfolios are managed within pre-approved interest rate risk limits.

#### 6.4 Interest Rate Risk

Interest rate risk is the sensitivity of the Bank's financial condition to movements in interest rates. Mismatches or gaps in the amount of assets, liabilities and offbalance sheet instruments can generate interest rate risk, the impact of which is a function of the interest rate changes and the maturity profile of the assets and

liabilities. Positions are monitored regularly and hedging strategies are used to manage the interest rate risk. The management of mismatches and gap position is set out in note 23 of financial statements. The impact of an incremental / decreased 100 basis points parallel shift on net interest income ('NII') for the next 12 months is given as follows:

		2019	2018
		RO'000	RO'000
1% UP -	Increase in NII by	9,475	7,921
1% DOWN -	Decrease in NII by	(7,232)	(5,872)

The capital requirements for market risk are as follows:

	RO'000
Interest rate risk	-
Equity position risk	-
Commodities position risk	-
Foreign exchange risk	1,416
Total	1,416

#### 6.5 Liquidity and funding Risk:

Liquidity risk is the risk that the Bank does not have sufficient financial resources to meet its obligations as they fall due, or will have to do so at an excessive cost. This risk arises from mismatches in the timing of cash flows.

Funding risk (a form of liquidity risk) arises when the liquidity needed to fund illiquid asset positions cannot be obtained on the expected terms and when required.

#### Liquidity and funding risk management framework

The objective of the Bank's liquidity and funding risk framework ('LFRF') management is to allow it to withstand severe liquidity stresses. It is designed to be adaptable to changing business models and regulations.

The LFRF is delivered using the following key aspects:

- minimum LCR requirement depending on inherit liquidity risk ('ILR') categorisation;
- minimum NSFR requirement depending on ILR categorization;
- Single currency liquidity management
- Forward looking funding status assessment
- Analysis of off-balance sheet commitments
- Asset encumbrance
- depositor concentration limit;
- Liquidity funds transfer pricing
- three-month and 12-month cumulative rolling term contractual maturity limits covering deposits from bank, deposits from non-bank financial institutions and securities issued; and
- Contingency Funding Plan
- Individual Liquidity Adequacy Assessment and liquidity stress testing

#### Liquidity ratios- Basel III

#### Liquidity coverage ratio

The LCR metric is designed to promote the shortterm resilience of a bank's liquidity profile. It aims to ensure that a bank has sufficient unencumbered highquality liquid assets ('HQLA') to meet its liquidity needs in a 30-calendar-day liquidity stress scenario. HQLAs consist of cash or assets that can be converted into cash at little or no loss of value in markets.

The liquidity position of the Bank remained strong as of 31 December 2019. As per LFRF framework Bank's liquidity coverage ratio as of 31 December 2019 was 290% (2018: 287%). The Bank's LCR ratio as per the CBO requirement as of 31 December 2019 was 200% (31 December 2018: 225%).

#### Net stable funding ratio

The NSFR requires institutions to maintain sufficient stable funding relative to required stable funding, and reflects a bank's long-term funding profile (funding with a term of more than a year). It is designed to complement the LCR.

As per LFRF framework Bank's net stable funding ('NSFR') ratio as of 31 December 2019 was 135% (2018: 142%). The Bank's NSFR ratio as per CBO requirement as of 31 December 2019 was 144% (31 December 2018: 135%).

Detailed computation of LCR and NSFR as per the CBO requirement has been disclosed separately in note 32 of the financial statements.

#### Leverage ratio

The Basel III framework introduced a simple, transparent, non-risk based leverage ratio to act as a credible supplementary measure to the risk-based capital requirements.

The leverage ratio is intended to:

- restrict the build-up of leverage in the banking sector to avoid destabilising deleveraging processes that can damage the broader financial system and the economy; and
- reinforce the risk-based requirements with a simple, non-risk based "backstop" measure
- The leverage ratio disclosure template as per regulatory guidelines is disclosed in Annexure IV.

#### Sources of funding

The current accounts, savings deposits and term deposits are the Bank's primary source of funding. The Bank places considerable importance on the stability of these deposits.

The level of customer accounts continued to exceed the level of loans and advances to customers. The positive funding gap was predominantly deployed into liquid assets, cash and balances with central banks and financial investments, as required by the LFRF. Loans and other advances to banks continued to exceed deposits by banks.

#### 6.6 Operational Risk:

Operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events, including legal risk. Operational risk is relevant to every aspect of the Bank's business and covers a wide spectrum of issues. Losses arising through fraud, unauthorised activities, errors, omission, inefficiency, systems failure

#### **Basic Indicator Approach calculation**

or from external events all fall within the operational risk definition.

A formal governance structure provides oversight over the management of operational risk. The Risk Management Meeting convenes monthly to discuss operational risk issues and the effectiveness of internal controls. The capital requirement of RO21.4 million is based on the average gross income for the three year period ending 31 December 2019.

The management of operational risk is set out in note 30.7 of the financial statements.

					RO in 000's
Year	Business line	Total Gross Income (GI)	Total Gross income (after negative GI adjustment)	Alpha	Capital charge
2017	Total business	82,948	82,948	15.00%	12,442
2018	Total business	82,210	82,210	15.00%	13,832
2019	Total business	90,414	90,414	15.00%	13,562
Number of years with positive total gross income					3
Basic Indicator approach capital charge @ 12.50					13,279
Total Risk Weighted Assets - Operational Risk					165,983

#### 6.7 Basel III common disclosures template

The Basel III common disclosure template is designed to capture the capital positions of the Bank after the transition period of the phasing-in deductions ended on 01 January 2018. (refer Annexure I).

#### Disclosure for 3 step approach reconciliation

Under Basel III frameworks, banks should disclose a full reconciliation of all regulatory capital elements back to the statement of financial position in the audited financial statements. The reconciliation process laid down is aimed at addressing the issues of disconnect between the numbers disclosed for the calculation of regulatory capital and the numbers used in the published financial statements. The 3 step approach indicated below ensures that the reconciliation between these numbers is undertaken in a consistent manner (refer Annexure II).

• Step 1: The reported statement of financial position under the regulatory scope of consolidation.

- Step 2: Expand the lines of the statement of financial position under the regulatory scope of consolidation to display all of the components that are used in the composition of capital disclosure (refer Annexure I).
- Step 3: Map each of the components that are disclosed in Step 2 to the composition of capital disclosure set out in Annexure I.

### Disclosure for main feature of regulatory capital instruments

The disclosure of main feature of regulatory capital instruments provides a main features report that summarises all of the regulatory capital instruments of the bank. This is a minimum level of summary disclosure that required to report in respect of each regulatory capital instrument issued by the bank, including common shares.

A description of the main feature of regulatory capital instruments issued by the Bank is set out in Annexure III.

I approve and authorize for issue these Basel II Pillar 3 and Basel III disclosures.

Andrew Long Chief Executive Officer

#### Annexure I

Con	nmon Equity Tier 1 capital: instruments and reserves	
1	Directly issued qualifying common share capital plus related stock surplus / premium	200,031
2	Retained earnings	87,997
3	Accumulated other comprehensive income (and other reserves)	45,944
4	Directly issued capital subject to phase out from CET1 (only applicable to non-joint stock companies)	-
5	Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1)	-
6	Common Equity Tier 1 capital before regulatory Adjustments	333,972
Con	nmon Equity Tier 1 capital: regulatory adjustments	
7	Prudential valuation adjustments	(22)
8	Goodwill (net of related tax liability)	-
9	Other intangibles other than mortgage-servicing rights (net of related tax liability)	(1,572)
10	Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability)	(2,078)
11	Cash-flow hedge reserve	-
12	Shortfall of provisions to expected losses	-
13	Securitisation gain on sale (as set out in paragraph 14.9 of CP-1)	-
14	Gains and losses due to changes in own credit risk on fair valued liabilities.	-
15	Defined-benefit pension fund net assets	-
16	Investments in own shares (if not already netted off paid-in capital on reported balance sheet)	-
17	Reciprocal cross-holdings in common equity	-
18	Investments in the capital of banking, financial, insurance and takaful entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	-
19	Significant investments in the common stock of banking, financial, insurance and takaful entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	
20	Mortgage Servicing rights (amount above 10% threshold)	-
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	
22	Amount exceeding the 15% threshold	

	1	
23	of which: significant investments in the common stock of financials	-
24	of which: mortgage servicing rights	-
25	of which: deferred tax assets arising from temporary differences	-
26	National specific regulatory adjustments	-
27	Regulatory adjustments applied to Common Equity Tier 1 due to insufficient Additional Tier 1 and Tier 2 to cover deductions	-
28	Total regulatory adjustments to Common equity Tier 1	(3,672)
29	Common Equity Tier 1 capital (CET1)	330,300
Add	itional Tier 1 capital: instruments	
30	Directly issued qualifying Additional Tier 1 instruments plus related stock surplus (31+32)	-
31	of which: classified as equity under applicable accounting standards	-
32	of which: classified as liabilities under applicable accounting standards	-
33	Directly issued capital instruments subject to phase out from Additional Tier 1	-
34	Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	-
35	of which: instruments issued by subsidiaries subject to phase out	-
36	Additional Tier 1 capital before regulatory adjustments	-
Add	itional Tier 1 capital: regulatory adjustments	
37	Investments in own Additional Tier 1 instruments	
38	Reciprocal cross-holdings in Additional Tier 1 instruments	
39	Investments in the capital of banking, financial, insurance and takaful entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	
40	Significant investments in the capital of banking, financial, insurance and takaful entities that are outside the scope of regulatory consolidation (net of eligible short positions)	
41	National specific regulatory adjustments	
42	Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions	_
43	Total regulatory adjustments to Additional Tier 1 capital	-
44	Additional Tier 1 capital (AT1)	-
45	Tier 1 capital (T1 = CET1 + AT1)	330,300
	Tier 2 capital: instruments and provisions	
46	Directly issued qualifying Tier 2 instruments plus related stock surplus	-

		I
48	Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)	-
49	of which: instruments issued by subsidiaries subject to phase out	-
50	Provisions (Expected Credit Loss allowances for stage 1 and 2)	14,503
51	Tier 2 capital before regulatory adjustments	14,503
	Tier 2 capital: regulatory adjustments	
52	Investments in own Tier 2 instruments	-
53	Reciprocal cross-holdings in Tier 2 instruments	-
54	Investments in the capital of banking, financial, insurance and takaful entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold)	-
55	Significant investments in the capital banking, financial, insurance and takaful entities that are outside the scope of regulatory consolidation (net of eligible short positions)	-
56	National specific regulatory adjustments	-
57	Total regulatory adjustments to Tier 2 capital	-
58	Tier 2 capital (T2)	14,503
59	Total capital (TC = T1 + T2)	344,803
60	Total risk weighted assets (60a+60b+60c)	1,834,582
60a	Of which: Credit risk weighted assets	1,650,896
60b	Of which: Market risk weighted assets	17,703
60c	Of which: Operational risk weighted assets	165,983
Сар	ital Ratios	-
61	Common Equity Tier 1 (as a percentage of risk weighted assets)	18.00%
62	Tier 1 (as a percentage of risk weighted assets)	18.00%
63	Total capital (as a percentage of risk weighted assets)	18.79%
64	Institution specific buffer requirement (minimum CET1 requirement plus capital conservation buffer plus countercyclical buffer requirements plus G-SIB/D-SIB buffer requirement expressed as a percentage of risk weighted assets)	
65	of which: capital conservation buffer requirement	-
~ ~	of which: bank specific countercyclical buffer requirement	-
66		
66 67	of which: D-SIB/G-SIB buffer requirement	-

Nat	onal minima (if different from Basel III)	
69	National Common Equity Tier 1 minimum ratio (if different from Basel 3 minimum)	-
70	National Tier 1 minimum ratio (if different from Basel 3 minimum)	-
71	National total capital minimum ratio (if different from Basel 3 minimum)	-
Amo	ounts below the thresholds for deduction (before risk weighting)	
72	Non-significant investments in the capital of other financials	-
73	Significant investments in the common stock of financials	-
74	Mortgage servicing rights (net of related tax liability)	-
75	Deferred tax assets arising from temporary differences (net of related tax liability)	-
Арр	licable caps on the inclusion of provisions in Tier 2	
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach (prior to application of cap)	-
77	Cap on inclusion of provisions in Tier 2 under standardised approach	-
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to internal ratings- based approach (prior to application of cap)	-
79	Cap for inclusion of provisions in Tier 2 under internal ratings-based approach	-
	Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2018 and 1 Jan 2022)	-
80	Current cap on CET1 instruments subject to phase out arrangements	-
81	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	-
82	Current cap on AT1 instruments subject to phase out arrangements	-
83	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	-
84	Current cap on T2 instruments subject to phase out arrangements	-
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	-

#### Annexure II

#### Step 1

The scope of regulatory consolidation and accounting consolidation is identical accordingly the step 1 of the reconciliation is not required.

#### Step 2

	1	1	RO'000
	Balance sheet as in published financial statements	Under regulatory scope of consolidation	Reference
	As at 31.12.2019	As at 31.12.2019	
Assets			
Cash and balances with CBO	281,186	281,186	
Balance with banks and money at call and short notice	205,595	205,595	
Investments :			
Of which Held to Maturity	-	-	
Out of investments in Held to Maturity:	-	-	
Investments in subsidiaries	-	-	
Investments in Associates and Joint Ventures	-	-	
FVOCI Investments of which:	485,700	485,700	
Investments in Subsidiaries	-	-	
Investments in Associates and Joint Ventures	-	-	
Held for Trading	-	-	
FVTPL investments	2,385	2,385	
Loans and advances of which :	1,583,462	1,583,462	
Loans and advances to domestic banks	-	-	
Loans and advances to non-resident banks	-	-	
Loans and advances to domestic customers	-	1,397,240	
Loans and advances to non-resident customers for domestic operations	-	-	
Loans and advances to non-resident customers for operations abroad	-	175,167	
Loans and advances to SMEs	-	11,055	
Financing from Islamic banking window	-	-	
Provision against Loans and advances of which:	(80,728)	(80,728)	
ECL Allowance	(38,776)	(38,776)	
Reserve Interest	(41,952)	(41,952)	
Fixed assets	23,648	23,648	
Other assets of which:	48,749	48,749	
Goodwill and intangible assets Out of which:			
Goodwill	-	-	а
Other intangibles (excluding MSRs)	1,572	1,572	b
Deferred tax assets	2,078	2,078	

Goodwill on consolidation	-	-	
Debit balance in Profit & Loss account	-	-	
Total Assets	2,549,997	2,549,997	
Capital & Liabilities			
Paid-up Capital Of which:			
Amount eligible for CET1	200,031	200,031	h
Amount eligible for AT1	-	-	i
Reserves & Surplus	151,961	151,961	
Total Capital	351,992	351,992	
Deposits Of which:			
Deposits from banks	54,754	54,754	
Customer deposits	2,071,457	2,071,457	
Deposits of Islamic Banking window	-	-	
Other deposits(please specify)	-	-	
Borrowings Of which:		-	
From CBO		-	
From banks		-	
From other institutions & agencies		-	
Borrowings in the form of bonds, Debentures and sukuks		-	
Others (Please specify)		-	
Other liabilities & provisions Of which:	71,794	71,794	
DTLs related to goodwill	-	-	с
DTLs related to intangible assets	-	-	d
TOTAL	2,549,997	2,549,997	

#### Step 3

		Component of regulatory capital reported by bank	Source based on reference numbers/letters of the balance sheet under the regulatory scop of consolidation from step 2
1	Directly issued qualifying common share (and equivalent for non- joint stock companies) capital plus related stock surplus	200,031	h
2	Retained earnings	87,997	
3	Accumulated other comprehensive income (and other reserves)	45,944	
4	Directly issued capital subject to phase out from CET1 (only applicable to non-joint stock companies)	-	
5	Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1)	-	
6	Common Equity Tier 1 capital before regulatory adjustments	333,972	
7	Prudential valuation adjustments	(22)	
8	Goodwill (net of related tax liability)	-	(a-c)
9	Other intangibles other than mortgage-servicing rights (net of related tax liability)	(1,572)	
10	Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability)	(2,078)	
11	Regulatory adjustments applied to Common Equity Tier 1 and Tier 2 to cover deductions	-	
	Common Equity Tier 1 capital (CET1)	330,300	

#### Annexure III

1	Issuer	
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	NA
3	Governing law(s) of the instrument Regulatory treatment	-
4	Transitional Basel III rules	-
5	Post-transitional Basel III rules	-
6	Eligible at solo/group/group & solo	-
7	Instrument type (types to be specified by each jurisdiction)	Common Equity Shares
8	Amount recognised in regulatory capital (Currency in million, as of most recent reporting date)	RO 200.031 million
9	Par value of instrument	RO 200.031 million
10	Accounting classification	Common Equity Shares
11	Original date of issuance	03 June 2012
12	Perpetual or dated	Dated
13	Original maturity date	NA
14	Issuer call subject to prior supervisory approval	NA
15	Optional call date, contingent call dates and redemption amount	NA
16	Subsequent call dates, if applicable	NA
	Coupons / dividends	
17	Fixed or floating dividend/coupon	Floating Dividend
18	Coupon rate and any related index	NA
19	Existence of a dividend stopper	NA
20	Fully discretionary, partially discretionary or mandatory	NA
21	Existence of step up or other incentive to redeem	NA
22	Noncumulative or cumulative	NA
23	Convertible or non-convertible	Non-Convertible
24	If convertible, conversion trigger (s)	NA
25	If convertible, fully or partially	NA
26	If convertible, conversion rate	NA
27	If convertible, mandatory or optional conversion	NA
28	If convertible, specify instrument type convertible into	NA
29	If convertible, specify issuer of instrument it converts into	NA
30	Write-down feature	NA
31	If write-down, write-down trigger(s)	NA
32	If write-down, full or partial	NA
33	If write-down, permanent or temporary	NA
34	If temporary write-down, description of write-up mechanism	NA
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	NA
36	Non-compliant transitioned features	NA
37	If yes, specify non-compliant features	NA

#### Annexure IV

	Item	As at 31.12.2019		
1	Total consolidated assets as per published financial statements	2,549,997		
2	Adjustment for investments in banking, financial, insurance or commercial entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation	-		
3	Adjustment for fiduciary assets recognised on the balance sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure			
4	Adjustments for derivative financial instruments	6,127		
5	Adjustment for securities financing transactions (i.e., repos and similar secured lending)	-		
6	Adjustment for off-balance sheet items (i.e., conversion to credit equivalent amounts of off- balance sheet exposures)	491,346		
7	Other adjustments	(3,650)		
8	Leverage ratio exposure	3,043,820		
Tab	le 2: Leverage ratio common disclosure template			
	Item	As at 31.12.2019		
1	On-balance sheet items (excluding derivatives and SFTs, but including collateral)	2,549,997		
2	(Asset amounts deducted in determining Basel III Tier 1 capital)	(3,650)		
3	Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of lines 1 and 2)	2,546,347		
	Derivative Exposures			
4	Replacement cost associated with all derivatives transactions (i.e., net of eligible cash variation margin)	2,789		
5	Add-on amounts for PFE associated with all derivatives transactions			
6	Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework			
7	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)	-		
8	(Exempted CCP leg of client-cleared trade exposures)			
9	Adjusted effective notional amount of written credit derivatives	-		
10	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)	-		
11	Total derivative exposures (sum of lines 4 to 10)			
	Securities financing transaction exposures			
12	Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions	_		
13	(Netted amounts of cash payables and cash receivables of gross SFT assets)	-		
14	CCR exposure for SFT assets	-		
15	Agent transaction exposures	-		
16	Total securities financing transaction exposures (sum of lines 12 to 15)	-		
	Other Off-balance sheet exposures			
17	Off-balance sheet exposure at gross notional amount	1,297,442		
18	(Adjustments for conversion to credit equivalent amounts)	(806,096)		
19	Off-balance sheet items (sum of lines 17 and 18)	491,346		
	Capital and total exposures			
20	Tier 1 capital	330,300		
21	Total exposures (sum of lines 3, 11, 16 and 19)	3,043,820		
	Leverage Ratio Basel III leverage ratio (%)	10.9		



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### Independent auditor's report to the shareholders of HSBC Bank Oman SAOG

#### Report on the audit of the financial statements

#### Opinion

We have audited the financial statements of **HSBC Bank Oman SAOG** ("the Bank"), which comprise the statement of financial position as at 31 December 2019, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Bank as at 31 December 2019, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Bank in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the Bank's financial statements in Sultanate of Oman, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# **Deloitte.**

### Independent auditor's report to the shareholders of HSBC Bank Oman SAOG (continued)

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters	How our audit addressed the key audit matters
Expected credit losses on loans and advances to	We established an audit approach, which includes both testing the design
customers	and operating effectiveness of internal controls over the determination of expected credit losses and risk-based substantive audit procedures. Our
As described in Note 11 to the financial statements, the bank has loans and advances of RO 1,502,734 as at 31 December 2019 representing 59% of total assets. The determination of the Bank's expected credit losses for loans and advances to customers measured at amortised cost is a material and complex estimate requiring significant management judgement in the evaluation of credit quality and the	procedures over internal controls both at a local and HSBC Group level, including assistance from the Group Auditors, focused on the governance over the process controls around the ECL methodology, completeness and accuracy of loan data used in the expected loss models, management review of outcomes, management validation and approval process, the assignment of borrowers' risk classification, consistency of application of accounting policies and the process for calculating individual allowances.
estimation of inherent losses in the portfolio.	The primary substantive procedures which we performed to address this key audit matter included, but were not limited to, the following:
The financial statement risk arises from several aspects requiring substantial judgement of management, such as the estimation of probabilities of default and loss given defaults for various stages such as the determination of significant increases in credit risk (SICR) and credit-impairment status (default), the use of different modelling techniques and consideration of manual adjustments. In calculating expected credit losses, the Bank considered credit quality indicators for each loan and portfolio, by risk grades and estimates losses for each loan based upon their nature and risk profile. Auditing the complex judgements and assumptions involves especially challenging auditor judgement due to the nature and extent of the audit evidence and effort required to address these matters. For further information on this key audit matter, refer to Note 11 to the financial statements.	<ul> <li>key audit matter included, but were not limited to, the following:</li> <li>For a risk-based sample of individual loans, we performed a detailed credit review, assessed the appropriateness of information for evaluating the credit-worthiness and staging classification of individual borrowers and challenged the assumptions underlying the expected credit loss allowance calculations, such as estimated future cash flows, collateral valuations and estimates of recovery. We considered as well the consistency of the bank's application of its impairment allowances and governance controls, including assessing key management and committee meetings that form part of the approval process for loan impairment allowances.</li> <li>For loans not tested individually, we evaluated controls over the modelling process, including model monitoring validation and approval through our Group auditors. We tested controls over model outputs and the mathematical accuracy and computation of the expected credit losses based on relevant source documents with the involvement of our modelling specialists. We challenged key assumptions, inspected the calculation methodology and traced a sample back to source data. We evaluated weighting;</li> <li>We and the Group auditors evaluated post model adjustments and management overlays in the context of key model and data limitations identified by the Bank in order to assess the reasonableness of these adjustments, focusing on PD and LGD used for corporate loans, and challenged their rationale;</li> <li>We assessed the reasonableness of forward looking information incorporated into the impairment calculations by involving our specialist to challenge the multiple economic scenarios chosen and weighting applied to capture non-linear losses; and</li> <li>We tested, utilizing our internal IT specialists and the Group Auditors; the IT applications used in the credit impairment process and verified</li> </ul>
	the integrity of data used as input to the models including the transfer of data between source systems and impairments models. We evaluated system-based and manual controls over the recognition and measurement of impairment allowances.

# **Deloitte.**

### Independent auditor's report to the shareholders of HSBC Bank Oman SAOG (continued)

Key audit matters	How our audit addressed the key audit matters
IT access management The Bank is vitally dependent on its complex information technology environment including HSBC Group wide systems and controls for the reliability and continuity of its operations and financial reporting process due to the extensive volume and variety of transactions, which are processed daily across the Bank's businesses; this includes cyber risks. Inappropriate granting of or ineffective monitoring of access rights to IT systems therefore presents a risk to the accuracy of financial accounting and reporting. Appropriate IT controls are required to protect the Bank's IT infrastructure, data and applications, ensure transactions are processed correctly and limit the potential for fraud and errors as a results of change to an application or underlying data. Unauthorized or extensive access rights cause a risk or intended or unintended manipulation of data that could have a material effect on the completeness and accuracy of financial statements.	<ul> <li>Our audit approach depends to a large extent on the effectiveness of automated and IT-dependent manual controls and therefore we performed our understanding of the Bank's IT-related control environment and identified IT applications, databases and operating systems that are relevant for the financial reporting process and to our audit.</li> <li>For relevant IT-dependent controls within the financial reporting process, at both a local and HSBC Group level, we evaluated their design, implementation and operating effectiveness with the assistance of our internal IT specialists as well as the Group Auditors. We updated our understanding of applications relevant for financial reporting and tested key controls particularly in the area of access protection, integrity of system interfaces and linkage of such controls to the reliability, completeness and accuracy of financial reporting including computer-generated reports used in financial reporting:</li> <li>IT general controls relevant to automated controls and computer-generated information covering access security, program changes, data centre and network operations;</li> <li>Controls regarding initial access granted to IT systems for new employees or employees changing roles, whether that access was subject to appropriate screening and it was approved by authorised persons as well as aligned with their job description;</li> <li>Controls regarding the appropriateness of system access rights for privileged or administrative authorisation assignment procedure and regular review thereof;</li> <li>Password protection, security settings regarding modification of applications, databases and operating systems, the segregation of department and IT users and segregation of employees responsible for program development and those responsible</li></ul>



### Independent auditor's report to the shareholders of HSBC Bank Oman SAOG (continued)

#### Other matter

The financial statements of HSBC Bank Oman SAOG for the year ended 31 December 2018 were audited by another auditor who expressed an unmodified opinion on those statements on 4 March 2019.

#### Other information

The Board of Directors (the Board) and management are responsible for the other information. The other information comprises the Board of Directors' report, the Corporate Governance report, management discussion and analysis and statutory disclosures under Basel II – Pillar III and Basel III framework, but does not include the financial statements and our auditors' report thereon, which we obtained prior to the date of this auditor's report and the Bank's Annual Report, which is expected to be made available to us after that date.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of board of directors and those charged with governance for the financial statements

The Board is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs, and relevant disclosure requirements of the Commercial Companies Law of 2019 and the Capital Market Authority(the "CMA") of the sultanate of Oman and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Bank's financial reporting process.

#### Auditor's responsibilities for the audit of the financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



### Independent auditor's report to the shareholders of HSBC Bank Oman SAOG (continued)

#### Auditor's responsibilities for the audit of the financial Statements (continued)

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Bank to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the Bank audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



### Independent auditor's report to the shareholders of HSBC Bank Oman SAOG (continued)

#### Auditor's responsibilities for the audit of the financial Statements (continued)

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on other legal regulatory requirements

In our opinion, the financial statements comply, in all material respects, with relevant disclosure requirements of the Commercial Companies Law of 2019 and CMA of the Sultanate of Oman.

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Deloitte & Touche (M.E.) & Co. LLC Muscat, Sultanate of Oman 5 March 2020

Signed by Mark Dunn Partner



# Statement of comprehensive income for the year ended 31 December 2019

2018	2019			2019	2018
US\$'000	US\$'000		Notes	RO'000	RO'000
184,003		Interest income	3(a)	76,788	70,841
(28,003)	· ·	Interest expense	3(b)	(16,247)	(10,781)
156,000		Net interest income	.,	60,541	60,060
38,494	38,623	Fee income		14,870	14,820
(8,094)	(10,151)	Fee expense		(3,908)	(3,116)
30,400	28,472	Net fee income		10,962	11,704
35,532	37,657	Net trading income		14,498	13,680
(743)	(86)	Changes in fair value of financial investments measured at Fair Value Through Profit and Loss (FVTPL)	12	(33)	(286)
332	49	Dividend income		19	128
1,600	1,592	Other operating income	4	613	616
223,121	224,933	Net operating income before loan impairment charges and other credit provisions		86,600	85,902
3,922	(8,901)	Change in expected credit losses and other credit impairment charges	5	(3,427)	1,510
227,043	216,032	Net operating income		83,173	87,412
(59,579)	(59,875)	Employee compensation and benefits	6(a)	(23,052)	(22,938)
(58,717)	(56,439)	General and administrative expenses	6(b)	(21,729)	(22,606)
(4,171)	(6,452)	Depreciation of property, equipment and right-of-use assets	15	(2,484)	(1,606)
(5,935)	(3,145)	Amortisation of intangible assets	7	(1,211)	(2,285)
(128,402)	(125,911)	Total operating expenses	l	(48,476)	(49,435)
98,641		Profit before tax		34,697	37,977
(17,171)		Tax expense	8	(5,413)	(6,611)
81,470	76,061	Profit for the year		29,284	31,366
		Other comprehensive income			
		Items that may be reclassified subsequently to profit or loss			
		Debt instruments at Fair Value Through Other Comprehensive Income (FVOCI)			
4,795	2,408	- Fair value gain	12	927	1,846
(631)	49	- Expected credit losses recognised in income statement	5	19	(243)
(722)	(361)		8	(139)	(278)
3,442	2,096		U I	807	1,325
_,	_,	Items that will not be reclassified subsequently to profit or loss			.,
(91)	164	Remeasurement of defined benefit liability	18(a)	63	(35)
3,351	2,260	Other comprehensive income for the year - net of tax		870	1,290
84,821	78,321	Total comprehensive income for the year	-	30,154	32,656
US\$0.041	US\$0.038	Earnings per share – basic and diluted	9(a)	RO0.015	RO0.016

The accompanying notes form an integral part of these financial statements.

# Statement of financial position for the year ended 31 December 2019

2018	2019			2019	2018
US\$'000	US\$'000		Notes	RO'000	RO'000
		Assets			
702,790	730,353	Cash and balances with central bank	10(a)	281,186	270,574
344,914	534,013	Due from banks	10(b)	205,595	132,792
3,609,244	3,903,205	Loans and advances to customers - net	11	1,502,734	1,389,559
1,302,146	1,267,754	Financial investments	12	488,085	501,326
97,372	117,140	Other assets	13	45,099	37,488
2,478	4,083	Intangible assets	14	1,572	954
66,288	61,423	Property and equipment	15	23,648	25,521
6,244	5,397	Deferred tax assets	8	2,078	2,404
6,131,476	6,623,368	Total assets		2,549,997	2,360,618
		Liabilities and equity			
		Liabilities			
98,125	142,218	Due to banks	16	54,754	37,778
5,002,922	5,380,408	Deposits from customers	17	2,071,457	1,926,125
124,922	167,290	Other liabilities	18	64,407	48,095
21,245	19,187	Current tax liabilities	8	7,387	8,179
5,247,214	5,709,103	Total liabilities		2,198,005	2,020,177
		Equity			
519,561	519,561	Share capital	19	200,031	200,031
111,730	119,335	Legal reserve	20(a)	45,944	43,016
(494)	1,603	FVOCI reserve	20(b)	617	(190)
253,465	273,766	Retained earnings		105,400	97,584
884,262	914,265	Net equity		351,992	340,441
6,131,476	6,623,368	Total liabilities and equity		2,549,997	2,360,618
US\$ 0.442	US\$0.457	Net assets per share – RO	9(b)	RO0.176	RO0.170
		Off-balance sheet items:			
		Contingent liabilities and commitments			
80,657	251 984	- Documentary credits		97,014	31,053
1,407,444		- Guarantees and performance bonds		535,007	541,866
3,191,602	2,840,327			1,093,526	1,228,767
4,679,703	4,481,940		21(a)	1,725,547	1,801,686
1,010,100	1,101,040		<b>Z</b> (a)	1,120,041	1,001,000

The accompanying notes form an integral part of these financial statements.

The financial statements were authorised for issue on 05 March 2020 in accordance with a resolution of the Board of Directors.

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Sir Sherard Cowper-Coles Chairman

Andrew Long Chief Executive Officer

### Statement of changes in equity for the year ended 31 December 2019

		g	Share capital	Legal reserve	<b>FVOCI</b> reserve	Retained earnings	Total
		ã	RO'000	RO'000	RO'000	RO'000	RO'000
At 1 January 2018		20	200,031	39,879	(2,166)	85,512	323,256
Changes on initial application of IFRS 9	f IFRS 9		I		651	(4,720)	(4,069)
Restated balances as at 1 January 2019	lary 2019	20	200,031	39,879	(1,515)	80,792	319,187
Total comprehensive income for the year	r the year						
Profit for the year			·			31,366	31,366
Other comprehensive income for the year	or the year						
Net movement in fair value of de	Net movement in fair value of debt instrument carried at FVOCI (net of tax)	of tax)	I		1,325	I	1,325
Remeasurement of defined benefit liability	efit liability		I	ı	I	(32)	(32)
Total other comprehensive income for the year	me for the year		1		1,325	(35)	1,290
Total comprehensive income for the year	r the year		1	1	1,325	31,331	32,656
Transfer to legal reserve			I	3,137	I	(3,137)	I
Transaction with shareholders, recorded directly in equity	ecorded directly in equity						
Dividend paid for 2017			I	ı	I	(11,402)	(11,402)
At 31 December 2018		20	200,031	43,016	(190)	97,584	340,441
At 1 January 2019		50	200,031	43,016	(190)	97,584	340,441
Total comprehensive income for the year	· for the year						
Profit for the year					ı	29,284	29,284
Other comprehensive income for the year	e for the year						
Net movement in fair value of de	Net movement in fair value of debt instrument carried at FVOCI (net of tax)	of tax)			807		807
Remeasurement of defined benefit liability	efit liability		•	•		63	63
Total other comprehensive income for the year	icome for the year		•		807	63	870
Total comprehensive income for the year	for the year		•	•	807	29,347	30,154
Transfer to legal reserve				2,928		(2,928)	•
Transaction with shareholder	Transaction with shareholders, recorded directly in equity						
Dividend paid for 2018			•	•		(18,603)	(18,603)
At 31 December 2019		20	200,031	45,944	617	105,400	351,992
At 31 December 2019 (USD 000's)	(s,00)	51	519,561	119,335	1,603	273,766	914,265
At 31 December 2018 (USD 000's)	0,s)	51	519,561	111,730	(494)	253,465	884,262
The accompanying notes form $\varepsilon$	The accompanying notes form an integral part of these financial state	statements.					
Financial Statements	Basel II-Pillar III and Basel III Framework	Management Discussion & Analysis		Corporate Governance Report	Report	Board of Directors' Report	Report

# Statement of cash flows for the year ended 31 December 2019

2018	2019			2019	2018
US\$'000	US\$'000		Notes	RO'000	RO'000
		Cash flows from operating activities			
98,641	90,122	Profit before tax		34,697	37,977
		Adjustments for:			
735	8,715	- non-cash items included in profit before tax	25(a)	3,355	283
(9,964)	(325,221)	- change in operating assets	25(b)	(125,210)	(3,836)
2,964	419,787	- change in operating liabilities	25(c)	161,618	1,141
(8,867)	(15,631)	– tax paid	8	(6,018)	(3,414)
(587)	(242)	- retirement benefits paid	18(a)	(93)	(226)
82,922	177,530	Net cash generated from operating activities		68,349	31,925
		Cash flows from investing activities			
(77,421)	(218,270)	Purchase of financial investments		(84,034)	(29,807)
562,697	99,218	Proceeds from maturity of financial investments		38,199	216,638
(4,530)	(6,190)	Purchase of property and equipment	15	(2,383)	(1,744)
2,457	3,816	Proceeds from sale of property and equipment		1,469	946
483,203	(121,426)	Net cash (used in) / generated from investing activities		(46,749)	186,033
		Cash flows from financing activities			
(29,616)	(48,319)	Dividends paid		(18,603)	(11,402)
(748)	-	Finance leases paid		-	(288)
(30,364)	(48,319)	Net cash used in financing activities		(18,603)	(11,690)
535,761	7,784	Net change in cash and cash equivalents		2,997	206,268
1,527,592	2,063,353	Cash and cash equivalents at the beginning of the year		794,391	588,123
2,063,353	2,071,137	Cash and cash equivalents at the end of the year	25(d)	797,388	794,391

The accompanying notes form an integral part of these financial statements.

#### 1 Legal status and principal activities

HSBC Bank Oman S.A.O.G. ('the Bank' or 'HBON') is an Omani joint stock company, which was incorporated on 1 January 1979, operating as a commercial bank through a network of branches in the Sultanate of Oman. The registered address of the Bank is P.O. Box 1727, CPO Seeb, Postal Code 111, Sultanate of Oman. The Bank has its shares listed on Muscat Securities Market.

HSBC Middle East Holdings BV ('HMEH') holds 51% of the shares in HBON. The ultimate parent company of HBON is HSBC Holdings plc.

# 2 Basis of preparation and summary of significant accounting policies

#### 2.1 Basis of preparation

#### (a) Statement of compliance

The financial statements of the Bank at 31 December 2019 have been prepared in accordance with International Financial Reporting Standards ('IFRSs') as issued by the International Accounting Standards Board ('IASB'), the disclosure requirements and the applicable regulations of the Capital Market Authority ("CMA"), and the Central Bank of Oman ("CBO") and Commercial Companies Law of 1974, as amended.

IFRSs comprise accounting standards issued by the IASB as well as interpretations issued by the IFRS Interpretations Committee ('IFRIC').

The Bank presents its assets and liabilities broadly in order of their liquidity in the statement of financial position as this presentation is more appropriate to the Banks's operations.

The financial statements have been prepared on the historical cost basis except for financial investments at FVOCI and FVTPL and derivative financial instruments which are measured at fair value.

#### (b) Functional and presentation currency

The financial statements are presented in Rials Omani ("RO"), which is the functional currency of the primary economic environment in which the Bank operates. The United States Dollar amounts disclosed in the financial statements have been translated from Rial Omani at the exchange rate of RO 0.385 to each US Dollar, and are shown for the convenience of the readers only.

### (c) Standards applicable during the year

#### IFRS 16 'Leases'

The Bank has adopted IFRS 16 'Leases' from 1 January 2019. The standard has an effective date for annual periods beginning on or after 1 January 2019. IFRS 16 results in lessees accounting for most leases within the scope of the standard in a manner similar to the way in which finance leases were accounted for under IAS 17 'Leases'. Lessees will now recognise a right of use ('ROU') asset and a corresponding financial liability on the balance sheet. The asset will be amortised over the length of the lease, and the financial liability measured at amortised cost. Lessor accounting remains substantially the same as under IAS 17. At 1 January 2019, the Bank has adopted the standard using a modified retrospective approach where the cumulative effect of initially applying the standard is recognised as an adjustment to the opening balance of retained earnings and comparatives are not restated.

The implementation increased the assets (ROU assets) by RO3.4 M and increased the financial liabilities by RO2.8 M with no effect on the net assets or the retained earnings.

On adoption of IFRS 16, we recognised lease liabilities in relation to leases that had previously been classified as 'operating leases' in accordance with IAS 17 'Leases'. These liabilities were recognised in 'other liabilities' and measured at the present value of the remaining lease payments, discounted at the lessee's incremental borrowing rate at 1 January 2019. The associated right of use ('ROU') assets were recognised in 'other assets' and measured at the amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payments or provisions for onerous leases recognised on the statement of financial position at 31 December 2019.

In addition, the following practical expedients permitted by the standard were applied:

- reliance was placed on previous assessments on whether leases were onerous;
- operating leases with a remaining lease term of less than 12 months at 1 January 2019 were treated as short-term leases; and
- initial direct costs were not included in the measurement of ROU assets for leases previously accounted for as operating leases.

IAS 17	IFRS 16
Leases were classified as either finance or operating leases. Payments made under operating leases were charged to profit or loss on a straight-line basis over the period of the lease.	Leases are recognised as an ROU asset and a corresponding liability at the date at which the leased asset is made available for use. Lease payments are allocated between the liability and finance cost. The finance cost is charged to profit or loss over the lease term so as to produce a constant period rate of interest on the remaining balance of the liability. The ROU asset is depreciated over the shorter of the ROU asset's useful economic life and the lease term on a straight-line basis. In determining the lease term, we consider all facts and circumstances that create an economic incentive to exercise an extension option or not exercise a termination option over the planning horizon of five years.
	so the lessee's incremental borrowing rate is used. This is the rate that the lessee would have to pay to borrow the funds necessary to obtain an asset of a similar value in a similar economic environment with similar terms and conditions. The rates are determined for each economic environment in which we operate and for each term by adjusting swap rates with funding spreads (own credit spread) and cross-currency basis where appropriate.

The differences between IAS 17 and IFRS 16 are summarised in the table below:

#### Interest Rate Benchmark Reform: Amendments to IFRS 9 and IAS 39 'Financial Instruments'

Following the request received by the Financial Stability Board from the G20, a fundamental review and reform of the major interest rate benchmarks is under way across the world's largest financial markets. This reform was not contemplated when IFRS 9 and IAS 39 'Financial Instruments' standards were published, and consequently the IASB, in September 2019, has published a set of 'temporary exceptions' from applying specific hedge accounting requirements to provide clarification on how the standards should be applied in these circumstances. For example, under the temporary exceptions, Inter-Bank Offered Rates ('IBORs') are assumed to continue for the purposes of hedge accounting until such time as the uncertainty is resolved.

The application of this set of temporary exceptions is mandatory for accounting periods starting on or after 1 January 2020, but early adoption is permitted and the Bank has elected to apply these exceptions for the year ended 31 December 2019. Significant judgement will be required in determining when uncertainty is expected to be resolved and therefore when the temporary exceptions will cease to apply.

The Bank has fair value hedge accounting relationships that are exposed to different IBORs, predominantly US Dollar Libor. The notional amounts of the derivatives designated in hedge accounting relationships represent the extent of the risk exposure managed by the Bank that is directly affected by IBOR reform and impacted by the temporary exceptions. Details of these are presented in note 21(c) of these financial statements.

#### (d) Future accounting developments

The IASB has published a number of minor amendments to IFRSs that are effective from 1 January 2020. The Bank expects they will have an insignificant effect, when adopted, on the consolidated financial statements of the Bank.

#### (e) Use of estimates and judgments

The preparation of the financial statements in conformation with IFRS requires the use of estimates and assumptions about future conditions. The use of available information and the application of judgment are inherent in the formation of estimates; actual results in the future may differ from estimates upon which financial information is prepared. Management believes that the Bank's critical accounting policies where judgment is necessarily applied are those which relate to the impairment of financial assets at amortised cost and the valuation of financial instruments.

# (f) Foreign currency transactions and balances

Transactions in foreign currencies are translated at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies, which are stated at historical cost, are translated at the foreign exchange rate ruling at the reporting date. Foreign exchange differences arising on translation are recognized in the statement of comprehensive income.

#### (g) Segment analysis

An operating segment is a component of the Bank that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Bank's other components. The Executive Committee ('EXCO') is the chief operating decision maker which operates as a managing committee under the authority of the Board and reviews the operating segment results, makes decisions about resource allocation and assesses the segment performance.

#### Products and services

The Bank provides a comprehensive range of banking and related financial services to its customers.

- Retail Banking and Wealth Management ('RBWM') offers a broad range of products and services to meet the personal banking needs, consumer finance and wealth management needs of individual customers. Typically, customer offerings include personal banking products (current and savings accounts, mortgages and personal loans, credit cards, debit cards and local and international payment services) and wealth management services (insurance and investment products and financial planning services).
- Commercial Banking ('CMB') customers range from small enterprises focused primarily on their domestic markets through to corporates operating globally. CMB support customers with tailored financial products and services to allow them to operate efficiently and grow. Services provided include working capital, term loans, payment services and international trade facilitation, as well as expertise in access to financial markets.
- Global Banking and Markets ('GB&M') provides tailored financial solutions to government, corporate and institutional clients. The client focused business lines deliver a full range of banking capabilities including financing, advisory and transaction services; a markets business that provides services in credit, rates, foreign exchange, money markets and securities services; and principal investment activities.

 Corporate Centre comprises Central Treasury, including Balance Sheet Management ('BSM') and central stewardship costs that support our businesses.

## 2.2 Summary of significant accounting policies

#### (a) Financial instruments

All financial instruments are recognized initially at fair value at trade date. In the normal course of business, the fair value of a financial instrument on initial recognition is the transaction price (that is, the fair value of the consideration given or received). In certain circumstances, however, the fair value will be based on other observable current market transactions in the same instrument, without modification or repackaging, or on a valuation technique whose variables include only data from observable markets, such as interest rate yield curves, option volatilities and currency rates. When such evidence exists, the Bank recognizes a trading gain or loss on inception of the financial instrument, being the difference between the transaction price and the fair value. When unobservable market data has a significant impact on the valuation of financial instruments, the entire initial difference in fair value indicated by the valuation model from the transaction price is not recognized immediately in the statement of comprehensive income. Instead, it is recognized over the life of the transaction on an appropriate basis, or when the inputs become observable, or the transaction matures or is closed out, or when the Bank enters into an offsetting transaction. Financial instruments include cash and balances with central bank, due from banks, loans and advances to customers, financial investments, acceptances, due to banks, deposits from customers and other financial assets and liabilities.

## (b) Financial instruments measured at amortised cost

Financial assets that are held to collect the contractual cash flows and that contain contractual terms that give rise on specified dates to cash flows that are solely payments of principal and interest, such as most loans and advances to customers and due from banks and some debt securities, are measured at amortised cost. In addition, most financial liabilities are measured at amortised cost. The Bank accounts for regular way amortised cost financial instruments using trade date accounting. The carrying value of these financial assets at initial recognition includes any directly attributable transactions costs. If the initial fair value is lower than the cash amount advanced, such as in the case of some syndicated lending activities, the difference is deferred and recognised over the life of the loan through the recognition of interest income, unless the loan becomes impaired.

# (c) Financial assets measured at fair value through other comprehensive income ('FVOCI')

Financial assets that are held for a business model achieved by both collecting contractual cash flows and selling and that contain contractual terms that give rise on specified dates to cash flows that are solely payments of principal and interest are measured at FVOCI. These comprise primarily debt securities. They are recognised on the trade date when the Bank enters into contractual arrangements to purchase and are normally derecognised when they are either sold or redeemed. They are subsequently remeasured at fair value and changes therein (except for those relating to impairment, interest income and foreign currency exchange gains and losses) are recognised in other comprehensive income until the assets are sold. Upon disposal, the cumulative gains or losses in other comprehensive income are recognised in the Statement of comprehensive income as other operating income. Financial assets measured at FVOCI are included in the impairment calculations and impairment is recognised in Statement of comprehensive income.

# (d) Equity securities measured at fair value

Equity securities measured at fair value through profit or loss (FVTPL)

The Bank measures all equity securities at fair value through profit or loss, except where the Bank's management has elected, at initial recognition, to irrevocably designate equity securities at fair value through other comprehensive income. Gain and losses on equity investment at FVTPL are included in the Statement of comprehensive income.

#### Equity securities measured at fair value and fair value movements presented in Other Comprehensive Income ('OCI')

The equity securities for which fair value movements are shown in OCI are business facilitation and other similar investments where the Bank holds the investments other than to generate a capital return. Gains or losses on the derecognition of these equity securities are not transferred to Statement of comprehensive income.

# (e) Financial instruments designated at fair value through profit or loss

Financial instruments, other than those held for trading, are classified in this category if they meet one or more of the criteria set out below and are so designated irrevocably at inception:

- the use of the designation removes or significantly reduces an accounting mismatch;
- when a group of financial assets and liabilities or a group of financial liabilities is managed and its performance is evaluated on a fair value basis, in accordance with a documented risk management or investment strategy; and
- where the financial liability contains one or more non-closely related embedded derivatives.

Designated financial assets are recognised when the Bank enters into contracts with counterparties, which is generally on trade date, and are normally derecognised when the rights to the cash flows expire or are transferred. Designated financial liabilities are recognised when the Bank enters into contracts with counterparties, which is generally on settlement date, and are normally derecognised when extinguished. Subsequent changes in fair values are recognised in the statement of comprehensive income.

#### (f) Fair value hierarchy

The Bank measures fair values using the following fair value hierarchy that reflects the significance of the inputs used in making the measurements:

Level 1: Quoted market price (unadjusted) in an active market for fair values of financial assets and financial liabilities that are traded in active markets are based on quoted market prices or dealer price quotations.

Level 2: Valuation techniques based on observable inputs, either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes instruments valued using: quoted market prices in active markets for similar instruments; quoted prices for identical or similar instruments in markets that are considered less than active; or other valuation techniques where all significant inputs are directly or indirectly observable from market data.

Level 3: Valuation techniques using significant unobservable inputs. This category included all instruments where the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

The Bank uses widely recognized valuation models for determining the fair value of common and more simple financial instruments, like interest rate swaps and forward foreign exchange contracts that use only observable market data and require little management judgement and estimation. Observable prices and model inputs are usually available in the market for listed debt and equity securities, exchange traded derivatives and simple over the counter derivatives like interest rate swaps.

# (g) Derivative financial instruments and hedge accounting

Derivatives are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at their fair value. Fair values are obtained from quoted market prices in active markets, including recent market transactions, and valuation techniques, including discounted cash flow models and options pricing models, as appropriate. All derivatives are carried as assets when fair value is positive and as liabilities when fair value is negative.

Gains and losses from changes in the fair value of derivatives that do not qualify for hedge accounting are reported in 'Net trading income'. Gains and losses on derivatives managed in conjunction with financial instruments designated at fair value are reported in the Statement of comprehensive income together with the gains and losses on the economically hedged items. Where the derivatives are managed with debt securities issued by the Bank that are designated at fair value, the contractual interest is shown in 'Interest expense' together with the interest payable on the issued debt.

#### Hedge accounting

At the inception of a hedging relationship, the Bank documents the relationship between the hedging instruments and hedged items, its risk management objective and its strategy for undertaking the hedge. The Bank also requires a documented assessment, both at hedge inception and on an ongoing basis, of whether or not the hedging instruments, primarily derivatives, that are used in hedging transactions are highly effective in offsetting the changes attributable to the hedged risks in the fair values or cash flows of the hedged items. Interest on designated qualifying hedges is included in 'Interest income or Interest expense'.

#### Fair value hedge

Changes in the fair value of derivatives that are designated and qualify as fair value hedging instruments are recorded in the statement of comprehensive income, along with changes in the fair value of the hedged assets, liabilities or group thereof that are attributable to the hedged risk.

If a hedging relationship no longer meets the criteria for hedge accounting, the cumulative adjustment to the carrying amount of the hedged item is amortized in the statement of comprehensive income based on a recalculated effective interest rate over the residual period to maturity, unless the hedged item has been derecognized, in which case it is released to the statement of comprehensive income immediately.

#### (h) Cash and cash equivalents

Cash and cash equivalents consist of cash balances in hand; balances with banks and other financial institutions and Central bank of Oman (CBO); items in the course of collection from other banks; deposits with banks and other financial institutions maturing within three months of the date of acquisition; other short-term highly liquid investments with original maturities of three months or less and amounts due to banks and other financial institutions payable within three months.

#### (i) Money market placements

Money market placements are initially recorded at fair value and are subsequently measured at amortized cost.

#### (j) Derecognition

A financial asset is derecognized when the Bank loses control over the contractual rights that comprise that asset. This occurs when the rights are realized, expired or are surrendered. A financial liability is derecognized when it is extinguished, cancelled or expired.

FVOCI and FVTPL financial assets that are sold are derecognized and corresponding receivables from the buyer for the payment are recognized as of the date the Bank commits to sell the assets. The Bank uses the specific identification method to determine the gain or loss on derecognition.

#### (k) Offsetting

Financial assets and financial liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis, or realize the asset and settle the liability simultaneously.

#### (I) Impairment of amortised cost and FVOCI financial asset**S**

Expected credit losses ('ECL') are recognised for loans and advances to customers and due from banks, other financial assets held at amortised cost, debt instrument measured at fair value through other comprehensive income ('FVOCI'), and certain loan commitments, acceptances and financial guarantee contracts. At initial recognition, allowance (or provision in the case of some loan commitments and financial guarantees) is required for ECL resulting from default events that are possible within the next 12 months ('12-month ECL'). In the event of a significant increase in credit risk, allowance (or provision) is required for ECL resulting from all possible default events over the expected life of the financial instrument ('lifetime ECL'). Financial assets where 12-month ECL is recognised are considered to be 'stage 1'; financial assets which are considered to have experienced a significant increase in credit risk are in 'stage 2'; and financial assets for which there is objective evidence of impairment so are considered to be in default or otherwise credit impaired are in 'stage 3'.

#### Credit-impaired (stage 3)

The Bank determines that a financial instrument is credit-impaired and in stage 3 by considering relevant objective evidence, primarily whether:

- contractual payments of either principal or interest are past due for more than 90 days,
- there are other indications that the borrower is unlikely to pay such as that a concession has been granted to the borrower for economic or legal reasons relating to the borrower's financial condition, and
- the loan is otherwise considered to be in default.

If such unlikeliness to pay is not identified at

an earlier stage, it is deemed to occur when an exposure is 90 days past due. Therefore the definitions of credit impaired and default are aligned as far as possible so that stage 3 represents all loans which are considered defaulted or otherwise credit-impaired.

Interest income is recognised by applying the effective interest rate to the amortised cost amount, i.e. gross carrying amount less ECL allowance.

#### Write off

Financial assets (and the related impairment allowances) are normally written off, either partially or in full, when there is no realistic prospect of recovery. Where loans are secured, this is generally after receipt of any proceeds from the realisation of security. In circumstances where the net realisable value of any collateral has been determined and there is no reasonable expectation of further recovery, write-off may be earlier.

#### Renegotiation

Loans are identified as renegotiated and classified as credit impaired when we modify the contractual payment terms due to significant credit distress of the borrower. Renegotiated loans remain classified as credit impaired until there is sufficient evidence to demonstrate a significant reduction in the risk of non-payment of future cash flows and retain the designation of renegotiated until maturity or derecognition.

A loan that is renegotiated is derecognised if the existing agreement is cancelled and a new agreement is made on substantially different terms or if the terms of an existing agreement are modified such that the renegotiated loan is a substantially different financial instrument. Any new loans that arise following derecognition events in these circumstances are considered to be Purchased or originated credit impaired (POCI) and will continue to be disclosed as renegotiated loans.

Other than originated credit-impaired loans, all other modified loans could be transferred out of stage 3 if they no longer exhibit any evidence of being credit-impaired and, in the case of renegotiated loans, there is sufficient evidence to demonstrate a significant reduction in the risk of non-payment of future cash flows over the minimum observation period, and there are no other indicators of impairment. These loans could be transferred to stages 1 or 2 based on the mechanism as described below by comparing the risk of a default occurring at the reporting date (based on the modified contractual terms) and the

risk of a default occurring at initial recognition (based on the original, unmodified contractual terms). Any amount written off as a result of the modification of contractual terms would not be reversed.

#### Loan modifications that are not credit impaired

Loan modifications that are not renegotiated are considered to be commercial restructuring. Where a commercial restructuring results in a modification (whether legalised through an amendment to the existing terms or the issuance of a new loan contract) such that the Bank's rights to the cash flows under the original contract have expired, the old loan is derecognised and the new loan is recognised at fair value. The rights to cash flows are generally considered to have expired if the commercial restructure is at market rates and no payment-related concession has been provided.

#### Significant increase in credit risk (stage 2)

An assessment of whether credit risk has increased significantly since initial recognition is performed at each reporting period by considering the change in the risk of default occurring over the remaining life of the financial instrument. The assessment explicitly or implicitly compares the risk of default occurring at the reporting date compared to that at initial recognition, taking into account reasonable and supportable information, including information about past events, current conditions and future economic conditions. The assessment is unbiased, probability weighted, and to the extent relevant, uses forward-looking information consistent with that used in the measurement of ECL. The analysis of credit risk is multifactor and the determination of whether a specific factor is relevant and its weight compared with other factors depends on the type of product, the characteristics of the financial instrument and the borrower. Therefore, it is not possible to provide a single set of criteria that will determine what is considered to be a significant increase in credit risk and these criteria will differ for different types of lending, particularly between retail and wholesale. However, unless identified at an earlier stage, all financial assets are deemed to have suffered a significant increase in credit risk when 30 days past due. In addition, wholesale loans that are individually assessed, typically corporate and commercial customers, and included on a watch or worry list are included in stage 2.

For wholesale portfolios, the quantitative

comparison assesses default risk using a lifetime probability of default ('PD') which encompass a wide range of information including the obligor's Credit Risk Rating (CRR), macro-economic condition forecasts and credit transition probabilities. Significant increase in credit risk is measured by comparing the average PD for the remaining term estimated at origination with the equivalent estimation at reporting date (or that the origination PD has doubled in the case of origination CRR greater than 3.3). The significance of changes in PD was informed by expert credit risk judgement, referenced to historical credit migrations and to relative changes in external market rates.

The quantitative measure of significance varies depending on the credit quality at origination as follows:

Origination CRR	Significance trigger – PD to increase by
0.1–1.2	15bps
2.1–3.3	30bps
Greater than 3.3 and not impaired	2x

For loans originated prior to the implementation of IFRS 9, the origination PD does not include adjustments to reflect expectations of future macroeconomic conditions since these are not available without the use of hindsight. In the absence of this data, origination PD must be approximated assuming throughthe-cycle ('TTC') PDs and TTC migration probabilities, consistent with the instrument's underlying modelling approach and the CRR at origination. For these loans, the quantitative comparison is supplemented with additional CRR deterioration based thresholds as set out in the table below:

Origination CRR	Additional significance criteria – number of CRR grade notches deterioration required to identify as significant credit deterioration (stage2) ≥
0.1	5 notches
1.1–4.2	4 notches
4.3–5.1	3 notches
5.2–7.1	2 notches
7.2–8.2	1 notches
8.3	0 notches

Further information about the 23-grade scale used for CRR set out on in note 30.3 of the financial statements.

For certain portfolios of debt securities where external market ratings are available and credit ratings are not used in credit risk management, the debt securities will be in stage 2 if their credit risk increases to the extent they are no longer considered investment grade. Investment grade is where the financial instrument has a low risk of incurring losses, the structure has a strong capacity to meet its contractual cash flow obligations in the near term and adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations.

For retail portfolios, default risk is assessed using a reporting date 12-month PD derived from credit scores which incorporate all available information about the customer. This PD is adjusted for the effect of macroeconomic forecasts for periods longer than 12 months and is considered to be a reasonable approximation of a life time PD measure. Retail exposures are first segmented into homogenous portfolios, generally by product and brand. Within each portfolio, the Stage 2 accounts are defined as accounts with an adjusted 12-month PD greater than the average 12-month PD of loans in that portfolio 12 months before they become 30 days past due. This portfolio specific threshold therefore identifies loans with a PD higher than would be expected from loans that are performing as originally expected and higher from that which would have been acceptable at origination. It therefore approximates a comparison of origination to reporting date PDs.

# Unimpaired and without significant increase in credit risk - (stage 1)

ECL resulting from default events that are possible within the next 12-months ('12-month ECL') are recognised for financial instruments that remain in stage 1.

# Purchased or originated credit impaired (POCI)

Financial assets that are purchased or originated at a deep discount that reflects the incurred credit losses are considered to be POCI. This population includes the recognition of a new financial instrument following a renegotiation where concessions have been granted for economic or contractual reasons relating to the borrower's financial difficulty that otherwise would not have been considered. The amount of change in lifetime ECL is recognised in profit or loss until the POCI is derecognised, even if the lifetime ECL are less than the amount of ECL included in the estimated cash flows on initial recognition.

#### Movement between stages

Financial assets can be transferred between the different categories (other than POCI) depending on their relative deterioration in credit risk since initial recognition. Financial instruments are transferred out of stage 2 if their credit risk is no longer considered to be significantly increased since initial recognition based on the assessments described above. Except for renegotiated loans, financial instruments are transferred out of stage 3 when they no longer exhibit any evidence of credit impairment as described above. Renegotiated loans that are not POCI will continue to be in stage 3 until there is sufficient evidence to demonstrate a significant reduction in the risk of non-payment of future cash flows [observed over a minimum of 1 year period] and there are no other indicators of impairment. For loans that are assessed for impairment on a portfolio basis, the evidence typically comprises a history of payment performance against the original or revised terms, as appropriate to the circumstances. For loans that are assessed for impairment on an individual basis, all available evidence is assessed on a case-by- case basis.

#### Measurement of ECL

The assessment of credit risk, and the estimation of ECL, are unbiased and probability-weighted, and incorporate all available information which is relevant to the assessment including information about past events, current conditions and reasonable and supportable forecasts of future events and economic conditions at the reporting date. In addition, the estimation of ECL should take into account the time value of money.

In general, the Bank calculates ECL using three main components, a probability of default ('PD'), a loss given default ('LGD'), and the exposure at default ('EAD').

The 12-month ECL is calculated by multiplying the 12-month PD, LGD, and EAD. Lifetime ECL is calculated using the lifetime PD instead. The 12-month and lifetime PDs represent the probability of default occurring over the next 12 months and the remaining maturity of the instrument respectively.

The EAD represents the expected balance at default, taking into account the repayment of principal and interest from the reporting date to the default event together with any expected drawdowns of committed facilities. The LGD

represents expected losses on the EAD given the event of default, taking into account, among other attributes, the mitigating effect of collateral value at the time it is expected to be realised and the time value of money. The Bank leverages the Basel framework where possible to recalibrate and meet the differing IFRS 9 requirements.

The ECL for Wholesale Stage 3 is determined on an individual basis using a discounted cash flow ('DCF') methodology. The expected future cash flows are based on the credit risk officer's estimates as of the reporting date reflecting reasonable and supportable assumptions and projections of future recoveries and expected future receipts of interest. Collateral is taken into account if it is likely that the recovery of the outstanding amount will include realisation of collateral based on its estimated fair value of collateral at the time of expected realisation, less costs for obtaining and selling the collateral. The cash flows are discounted at a reasonable approximation of the original effective interest rate. For significant cases, cash flows under four different scenarios are probability weighted by reference to the three economic scenarios applied more generally by the Bank and the judgement of the credit risk officer. For less significant cases, the effect of different economic scenarios and work out strategies is approximated and applied as an adjustment to the most likely outcome.

### Period over which ECL is measured

Expected credit loss is measured from the initial recognition of the financial asset. The maximum period considered when measuring ECL (be it 12-month or lifetime ECL) is the maximum contractual period over which the Bank is exposed to credit risk. For wholesale overdrafts, credit risk management actions are taken no less frequently than on an annual basis and therefore this period is to the expected date of the next substantive credit review. The date of the substantive credit review also represents the initial recognition of the new facility. However, where the financial instrument includes both a drawn and undrawn commitment and the contractual ability to demand repayment and cancel the undrawn commitment does not serve to limit the Bank's exposure to credit risk to the contractual notice period, the contractual period does not determine the maximum period considered. Instead, ECL is measured over the period the Bank remains exposed to credit risk that is not mitigated by credit risk management actions. This applies to retail overdrafts and credit cards, where the period is the average time taken for stage 2

exposures to default or close as performing accounts. In addition, for these facilities it is not possible to identify the ECL on the loan commitment component separately from the financial asset component. As a result, the total ECL is recognised in the loss allowance for the financial asset unless the total ECL exceeds the gross carrying amount of the financial asset, in which case the ECL is recognised as a provision.

### Forward-looking economic inputs

The Bank will in general apply three forward-looking global economic scenarios determined with reference to external forecast distributions representative of our view of forecast economic conditions, the Consensus Economic Scenario approach. This approach considered sufficient to calculate is unbiased expected loss in most economic environments. They represent a 'most likely outcome' (the Central scenario) and two, less likely, 'Outer' scenarios, referred to as the Upside and Downside scenarios. The Central scenario is used by the annual operating planning process and, with regulatory modifications, will also be used in enterprisewide stress tests. The Upside and Downside are constructed following a standard process supported by a scenario narrative reflecting the current top and emerging risks and by consulting external and internal subject matter experts. The relationship between the Outer scenarios and Central scenario will generally be fixed with the Central scenario being assigned a weighting of 80% and the Upside and Downside scenarios 10% each, with the difference between the Central and Outer scenarios in terms of economic severity being informed by the spread of external forecast distributions among professional industry forecasts. The Outer scenarios are economically plausible, internally consistent states of the world and will not necessarily be as severe as scenarios used in stress testing. The period of forecast is five years, after which the forecasts will revert to a view based on average past experience. The spread between the central and outer scenarios is grounded on consensus distributions of projected gross domestic product. The economic factors include, but are not limited to, gross domestic product, world oil price and UAE investment.

In general, the consequences of the assessment of credit risk and the resulting ECL outputs will be probability-weighted using the standard probability weights. This probability weighting may be applied directly or the effect of the probability weighting determined on a periodic basis, at least annually, and then applied as an adjustment to the outcomes

resulting from the central economic forecast. The central economic forecast is updated quarterly.

The Bank recognises that the Consensus Economic Scenario approach using three scenarios will be insufficient in certain economic environments. Additional analysis may be requested at management's discretion, including the production of extra scenarios. If conditions warrant, this could result in a management overlay for economic uncertainty which is included in the ECL

### Critical accounting estimates and judgement

In determining ECL, management is required to exercise judgement in defining what is considered to be a significant increase in credit risk and in making assumptions and estimates to incorporate relevant information about past events, current conditions and forecasts of economic conditions. Judgement has been applied in determining the lifetime and point of initial recognition of revolving facilities.

The PD, LGD and EAD models which support these determinations are reviewed regularly in light of differences between loss estimates and actual loss experience, but given that IFRS 9 requirements have only just been applied, there has been little time available to make these comparisons. Therefore, the underlying models and their calibration, including how they react to forward looking economic conditions remain subject to review and refinement. This is particularly relevant for lifetime PDs, which have not been previously used in regulatory modelling and for the incorporation of 'upside scenarios' which have not generally been subject to experience gained through stress testing.

The exercise of judgement in making estimations requires the use of assumptions which are highly subjective and very sensitive to the risk factors, in particular to changes in economic and credit conditions. Many of the factors have a high degree of interdependency and there is no single factor to which loan impairment allowances as a whole are sensitive. The adjustment from the ECL determined by using the Central scenario alone, which is used to calculate an unbiased expected loss, provides an indication of the overall sensitivity of ECL to different economic assumptions.

### (m) Property and equipment

Items of property and equipment are stated at cost less accumulated depreciation and accumulated impairment losses, if any. Depreciation is calculated so as to write off the depreciable cost of property and equipment, other than freehold land, by equal installments over the estimated economic useful lives from the date the asset is brought into use, as follows:

Buildings	25 years
Leasehold property and improvements	3-5 years
Motor vehicles	5 years
Equipment, furniture and fixtures	3-7 years
Computer equipment	3-7 years

Gains and losses on disposal of property and equipment are determined by reference to their carrying amount and are taken into account in determining operating profit for the vear. Repairs and renewals are charged to the statement of comprehensive income when the expense is incurred. Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the item of property and equipment. All other expenditure is recognised in the statement of comprehensive income as an expense as incurred. Management annually reviews the appropriateness of useful lives, residual values and depreciation methods for property and equipment. Property and equipment are subject to impairment review if there are events or changes in circumstances that indicate that the carrying amount may not be recoverable.

Capital work-in-progress is stated at cost. When commissioned, capital workin-progress is transferred to appropriate category and depreciated in accordance with the Bank's policies.

### (n) Leases accounting

IFRS 16 results in accounting for most leases by a lessee within the scope of the standard in a manner similar to that in which finance leases were accounted for under IAS 17 'Leases'. Lessees recognise a 'right of use' asset and a corresponding financial liability on the statement of financial position. The right of use asset is amortised over the length of the lease, and the financial liability is measured at amortised cost. Lessor accounting remains substantially the same as under IAS 17. The Bank applied the IFRS 16 standard using a modified retrospective approach and therefore comparatives are not restated.

### Initial recognition and measurement

The Bank initially measures the right-of-use asset at cost; and the lease liability at the present value of the future lease payments. The amount is discounted using the interest rate implicit in the lease if this can be readily determined; otherwise, the incremental borrowing rate. The commencement date is the date on which a lessor makes an underlying asset available for use. After initial recognition, the Bank measures the right-of-use asset at cost less accumulated amortization and accumulated impairment losses.

After initial recognition, the Bank measures the lease liability by (a) increasing the carrying amount to reflect interest on the lease liability; (b) reducing the carrying amount to reflect the lease payments made; and (c) remeasuring the carrying amount to reflect any reassessment or lease modifications, or to reflect revised insubstance fixed lease payments. Interest on the lease liability is the amount that produces a constant periodic rate of the interest on the remaining balance of the lease liability. The periodic rate of interest is the rate used to discount the lease payments to calculate the lease liability.

### Presentation

On the statement of financial position,

the right-of-use assets are included under other assets (note 13), and the lease liability is included in 'Other liabilities' (note 18)

In the Statement of comprehensive income,

the amortization charge for the right-of-use assets is included in 'Depreciation of property and equipment'. Interest on lease liabilities are included in interest expense.

### (o) Intangible assets

Intangible assets are recognized separately from goodwill when they are separable or arise from contractual or other legal rights, and their fair value can be measured reliably.

Intangible assets includes core deposit relationships, customer relationships and internally generated softwares. Intangible assets are subject to impairment review if there are events or changes in circumstances that indicate that the carrying amount may not be recoverable. Intangible assets that have a finite useful life are stated at cost less amortization and accumulated impairment losses and are amortized over their estimated useful lives. Estimated useful life is the lower of legal duration and expected useful life.

Intangible assets with finite useful lives are amortized on a straight-line basis, over their useful lives as follows:

Core deposits	7 years
Customer relationships	7 years
Internally generated softwares	3-10 years

Amortization method, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

## (p) Provisions, contingent liabilities and guarantees

### Provisions

Provisions are recognised when it is probable that an outflow of economic benefits will be required to settle a present legal or constructive obligation which has arisen as a result of past events and for which a reliable estimate can be made.

### Contingent liabilities

Contingent liabilities, which include certain guarantees and letters of credit pledged as collateral security and contingent liabilities related to legal proceedings or regulatory matters, are not recognised in the financial statements but are disclosed unless the probability of settlement is remote.

### Financial guarantee contracts

Liabilities under financial guarantee contracts which are not classified as insurance contracts are recorded initially at their fair value, which is generally the fee received or present value of the fee receivable.

### (q) Acceptances and endorsements

Acceptances arise when the Bank is under an obligation to make payments against documents drawn under letters of credit. Acceptances specify the amount of money, the date, and the person to which the payment is due. After acceptance, the instrument becomes an unconditional liability (time draft) of the Bank and is therefore recognised as a financial liability with a corresponding contractual right of reimbursement from the customer recognised as a financial asset.

### (r) Income and expenses

### Interest income and expense

Interest income and expense for all financial instruments except for those classified as FVOCI and FVTPL (other than debt securities issued by the Bank and derivatives managed in conjunction with such debt securities issued) are recognized in 'Interest income' and 'Interest expense' in the statement of comprehensive income using the effective interest method. The effective interest rate is the rate that exactly discounts estimated future cash receipts or payments through the expected life of the financial instrument or, where appropriate, a shorter period, to the net carrying amount of the financial asset or financial liability.

#### Non-interest income and expenses

**Net fee income** is earned from a diverse range of services provided by the Bank to its customers. Fee income is accounted for as follows:

The Bank generates fee income from services provided at a fixed price over time, such as account service and card fees, or when the Bank delivers a specific transaction at the point in time such as import/export services.

With the exception of certain performance fees, all other fees are generated at a fixed price. Variable fees are recognised when all uncertainties are resolved. Fee income is generally earned from short term contracts with payment terms that do not include a significant financing component.

The Bank recognises fees earned on transaction-based arrangements at a point in time when we have fully provided the service to the customer. Where the contract requires services to be provided over time, income is recognised on a systematic basis over the life of the agreement.

Where the Bank offers a package of services that contains multiple non-distinct performance obligations, such as those included in account service packages, the promised services are treated as a single performance obligation. If a package of services contains distinct performance obligations, such as those including both account and insurance services, the corresponding transaction price is allocated to each performance obligation based on the estimated stand-alone selling prices.

**Net trading income** comprises all gains and losses from changes in the fair value of financial assets and financial liabilities held for trading.

Change in fair value of financial investments measured at fair value through profit and loss comprises of changes in fair value of financial investments measured at FVTPL.

**Dividend income** for FVTPL and FVOCI financial asset is recognised when the right to receive payment is established. This is the ex-dividend date for listed equity securities, and usually the date when shareholders have approved the dividend for unlisted equity securities.

**Other income** is credited to income at the time of effecting the transaction.

### (s) Taxation

Income tax on the profit or loss for the year comprises current and deferred tax. Income tax is recognized in the statement of

comprehensive income except to the extent it relates to a business combination or items recognized directly in other comprehensive income. Current tax comprises tax payable calculated on the basis of the expected taxable income, using the tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is calculated in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Temporary differences are not provided for in respect of initial recognition of assets and liabilities that affect neither accounting nor taxable profit. The amount of deferred tax provided is based on the expected manner of realization or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the reporting date.

A deferred tax asset is recognized only to the extent that it is probable that future taxable profits will be available against which the asset can be utilized.Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

### (t) Employee terminal benefits

Contributions to defined contribution retirement plans, for Omani employees in accordance with the Oman Social Insurance Scheme, and for international employees in accordance with the HSBC International Staff Retirement Benefit Scheme, are recognized as expenses in the statement of comprehensive income as incurred.

The Bank's obligation in respect of non-Omani terminal benefits, which is an unfunded defined benefit retirement plan, is the amount of future benefit that such employees have earned in return for their service in the current and prior periods. The obligation is calculated using the projected unit credit method and is discounted to its present value. The discount rate used is the yield at the reporting date on government bonds that have maturity dates approximating to the terms of the Bank's obligations.

Remeasurement of the net defined benefit liability, which comprises actuarial gains and losses, are recognized immediately in other comprehensive income. Actuarial gains and losses comprise experience adjustments (the effect of differences between the previous actuarial assumptions and what has actually occurred), as well as the effects of changes in actuarial assumptions. Actuarial gains and losses are recognized in other comprehensive income in the period in which they arise.

### 3 Net interest income

	2019	2018
	RO'000	RO'000
3(a) Interest income		
Loans and advances to customers	66,322	62,396
Financial investments	5,428	5,174
Due from banks	5,038	3,191
Others	-	80
	76,788	70,841
3(b) Interest expense		
Deposits from customers	(15,907)	(10,348)
Others	(340)	(433)
	(16,247)	(10,781)
Net interest income	60,541	60,060

### 4 Other operating income

	2019	2018
	RO'000	RO'000
Gain on derecognition of financial assets measured at amortised cost	46	429
Net loss on sale of financial investments	(5)	(10)
Gain on disposal property and equipment	547	91
Other income	25	106
	613	616

### 5 Change in expected credit losses and other credit impairment charges - net

	2019	2018
	RO'000	RO'000
- loans and advances to customers	(1,731)	(158)
- due from Banks	(2)	(50)
- loan commitment and guarantees	(1,650)	1,924
- other financial assets	(25)	(449)
- financial investments at FVOCI	(19)	243
	(3,427)	1,510

### 6 Operating expenses

6(a) Employee compensation and benefits	2019	2018
	RO'000	RO'000
Wages and salaries	(16,984)	(16,629)
Social security costs	(1,478)	(1,614)
Post-employment benefits	(197)	(209)
Other employee benefits	(4,393)	(4,486)
	(23,052)	(22,938)

6(b) General and administrative expenses	2019	2018
	RO'000	RO'000
Marketing and advertising*	(1,706)	(1,807)
Premises and equipment	(2,784)	(3,598)
Communications	(526)	(481)
Insurance	(1,067)	(1,084)
Other administrative expenses	(15,646)	(15,636)
	(21,729)	(22,606)

\*Marketing and advertising expenses for the current year include RO1.2 million (2018: RO1.2 million) of "Mandoos Prize" draw expenses.

#### 7 Amortisation of intangible assets

	2019	2018
	RO'000	RO'000
Core deposits	(733)	(1,758)
Customer relationships	(219)	(527)
Softwares	(259)	-
	(1,211)	(2,285)

#### 8 Taxation

	2019	2018
	RO'000	RO'000
Statement of comprehensive income:		
Current tax:		
- Current year	(6,329)	(6,787)
- Prior years	1,103	(181)
Deferred tax	(187)	357
	(5,413)	(6,611)
Statement of other comprehensive income:		
Deferred tax	(139)	(278)

### **Tax reconciliation**

	2019	2018
	RO'000	RO'000
Profit before tax	34,697	37,977
Tax expenses at 15% on accounting profit before tax	(5,205)	(5,697)
Add / (less) tax effect of:		
Non-taxable income and gains	-	(22)
Permanent disallowed expenses	(810)	(724)
Adjustments in respect of prior periods	619	(181)
Other items	(17)	13
Tax charge as per the statement of comprehensive income	(5,413)	(6,611)

### Movement of current tax liability

	2019	2018
	RO'000	RO'000
At 1 January	8,179	4,625
- Current year charge	6,329	6,787
- Prior year (release) / charge	(1,103)	181
- Paid during the year	(6,018)	(3,414)
At 31 December	7,387	8,179

### Movement of net deferred tax assets before offsetting

	Loan impairment allowances	FVOCI Investment	Others*	Total
Assets - at 1 January2019	2,198	104	102	2,404
Income statement	(26)	-	(161)	(187)
Other comprehensive income:				
FVOCI investment	-	(139)	-	(139)
Assets - at 31 December2019	2,172	(35)	(59)	2,078
At 1 January2018	1,070	382	98	1,550
Changes in initial application of IFRS 9 (see note 30)	775	-	-	775
Restated balances as at 1 January2018	1,845	382	98	2,325
Income statement	353	-	4	357
Other comprehensive income:				
FVOCI investment	-	(278)	-	(278)
Assets - at 31 December2018	2,198	104	102	2,404

\*Others include deferred tax assets on expense provisions and temporary difference between accounting and tax base of property and equipment.

The tax assessments of the Bank up to and including the tax year 2015 have been completed by the Secretariat General for Taxation (SGT). The tax returns of the Bank for the Tax years 2016 to 2018 have not yet been assessed by the SGT.

The tax rate applicable to the Bank in Oman is 15%. For the purpose of determining the tax expense for the year, the accounting profit has been adjusted for tax purposes. After giving effect to these adjustments, the average effective tax rate is 15.6% (2018: 17.4%).

The difference between the applicable tax rate of 15% and the effective tax rate of 15.6% arises mainly due to the adjustment to the accounting income in accordance to the Tax law and certain probable adjustment basis on the prior year tax assessments. The adjustments are based on the current understanding of the existing laws, regulations and practices.

Deferred tax asset has been computed at the tax rate of 15% (2018: 15%).

As of 31 December 2019

### 9(a) Earnings per share - basic and diluted

Basic earnings per share is calculated by dividing profit for the year attributable to ordinary equity holders of the Bank by the weighted average number of ordinary shares outstanding during the year.

	2019	2018
Weighted average number of shares in issue (Number '000)	2,000,312	2,000,312
Profit for the year (RO'000)	29,284	31,366
Earnings per share – basic and diluted (RO)	0.015	0.016

### 9(b) Net asset per share

Net assets (book value) per share is calculated by dividing the net equity at 31 December by the number of ordinary shares in issue at 31 December.

Net assets (RO'000) 351,992 340,441		2019	2018
	Number of shares in issue (Number '000)	2,000,312	2,000,312
Net assets per share (BQ) 0176 0.170	Net assets (RO'000)	351,992	340,441
	Net assets per share (RO)	0.176	0.170

### 10(a) Cash and balances with central bank

	2019	2018
	RO'000	RO'000
Cash in hand	28,307	31,065
Balance held with central bank	253,078	239,672
Less: ECL allowances	(199)	(163)
	281,186	270,574

### 10(b) Due from banks

	2019	2018
	RO'000	RO'000
Placements	168,214	121,072
Nostro balances	37,433	11,770
Less: ECL allowances	(52)	(50)
	205,595	132,792

#### 11 Loans and advances to customers - net

	2019	2018
	RO'000	RO'000
Overdrafts	172,654	66,181
Credit cards	33,720	28,631
Loans	1,280,726	1,165,957
Clean import loans	87,338	191,527
Bills discounted/purchased	9,024	11,657
Gross loans and advances	1,583,462	1,463,953
Allowances for ECL	(38,776)	(35,502)
Reserved interest*	(41,952)	(38,892)
Loans and advances (net)	1,502,734	1,389,559
* Reserved interest forms part of ECL for the purpose of IFRS		

Reserved interest forms part of ECL for the purpose of IFRS

Reconciliation / movement o	Reconciliation / movement of allowance for ECL / loan impairment and reserved interest:	ment and rese	erved interes	î:					
The following disclosure provid commitments and guarantees for	The following disclosure provides a reconciliation of the Bank's gross carrying/nominal amount and allowances for customer loans and advances, due from banks, loan commitments and guarantees for the year ended 31 December 2019.	iss carrying/noi 9.	minal amount	and allowar	nces for cust	omer loans a	and advance	ss, due from	oanks, loan
		Ň	Non credit - impairment	npairment		<b>Credit impairment</b>	airment		
		Stage 1		Stage 2		Stage 3		Total	
		Gross carrying nominal	Allowance	Gross carrying nominal	Allowance	Gross carrying nominal A	Allowance	Gross carrying nominal /	Allowance
			for ECL RO'000		for ECL RO'000		for ECL RO'000		for ECL RO'000
									10 00
As at 01 January 2019		1,709,789	4,097	530,547	13,564	66,145	18,993	2,306,481	30,054
-Transfers from stage 1 to stage	e 2	(279,797)	(624)	279,797	624	•		'	'
-Transfers from stage 2 to stage 1	91	83,543	830	(83,543)	(830)	•	•	•	'
-Transfers to stage 3		(1,133)	(2)	(8,402)	(2,132)	9,535	2,134	•	'
-Transfers from stage 3		1	'	2,682	1,343	(2,682)	(1,343)		'
Net remeasurement of ECL arising from transfer of stage	sing from transfer of stage	'	(236)	'	(109)	'	1,367	•	722
Net new lending / (repayments)	Net new lending / (repayments) and changes to risk parameters	266,243	1,555	(60,468)	2,267	1,673	2,057	207,448	5,879
Assets written off		1	'	'	'	(2,259)	(1,673)	(2,259)	(1,673)
At 31 December 2019		1,778,645	5,320	660,613	14,727	72,412	21,535	2,511,670	41,582
ECL charge for the period		ı	(1,019)	'	(2,158)	'	(3,424)	'	(6,601)
Recoveries		ı		'	'	'	3,218	•	3,218
Total ECL (charge)/release for the period	or the period		(1,019)	I	(2,158)	•	(206)	•	(3,383)
				At 31 De	At 31 December 2019	19		For the year ended 31 December 2019	e year ended 31 December 2019
			Gross ca	Gross carrying / nominal		Allowance for ECL	or ECL	Ш	ECL charge
				BC	RO'000		RO'000		RO'000
As above				2,511	2,511,670		41,582		(3,383)
Other financial assets measured at amortised cost	d at amortised cost			315	315,667		251		(25)
Summary of financial instruments to which the imp in IFRS 9 are applied/ Summary income statement	Summary of financial instruments to which the impairment requirements in IFRS 9 are applied/ Summary income statement	quirements		2,827,337	,337		41,833		(3,408)
Debt instruments measured at FVOCI (note 12)	FVOCI (note 12)			485	485,950		66		(19)
Total allowance for ECL/total profit or loss ECL charge for the	ofit or loss ECL charge for the period			3,313,287	3,287		41,932		(3,427)
Financial Statements	Basel II-Pillar III and Basel III Framework	Management Discussion & Analysis	iscussion & Ana		Corporate Governance Report	iance Report	Boar	Board of Directors' Report	Report

Stage I         Stage Z         Stage Z <t< th=""><th>badge I         badge Z         <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>l°+℃ T</th><th></th></t<></th></t<>	badge I         badge Z         badge Z <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>l°+℃ T</th><th></th></t<>								l°+℃ T	
RO'000         RO'0000         RO'000         RO'000	RO'000         RO'000<		Stage 1 Gross carrying nominal amount	Allowance for ECL	Stage 2 Gross carrying nominal amount	Allowance for ECL	Stage 3 Gross carrying nominal amount	Allowance for ECL	lotal Gross carrying nominal amount	Allowance for ECL
1,723,066       2,718       756,057       17,619       73,230       20,893       2,552,353       4         (348,747)       (1,635)       348,747       1,635       348,747       1,635       348,747       -	23,066       2,718       756,057       17,619       73,230       20,893       2,552,353       4         48,747       1,635       348,747       1,635       348,747       -		RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
(348,747)       (1,635)       348,747       1,635       -<	48,747)       (1,635)       348,747       1,635 $348,747$ 1,635 $  -$ <		1,723,066	2,718	756,057	17,619	73,230	20,893	2,552,353	41,230
653,014         5,004         (55,014)         (5,004)         - <td>553,014 5,004 (553,014) (5,004)</td> <td></td> <td>(348,747)</td> <td>(1,635)</td> <td>348,747</td> <td>1,635</td> <td>'</td> <td>ı</td> <td>'</td> <td>'</td>	553,014 5,004 (553,014) (5,004)		(348,747)	(1,635)	348,747	1,635	'	ı	'	'
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	-       (14,263)       (3,117)       14,263       3,117       -         -       -       19,923       4,801       (19,923)       (4,801)       -         -       (2,398)       -       2,373       -       2,480       (1,822)       (2,393)       -         -       (2,398)       -       2,373       -       2,480       (4,801)       -       -         -       -       (2,398)       -       2,3703       4,984       1,822       (239,463)       (7         -       -       -       -       -       2,370       4,984       1,822       (239,463)       (7         -       -       -       -       -       2,370       4,984       1,822       (3,429)       (6         (0,758)       4,097       530,547       13,564       66,145       18,993       2,306,481       3         7090       -       -       -       -       1,3564       1,666       1       3         7091       -       -       -       -       -       1,666       1       3         7092       -       -       -       -       -       1,666       1       1 </td <td></td> <td>653,014</td> <td>5,004</td> <td>(653,014)</td> <td>(5,004)</td> <td>·</td> <td>I</td> <td>'</td> <td>'</td>		653,014	5,004	(653,014)	(5,004)	·	I	'	'
-       -       19,923       4,801       (19,923)       (4,801)       -         -       (2,398)       -       2,373       -       2,488       -         -       (2,398)       -       2,373       4,984       1,822       (239,463)       (4         -       -       -       -       -       2,488       - </td <td><math display="block"> \begin{array}{cccccccccccccccccccccccccccccccccccc</math></td> <td></td> <td>'</td> <td>'</td> <td>(14,263)</td> <td>(3,117)</td> <td>14,263</td> <td>3,117</td> <td>'</td> <td>'</td>	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$		'	'	(14,263)	(3,117)	14,263	3,117	'	'
-       (2,398)       -       2,373       -       2,488       -         (317,544)       408       73,097       (4,743)       4,984       1,822       (239,463)       (6         -       -       -       -       -       6,429)       (4,546)       (6,429)       (6         -       -       -       -       -       20       20       20         -       -       -       -       20       20       20       20         -       1,709,789       4,097       530,547       13,564       66,145       18,993       2,306,481       3         1,709,789       4,097       530,547       13,564       66,145       18,993       2,306,481       3         1,709,789       4,990       2,305,481       1,666       1,666       4,310       3       3         -       -       -       -       -       1,666       1       3<	-       (2,393)       -       2,373       -       2,483       -         17,544)       408       73,097       (4,743)       4,984       1,822       (239,463)       (5         -       -       -       -       -       (6,429)       (4,546)       (6,429)       (6         -       -       -       -       20       20       20       20         709,789       4,097       530,547       13,564       66,145       18,993       2,306,481       3         709,789       4,097       530,547       13,564       66,145       18,993       2,306,481       3         709,789       4,097       530,547       13,564       66,145       18,993       2,306,481       3         709,789       1,990       2,370       (4,310)       1,666       1       3         71,990       2       -       -       -       1,666       1       1       3         700       1,990       2,370       2,644)       1,666       1       1       1         7       1,990       2,145       1,666       1       1       1       1       1         7       1,990       2		'	'	19,923	4,801	(19,923)	(4,801)	'	I
(317,544)       408       73,097       (4,743)       4,984       1,822       (239,463)       (3         -       -       -       -       -       (6,429)       (4,546)       (6,429)       (4         -       -       -       -       20       20       20       20         1,709,789       4,097       530,547       13,564       66,145       18,993       2,306,481       3         1,709,789       4,097       530,547       13,564       66,145       18,993       2,306,481       3         1,709,789       4,097       530,547       13,564       66,145       18,993       2,306,481       3         1,709,789       -       -       -       -       1,666       14,310)       1         -       -       -       -       -       -       1,666       1       1         -       -       -       -       -       -       1,666       1       1         -       1,990       2,370       2,644       2,644       1       1       1         -       1,990       2,370       2,644       2,644       1       1         -       -	17,544) 408 73,097 (4,743) 4,984 1,822 (239,463) ( 20 20 20 709,789 4,097 530,547 13,564 66,145 18,993 2,306,481 3 709,789 4,097 530,547 13,564 66,145 18,993 2,306,481 3 1,666 1,990 2,370 (4,310) - 1,990 2,370 (4,310) - 1,990 2,370 (4,310) - 1,990 7,000 (4,310) - 1,666 7,15 18,993 2,306,481 3 At 31 December 2018 At 31 December 2018 At 31 December 2018 Cross carrying / nominal amount Allowance for ECL (charge) / r Poccamber 2018 2,306,481 36,654 8 2,306,481 36,654 7,010 8 2,306,481 36,000 8 2,306,481 46,000 8 4,18 46,000 8	Net remeasurement of ECL arising from transfer of stage	'	(2,398)	'	2,373	'	2,488	'	2,463
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	-     -     -     -     (6,429)     (4,546)     (6,429)     (       -     -     -     -     20     20     20     20       709,789     4,097     530,547     13,564     66,145     18,993     2,306,481     3       709,789     4,097     530,547     13,564     66,145     18,993     2,306,481     3       709     -     -     -     -     1,666     1,666       -     1,990     2,370     (4,310)       -     1,990     2,370     (4,310)       -     1,990     2,370     (4,4310)       -     1,990     2,370     (4,4310)       -     1,990     2,370     (4,4310)       -     1,990     2,370     (2,644)       Af 31 December 2018     Allowance for ECL     ECL (charge) / n       Cooss carrying / nominal amount     Allowance for ECL     ECL (charge) / n       Point     2,306,481     36,654     2,306,481       2,306,481     36,654     2,97,041     418       -     2,603,522     37,072     37,072	Net new lending / (repayments) and changes to risk parameters	(317,544)	408	73,097	(4,743)	4,984	1,822		(2,513)
-         -         -         20         20           4,097         530,547         13,564         66,145         18,993         2,306,481         3           1,990         2,370         (4,310)         (4,310)         1,666         1,666         20           -         -         -         -         1,666         20         20         20           1,990         2,370         (2,644)         (2,644)         20	-         -         -         20         20         20           709,789         4,097         530,547         13,564         66,145         18,993         2,306,481         3           709,789         4,097         530,547         13,564         66,145         18,993         2,306,481         3           7         1,990         2,370         2,370         (4,310)         (4,310)           7         1,990         2,370         2,370         (4,310)         (5,644)         3           7         1,990         2,370         2,370         (2,644)         (5,644)		ı	ı	ı	ı	(6,429)	(4,546)	(6,429)	(4,546)
4,097     530,547     13,564     66,145     18,993     2,306,481     3       1,990     2,370     (4,310)     1,666     1,666       1,990     2,370     (2,644)     5       1,990     2,370     (2,644)     5       1,990     2,370     (2,644)     5       At 31 December 2018     (2,644)     5     5       At 31 December 2018     At 31 December 2018     5     5       Gross carrying / nominal amount     Allowance for ECL     ECL (charge) / re       Ro'000     R0'000     R0'000     8       2,306,481     36,654     36,654       297,041     418     418	709,789     4,097     530,547     13,564     66,145     18,993     2,306,481     3       1,990     2,370     (4,310)       -     -     1,666       1,990     2,370     (2,644)       At 31 December 2018     (2,644)       At 31 December 2018     (2,644)       Accord amount     Allowance for ECL       Bross carrying / nominal amount     Allowance for ECL       R0'000     R0'000       2,306,481     36,654       2,306,481     36,654       2,306,481     36,654       2,306,481     36,654       2,306,481     36,654       2,306,481     36,654       2,306,481     36,654		'		ı	ı	20	20	20	20
2,370 (4,310) - 1,666 2,370 (2,644) Er 2018 For the year end December Allowance for ECL ECL (charge) / r R0'000 R( 36,654 418	1,990       2,370       (4,310)         -       -       1,666         1,990       2,370       (2,644)         At 31 December 2018       (2,644)       December         At 31 December 2018       Allowance for ECL       ECL (charge) / re         Gross carrying / nominal amount       Allowance for ECL       ECL (charge) / re         2,306,481       36,654       36,654         2,306,481       36,654       418         2,603,522       37,072       37,072		1,709,789	4,097	530,547	13,564	66,145	18,993	2,306,481	36,654
- 1,666 2,370 (2,644) er 2018 For the year end December Allowance for ECL ECL (charge) / rr RO'000 R( 36,654 418	1,666 1,990 2,370 (2,644) At 31 December 2018 Crothe year end December Crothe year end December Ro 'no Ro			1,990		2,370		(4,310)		50
2,370 (2,644) er 2018 For the year end Allowance for ECL ECL (charge) / rr RO'000 R 36,654 418	1,990     2,370     (2,644)       At 31 December 2018     For the year end December       Gross carrying / nominal amount     Allowance for ECL     ECL (charge) / n       R0'000     R0'000     R0'000     R       2,306,481     36,654     418       297,041     418     37,072			ı		1		1,666		1,666
er 2018 For the year end December Allowance for ECL ECL (charge) / rr R0'000 R1 36,654 418	At 31 December 2018For the year end DecemberGross carrying / nominal amountAllowance for ECLFCL (charge) / nR0'000R0'000R0'000R2,306,48136,654418297,0414182603,5222,603,52237,072			1,990		2,370		(2,644)		1,716
Allowance for ECL ECL (charge) / rr RO'000 R 36,654 418	Gross carrying / nominal amount       Allowance for ECL       ECL (charge) / n         RO'000       R0'000       R         2,306,481       36,654       18         297,041       418       37,072         2,603,522       37,072       37,072				At 31 Dec	cember 2018			For the yea	tr ended 31 tmber 2018
R0'000 R1 36,654 418	R0'000 R0'000 R1 2,306,481 36,654 297,041 418 2,603,522 37,072		G	iross carrying	l / nominal an	nount	Allowance	for ECL	ECL (charç	je) / release
36,654 418	2,306,481 36,654 297,041 418 2,603,522 37,072				RC	000,0		RO'000		RO'000
418	297,041 418 2,603,522 37,072 1				2,300	3,481		36,654		1,716
	2,603,522 37,072				29	7,041		418		(449)
498,986 80 243		Total allowance for FCI /total profit or loss FCI_charge for the period			01 C	3 100 508		37,152		1,510

	Z	Non credit - impairment	npairment		Credit impairment	airment		
	Stage 1		Stage 2		Stage 3		Total	
	Gross carrying nominal amount	Allowance for ECL	Gross carrying nominal / amount	Allowance for ECL	Gross carrying nominal amount	Allowance for ECL	Gross carrying nominal Allowance amount for ECL	llowance for ECL
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
As at 01 January 2019	1,150,332	1,482	510,311	9,520	59,913	16,235	1,720,556	27,237
-Transfers from stage 1 to stage 2	(265,745)	(122)	265,745	551	ı	ı	'	'
-Transfers from stage 2 to stage 1	75,937	385	(75,937)	(385)	1		'	'
-Transfers to stage 3	(1,133)	(2)	(2,072)	(64)	3,205	66	ı	'
-Transfers from stage 3	'	'	'	'	I	ı	'	'
Net remeasurement of ECL arising from transfer of stage	ı	(277)	ı	(317)	I	1,339	ı	745
Net new lending / (repayments) and changes to risk parameters	290,777	2,496	(55,849)	1,280	3,196	1,948	238,124	5,724
Assets written off	1	'	'	'	(462)	(104)	(462)	(104)
At 31 December 2019	1,250,168	3,533	642,198	10,585	65,852	19,484	1,958,218	33,602
ECL charge for the year	'	(2,219)	I	(963)	ı	(3,287)	I	(6,469)
Recoveries	'				I	111		111
Total ECL charge for the year	'	(2,219)		(863)	I	(3,176)		(6,358)

Board of Directors' Report

Corporate Governance Report

Management Discussion & Analysis

Basel II-Pillar III and Basel III Framework

**Financial Statements** 

## Notes to the Financial Statements (continued) As of 31 December 2019

	Ž	Non credit - impairment	npairment		Credit impairment	airment		
	Stage 1		Stage 2		Stage 3		Total	
	Gross carrying / nominal amount	Allowance for ECL	Gross carrying / nominal amount	Allowance for ECL	Gross carrying / nominal amount	Allowance for ECL	Gross carrying / nominal amount	Allowance for ECL
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
As at 01 January 2018	1,241,426	862	741,926	15,291	62,273	16,159	2,045,625	32,312
-Transfers from stage 1 to stage 2	(329,179)	(1,555)	329,179	1,555	I	I	I	I
-Transfers from stage 2 to stage 1	639,200	4,544	(639,200)	(4,544)	I	I	I	I
-Transfers to stage 3	I	I	(4,278)	(85)	4,278	85	I	I
-Transfers from stage 3	I	I	5,562	2,059	(5,562)	(2,059)	I	I
Net remeasurement of ECL arising from transfer of stage	I	(1,920)	I	2,111	I	2,451	I	2,642
Net new lending / (repayments) and changes to risk parameters	(401,115)	(449)	77,122	(6,867)	(747)	(421)	(324,740)	(7,737)
Assets written off	I	I	I	I	(349)	I	(349)	I
Others	I	I	ı	ı	20	20	20	20
At 31 December 2018	1,150,332	1,482	510,311	9,520	59,913	16,235	1,720,556	27,237
		2,369		4,756		(2,030)		5,095
ECL (charge)/release for the period		I		I		571		571
Recoveries		I		I		I		I
Total ECL (charge)/release for the period		2,369		4,756		(1,459)		5,666

ng/nominal amount and allowances for loans and advances to customers and due from banks including loan	
oans and advances to	
I amount and allowances for I	
hanges in gross carrying/nominal:	
g - Reconciliation of c	nd financial guarantee
Personal lendin	commitments and

	Z	lon credit - i	Non credit - impairment		Credit impairment	airment		
	Stage 1		Stage 2		Stage 3		Total	
	Gross carrying / nominal amount	Allowance for ECL						
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
As at 01 January 2019	559,457	2,615	20,236	4,044	6,232	2,758	585,925	9,417
-Transfers from stage 1 to stage 2	(14,052)	(23)	14,052	73	ı	'	ı	1
-Transfers from stage 2 to stage 1	7,606	445	(1,606)	(445)	I	I	ı	ľ
-Transfers to stage 3	I	,	(6,330)	(2,068)	6,330	2,068	ı	1
-Transfers from stage 3	ı	'	2,682	1,343	(2,682)	(1,343)	I	I
Net remeasurement of ECL arising from transfer of stage	I	(259)	I	208	I	28	ı	(23)
Net new lending / (repayments) and changes to risk parameters	(24,534)	(141)	(4,619)	987	(1,523)	109	(30,676)	155
Assets written off	I		I		(1,797)	(1,569)	(1,797)	(1,569)
At 31 December 2019	528,477	1,787	18,415	4,142	6,560	2,051	553,452	7,980
ECL release / (charge) for the period		1,200	ı	(1,195)	ı	(137)		(132)
Recoveries	I		ı	T		3,107		3,107
Total ECL release / (charge) for the period	I	1,200	1	(1,195)		2,970		2,975

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**Financial Statements** 

### Notes to the Financial Statements (continued) As of 31 December 2019

	Z	Non credit - impairment	npairment		Credit impairment	airment		
	Stage 1		Stage 2		Stage 3		Total	
	Gross carrying / nominal amount	Allowance for ECL	Gross carrying / nominal amount	Allowance for ECL	Gross carrying / nominal amount	Allowance for ECL	Gross carrying / nominal amount	Allowance for ECL
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
As at 01 January 2018	481,640	1,856	14,131	2,328	10,957	4,734	506,728	8,918
-Transfers from stage 1 to stage 2	(19,568)	(80)	19,568	80	I	I	I	ı
-Transfers from stage 2 to stage 1	13,814	460	(13,814)	(460)	I	ı	I	ı
-Transfers to stage 3	I	I	(9,985)	(3,032)	9,985	3,032	I	ı
-Transfers from stage 3	I	I	14,361	2,742	(14,361)	(2,742)	I	I
Net remeasurement of ECL arising from transfer of stage	I	(478)	I	262	I	37	I	(179)
Net new lending / (repayments) and changes to risk parameters	83,571	857	(4,025)	2,124	5,731	2,243	85,277	5,224
Assets written off	I	I	I	I	(6,080)	(4,546)	(6,080)	(4,546)
Others	I	I	I	I	I	I	I	I
At 31 December 2018	559,457	2,615	20,236	4,044	6,232	2,758	585,925	9,417
ECL (charge)/release for the period		(379)		(2,386)		(2,280)	I	(5,045)
Recoveries		I		I		1,095	I	1,095
Total ECL (charge)/release for the period		(379)		(2,386)		(1,185)	I	(3,950)

The movement on reserved interest during the year is analysed as follows:

	2019	2018
	RO'000	RO'000
At 1 January 2019	38,892	33,409
Reserved during the year	4,356	6,389
Released to the statement of comprehensive income	(711)	(362)
Written off during the year	(585)	(544)
At 31 December 2019	41,952	38,892

### Impairment charge and provision held as of 31 December 2019 (as per CBO illustrative disclosure)

	As per CBO norms	As per IFRS 9	Difference
	RO'000	RO'000	RO'000
Impairment loss (charged) / released to profit and loss account	(3,049)	(3,427)	(378)
Provisions required*	37,036	41,932	4,896
Gross NPL ratio (percentage)	4.47%	4.47%	-
Net NPL ratio (percentage)	0.79%	0.59%	-0.20%

\*Impairment loss charged in these financial statements is based on IFRS 9 as it is more than the CBO provision requirement.

Comparison of provision held as per IFRS 9 and provision required as per CBO norms (as per CBO illustrative disclosure)	oer IFRS 9 and pro	vision required as	per CBO norms (	as per CBO illustr	ative disclosure)		
Assets Assets classification as per CBO classification as Norms per IFRS 9	Assets classification as per IFRS 9	Gross carrying amount	Provision required as per CBO Norms	Provisions held as per IFRS 9	Difference between CBO provision required and provision held	Net amount as per IFRS 9	Reserve interest as per CBO norms
(1)	(2)	(3)	(4)	(2)	(6)=(4)-(5)	(7) = (3)-(5)	(8)
		RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
	Stage 1	999,680	13,678	4,619	9,059	995,061	124
Standard	Stage 2	494,724	5,096	11,391	(6,295)	483,333	872
	Stage 3	•	'		•		
		1,494,404	18,774	16,010	2,764	1,478,394	966
	Stage 1				•		•
Special mention	Stage 2	17,716	184	1,856	(1,672)	15,860	44
	Stage 3	575	107	183	(16)	392	16
		18,291	291	2,039	(1,748)	16,252	60
	Stage 1	•	•	•	•	•	•
Substandard	Stage 2	'	'		•		•
	Stage 3	2,212	551	1,314	(203)	898	131
		2,212	551	1,314	(203)	898	131
	Stage 1	•	•	•	•	•	•
Doubtful	Stage 2		'		•	•	'
	Stage 3	3,511	1,590	2,318	(728)	1,193	334
		3,511	1,590	2,318	(728)	1,193	334
	Stage 1	1		I		I	I
Loss	Stage 2		'		•		•
	Stage 3	65,044	15,830	17,095	(1,265)	47,949	40,431
		65,044	15,830	17,095	(1,265)	47,949	40,431
Other items not covered under	Stage 1	1,574,761	•	1,041	(1,041)	1,573,720	1
CBO circular BM 977 and related	Stage 2	153,994	'	1,491	(1,491)	152,503	•
instructions	Stage 3	1,071	'	624	(624)	447	
		1,729,826	•	3,156	(3,156)	1,726,670	•
	Stage 1	2,574,441	13,678	5,660	8,018	2,568,781	124
Total	Stage 2	666,434	5,280	14,738	(9,458)	651,696	916
	Stage 3	72,413	18,078	21,534	(3,456)	50,879	40,912
		3,313,288	37,036	41,932	(4,896)	3,271,356	41,952

HSBC Bank Oman S.A.O.G.

Assets classification as per CBO Norms	Assets classification as per IFRS 9	Provision Gross carrying required as per Provisions held amount CBO Norms as per IFRS 9	Provision equired as per CBO Norms	Provisions held as per IFRS 9	Difference between CBO provision required and provision held	Net carrying amount	Reserve interest as per CBO norms
(1)	(2)	(8)	(4)	(5)	(6)=(4)-(5)	(7)=(3)-(5)	(8)
		RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
	Stage 1			ı	I		
Classified as performing	Stage 2	37,368	374	950	(576)	36,418	
	Stage 3	575	106	175	(69)	400	16
Sub Total		37,943	480	1,125	(645)	36,818	16
	Stage 1	I		•	I	•	I
Classified as non-performing	Stage 2	I	I	ı	I	I	
	Stage 3	29,496	8,781	9,877	(1,096)	19,619	15,371
		29,496	8,781	9,877	(1,096)	19,619	15,371
	Stage 1	I	I	I	I	I	I
	Stage 2	37,368	374	950	(576)	36,418	
	Stage 3	30,071	8,887	10,052	(1,165)	20,019	15,387
Total		67,439	9,261	11,002	(1,741)	56,437	15,387

Restructured loans and advances (as per CBO illustrative disclosure)

# Notes to the Financial Statements (continued) As of 31 December 2019

Board of Directors' Report

As of 31 December 2019

### 12 Financial investments

Financial investments details by sector are provided as follows:

			Carrying	Carrying	0	
	Fair value	Fair value	value	value	Cost	Cost
	31	31	31	31	31	31
	December	December	December	December	December	December
	2019	2018	2019	2018	2019	2018
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
Marketable securities – local (MSM)						
Government bonds*	65,599	64,984	65,599	64,984	64,982	65,287
Unquoted and other investments						
Treasury bills*	420,101	433,752	420,101	433,752	420,107	433,765
Unquoted Omani shares	260	260	260	260	260	260
Unquoted foreign shares	7	7	7	7	7	7
Investment fund units	2,118	2,323	2,118	2,323	2,879	3,004
	422,486	436,342	422,486	436,342	423,253	437,036
Total	488,085	501,326	488,085	501,326	488,235	502,323

\*ECL allowance on financial investments amounting to RO0.1 million (2018: RO0.08 million) has been recorded in FVOCI reserve.

Carrying amount of financial investments	31 December	31 December
	2019	2018
	RO'000	RO'000
Financial investments measured at fair value through other comprehensive income		
Treasury bills	420,101	433,752
Government bonds	65,599	64,984
Other investments	250	250
	485,950	498,986
Financial investments measured at fair value through profit or loss		
Equity investments	2,135	2,340
	488,085	501,326

Movement of financial investments – FVOCI is given below:

	2019	2018
	RO'000	RO'000
At 1 January	498,986	614,921
Transfer to FVTPL Equity investments	-	(2,920)
Purchased during the year	2,499,885	2,336,205
Matured / sold during the year	(2,517,320)	(2,453,861)
Gain from changes in fair value	927	1,846
Amortisation of discount, net	3,075	2,795
Exchange differences	397	-
At 31 December	485,950	498,986

### Movement of financial investments – FVTPL is given below:

	2019	2018
	RO'000	RO'000
Equity investments - FVTPL		
At 1 January	2,340	-
Transfer from available-for-sale equity investments	-	2,920
Disposals	(172)	(294)
Revaluations	(33)	(286)
At 31 December	2,135	2,340

#### 13 Other assets

	2019	2018
	RO'000	RO'000
Acceptances	34,282	24,940
ECL on acceptances	(52)	(63)
Acceptances net of ECL	34,230	24,877
Derivatives - positive mark-to-market [note 21(c)]	2,789	9,738
Prepayments	808	1,172
Right-of-use assets	3,436	-
Others	3,836	1,701
	45,099	37,488

Depreciation on right-of-use assets for the year is RO1.0 million (2018 : nil).

#### Intangible assets 14

	2019	2018
	RO'000	RO'000
Core deposits	12,306	12,306
Customer relationships	3,691	3,691
Computer Software	2,294	-
	18,291	15,997
Less: accumulated amortization	(16,719)	(15,043)
	1,572	954

As of 31 December 2019

### 15 Property and equipment

The movement in property and equipment during the year 2019 is as follows:

	Freehold land and buildings	Leasehold property and improvements	Equipment, furniture and fixtures	Motor vehicles	Computer equipment*	Total
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
Cost						
1 January 2019	29,265	5,064	7,669	200	7,916	50,114
Additions	158	132	390	-	128	808
Transfer to intangible assets	-	-	-	-	(737)	(737)
Disposals/write offs	(3,760)	(11)	(805)	(76)	(151)	(4,803)
31 December 2019	25,663	5,185	7,254	124	7,156	45,382
Accumulated depreciation						
1 January 2019	6,814	3,766	6,598	163	7,252	24,593
Charge for the year	186	376	418	14	306	1,300
Transfer to intangible assets	-	-	-	-	(475)	(475)
Disposals/write offs	(2,668)	(11)	(779)	(76)	(150)	(3,684)
31 December 2019	4,332	4,131	6,237	101	6,933	21,734
Net book value						
31 December 2019	21,331	1,054	1,017	23	223	23,648

\*Includes Automatic Teller Machines ('ATM') purchased on finance lease with net book value of RO0.01 million (2018: RO 0.2 million)

The movement in property and equipment for the year 2018 was as follows:

	Freehold land and buildings	Leasehold property and improvements	Equipment, furniture and fixtures	Motor vehicles	Computer equipment	Total
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
Cost						
1 January 2018	30,633	5,253	7,463	306	7,831	51,486
Additions	207	675	481	33	348	1,744
Disposals/write offs	(1,575)	(864)	(275)	(139)	(263)	(3,116)
31 December 2018	29,265	5,064	7,669	200	7,916	50,114
Accumulated depreciation						
1 January 2018	7,220	4,236	6,421	281	7,090	25,248
Charge for the year	355	358	450	21	422	1,606
Disposals/write offs	(761)	(828)	(273)	(139)	(260)	(2,261)
31 December 2018	6,814	3,766	6,598	163	7,252	24,593
Net book value						
31 December 2018	22,451	1,298	1,071	37	664	25,521

### 16 Due to banks

		2019	2018
		RO'000	RO'000
	Interbank borrowings	-	6,295
	Vostro and other balances	54,754	31,483
		54,754	37,778
17	Deposits from customers		
		2019	2018
		RO'000	RO'000
	Current and call	978,775	942,902
	Savings	392,825	404,860
	Time deposits	697,179	576,159
	Others	2,678	2,204
		2,071,457	1,926,125
18	Other liabilities		
		2019	2018
		RO'000	RO'000
	Acceptances	34,282	24,940
	Accruals and deferred income	5,525	6,905
	Obligations under finance leases [note 21(d)]	2,772	0,905
	Provisions [note 18(b)]	2,772	400
		2,754	1,102
	ECL on off balance sheet exposure and other commitments	-	
	Retirement benefit liability [note 18(a)]	1,309	1,246
	Derivatives - negative mark-to-market [note 21(c)]	1,023	1,009
	Others	16,523	12,493
		64,407	48,095
<b>18(</b> a	) Movement of retirement benefit liability		
		2019	2018
		RO'000	RO'000
			1 001

	110 000	110 000
Opening defined benefit obligation	1,246	1,001
Employer's current service cost	151	392
Interest on obligation	68	44
Remeasurement of defined benefit liability	(63)	35
Benefits paid	(93)	(226)
Present value of liabilities at the end of the period	1,309	1,246

### 18(b) Movement of provisions

	2019	2018
	RO'000	RO'000
At 1 January	400	473
Provision made during the year	165	87
Provision utilised during the year	(56)	(54)
Provision released during the year	(290)	(106)
At 31 December	219	400

### 19 Share capital

Financial instruments issued are classified as equity when there is no contractual obligation to transfer cash, other financial assets or issue a variable number of own equity instruments. Incremental costs directly attributable to the issue of equity instruments are shown in equity as a deduction from the proceeds, net of tax.

The share capital of the Bank is divided into 2,000,312,790 fully paid ordinary shares of RO0.100 (2018: 2,000,312,790 fully paid ordinary shares of RO0.100 each) against the authorised ordinary share capital of 7,500 million shares of RO0.100 each (2018: 7,500 million shares of RO0.100 each).

### Major shareholder

All those shareholders of the Bank who own 10% or more of the Bank's shares in their name, and the number of shares they hold are as follows:

	2019	2018
	Number of Shares	Number of shares
HSBC Middle East Holdings BV	1,020,159,523	1,020,159,523

### 20 Reserves

(a) Legal reserve

In accordance with the Commercial Companies Law of Oman 1974, as amended, annual appropriations of 10% of the profit for the year, are made to the legal reserve until the accumulated balance of the reserve is equal to one-third of the value of the Bank's paid-up share capital. This reserve is not available for distribution.

(b) Fair value through other comprehensive income (FVOCI) reserve – financial investments FVOCI reserve represents fair value changes (net of tax) of financial investments as explained in note 2.2 (c) of the financial statements.

### 21 Contingent liabilities, commitments and derivatives

### (a) Contingent liabilities and other commitments

	2019	2018
	RO'000	RO'000
Undrawn unconditionally cancellable commitments*	606,574	550,495
Undrawn unconditionally non-cancellable commitments	58,847	33,286
Forward foreign exchange contracts (note 21 (c))	239,455	489,446
Interest rate swaps (note 21 (c))	188,650	155,540
	1,093,526	1,228,767
Documentary credits	97,014	31,053
Guarantees and performance bonds	535,007	541,866
	1,725,547	1,801,686

\* Undrawn unconditionally cancellable commitments of RO91 million (2018 : RO104 million) are considered as part of loan commitments for IFRS 9.

### (b) Legal cases

As at 31 December 2019, there were certain legal suits pending against the Bank. Based on the opinion of the Bank's legal counsel, the Bank's management believes that no additional liability is expected to arise from these cases and therefore does not consider it necessary to make any additional provisions in this regard.

### (c) Derivatives

In the ordinary course of business, the Bank enters into various types of transactions that involve derivative financial instruments. A derivative financial instrument is a financial contract between two parties where payments are dependent upon movements in the price in one or more underlying financial instruments, reference rate or index. Derivative instruments include forwards, futures, swaps and options.

The table below sets out the positive and negative fair values of derivative financial instruments, together with the notional amounts analyzed by the term to maturity. The notional amount is the amount of a derivative's underlying asset, reference rate or index and is the basis upon which changes in the value of derivatives are measured.

The notional contract amounts of derivatives indicate the nominal value of transactions outstanding at the balance sheet date; they do not represent amounts at risk. Forward foreign exchange contracts and interest rate swaps are measured using level 2 fair valuation hierarchy.

### 31 December 2019:

	Positive fair value	fair value	Total notional amount
	RO'000	RO'000	RO'000
Derivatives:			
Forward foreign exchange contracts (note 21 (a))	67	1,023	239,455
Interest rate swaps*	2,722	-	188,650
	2,789	1,023	428,105
31 December 2018:			
	Positive fair	Negative	Total notional
	value	fair value	amount
	RO'000	RO'000	RO'000
Derivatives:			
Forward foreign exchange contracts (note 21 (a))	1,478	1,009	489,446
Interest rate swaps*	8,260	-	155,540
	9,738	1,009	644,986

\*The notional contract amounts of derivatives designated in qualifying hedge accounting relationships indicate the nominal value of transactions outstanding at the balance sheet date; they do not represent amounts at risk.

### **Derivative product types**

Forwards are contractual agreements to either buy or sell a specified currency, commodity or financial instrument at a specific price and date in the future. Forwards are customised contracts transacted in the over-the-counter market.

The Bank's fair value hedges principally consist of interest rate swaps that are used to protect against changes in the fair value of fixed-rate long-term deposits due to movements in market interest rates.

### 22 Maturities of assets and liabilities

Maturity analysis of assets and liabilities is as follows:

	On demand or within 3 months RO'000	3 to 12 months RO'000	Over 1 year RO'000	Total RO'000
At 31 December 2019				
Assets				
Cash and balances with central bank	281,186	-	-	281,186
Due from banks	205,595	-	-	205,595
Loans and advances to customers - net	547,835	74,846	880,053	1,502,734
Financial investments	390,290	73,873	23,922	488,085
Other assets	35,666	9,433	-	45,099
Intangible assets	-	-	1,572	1,572
Property and equipment	-	-	23,648	23,648
Deferred tax assets	2,078	-	-	2,078
Total assets	1,462,650	158,152	929,195	2,549,997
Liabilities and equity				
Due to banks	54,754	-	-	54,754
Deposits from customers	1,570,409	160,139	340,909	2,071,457
Other liabilities	53,651	9,447	1,309	64,407
Current tax liabilities	7,387	-	-	7,387
Net equity		-	351,992	351,992
Total liabilities and equity	1,686,201	169,586	694,210	2,549,997

	On demand or within 3 months	3 to 12 months	Over 1 year	Total
	RO'000	RO'000	RO'000	RO'000
At 31 December 2018				
Assets				
Cash and balances with central bank	270,574	-	-	270,574
Due from banks	132,792	-	-	132,792
Loans and advances to customers - net	466,539	49,327	873,693	1,389,559
Financial investments	429,452	4,949	66,925	501,326
Other assets	31,987	5,501	-	37,488
Intangible assets	571	383	-	954
Property and equipment	-	-	25,521	25,521
Deferred tax assets	2,404	-	-	2,404
Total assets	1,334,319	60,160	966,139	2,360,618
Liabilities and equity				
Due to banks	37,778	-	-	37,778
Deposits from customers	1,671,708	231,343	23,074	1,926,125
Other liabilities	41,333	5,516	1,246	48,095
Current tax liabilities	8,179	-	-	8,179
Net equity		-	340,441	340,441
Total liabilities and equity	1,758,998	236,859	364,761	2,360,618

Although the contractual repayments of many customer accounts are on demand or at short notice, in practice short-term deposit balances remain stable as inflows and outflows broadly match in the normal course of business.

gap
sensitivity
rate s
Interest
23

Sensitivity to interest rates arises from mismatches in the year to repricing of assets and that of the corresponding liability funding. The Bank manages these mismatches in accordance with HSBC Group policy guidelines and reduces risk by matching the repricing of assets and liabilities through various means. Significant changes in gap positions can be made to adjust the profile as market outlooks change. Additionally, whilst mismatches exist, liabilities maturing are to a great extent historically rolled over rather than withdrawn.

	Effective average interest rate	Within 3 months	3 to 12 months	Over 1 year	Not interest sensitive	Total
	%	RO'000	RO'000	RO'000	RO'000	RO'000
At 31 December 2019						
Assets						
Cash and balances with central bank	1.10%	34,650	•	•	246,536	281,186
Due from banks	2.11%	168,162	•	1	37,433	205,595
Loans and advances to customers – net	4.73%	566,080	191,744	744,910	'	1,502,734
Financial investments	1.06%	390,290	73,873	21,537	2,385	488,085
Other assets			•	1	45,099	45,099
Intangible assets		ı	•	ı	1,572	1,572
Property and equipment		ı	•	ı	23,648	23,648
Deferred tax assets			•	1	2,078	2,078
Total assets		1,159,182	265,617	766,447	358,751	2,549,997
Liabilities and equity						
Due to banks	•		•	ı	54,754	54,754
Deposits from customers	0.80%	419,621	462,805	338,941	850,090	2,071,457
Other liabilities			•	ı	64,407	64,407
Current tax liabilities		ı		I	7,387	7,387
Net equity		-	•	I	351,992	351,992
Total liabilities and equity		419,621	462,805	338,941	1,328,630	2,549,997
Interest sensitivity gap:						
- Net		739,561	(197,188)	427,506	(969,879)	
- Cumulative		739,561	542,373	969,879	1	

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## Notes to the Financial Statements (continued) As of 31 December 2019

Total	RO'000			270,574	132,792	1,389,559	501,326	37,488	954	25,521	2,404	2,360,618		37,778	1,926,125	48,095	8,179	340,441	2,360,618			
Not interest sensitive	RO'000			209,359	11,770	'	2,589	37,488	954	25,521	2,404	290,085		31,483	814,069	48,095	8,179	340,441	1,242,267		(952,182)	-
Over 1 year	RO'000			'	'	713,057	64,337		'	,		777,394		'	22,538	,	'		22,538		754,856	952,182
3 to 12 months	RO'000			ı		164,480	5,597	ı	ı	ı	ı	170,077		ı	544,852	I		I	544,852		(374,775)	197,326
Within 3 months	RO'000			61,215	121,022	512,022	428,803	I	I	I	I	1,123,062		6,295	544,666	I	I	I	550,961		572,101	572,101
Effective average interest rate	%			0.98%	1.53%	4.40%	0.95%								0.53%							
		At 31 December 2018	Assets	Cash and balances with central bank	Due from banks	Loans and advances to customers - net	Financial investments	Other assets	Intangible assets	Property and equipment	Deferred tax assets	Total assets	Liabilities and equity	Due to banks	Deposits from customers	Other liabilities	Current tax liabilities	Net equity	Total liabilities and equity	Interest sensitivity gap:	- Net	- Cumulative

### 24 Financial assets and liabilities

Accounting classifications and fair values as at 31 December 2019

	Financial assets and liabilities at	Financial assets and liabilities at	Financial assets and liabilities at amortised	
	FVOCI	FVTPL	cost	Total
	RO'000	RO'000	RO'000	RO'000
Cash and balances with central bank	-	-	281,186	281,186
Due from banks	-	-	205,595	205,595
Loans and advances to customers - net	-	-	1,502,734	1,502,734
Financial investments	485,950	2,135	-	488,085
Other assets	-	2,789	41,502	44,291
Total financial assets	485,950	4,924	2,031,017	2,521,891
Total non-financial assets				28,106
Total assets			_	2,549,997
Due to banks	-	-	54,754	54,754
Deposits from customers	-	192,146	1,879,311	2,071,457
Other liabilities	-	1,023	62,075	63,098
Total financial liabilities	-	193,169	1,996,140	2,189,309
Total non-financial liabilities				8,696
Total liabilities			_	2,198,005

Accounting classifications and fair values as at 31 December 2018

	Financial assets and liabilities at FVOCI	Financial assets and liabilities at FVTPL	Financial assets and liabilities at amortised cost	Total
	RO'000	RO'000	RO'000	RO'000
Cash and balances with central bank	-	-	270,574	270,574
Due from banks	-	-	132,792	132,792
Loans and advances to customers - net	-	-	1,389,559	1,389,559
Financial investments	498,986	2,340	-	501,326
Other assets		9,738	26,578	36,316
Total financial assets	498,986	12,078	1,819,503	2,330,567
Total non-financial assets			_	30,051
Total assets			=	2,360,618
Due to banks	-	-	37,778	37,778
Deposits from customers	-	165,414	1,760,711	1,926,125
Other liabilities	-	1,009	45,840	46,849
Total financial liabilities	-	166,423	1,844,329	2,010,752
Total non-financial liabilities			_	9,425
Total liabilities			_	2,020,177

24.1 Fair value information

The table below analyses financial instruments carried at fair value, by using valuation techniques.

The fair values of derivatives and certain financials investments have determined using the following hierarchy of valuation levels.

### Financial instruments carried at fair value

	Valuation tecl		
	Level 1	Level 2	Total
	RO'000	RO'000	RO'000
Recurring fair value measurements			
At 31 December 2019			
Assets			
Derivatives	-	2,789	2,789
Financial investments at FVOCI	255,434	230,516	485,950
Financial investments at FVTPL	-	2,135	2,135
Liabilities			
Derivatives	-	1,023	1,023
Deposits from customers	-	192,146	192,146
At 31 December 2018			
Assets			
Derivatives	-	9,738	9,738
Financial investments at FVOCI	264,130	234,856	498,986
Financial investments at FVTPL	- 204,100	2,340	2,340
		2,040	2,040
Liabilities			
Derivatives	-	1,009	1,009
Deposits from customers	-	165,414	165,414

### Financial instruments not carried at fair value

	Valuat	ion techniq	ues		
	Level 1	Level 2	Level 3	Total fair value	Carrying amount
	RO'000	RO'000	RO'000	RO'000	RO'000
Assets and liabilities At 31 December 2019 Assets					
Loans and advances to customers – net	-	-	1,464,232	1,464,232	1,502,734
Liabilities Deposits from customers		1,868,348	-	1,868,348	1,879,311
	Valua	tion techniqu	les		
	Valua Level 1	tion techniqu Level 2	Level 3	Total fair value	Carrying amount
					, ,
Assets and liabilities At 31 December 2018 Assets	Level 1	Level 2	Level 3	value	amount
At 31 December 2018	Level 1	Level 2	Level 3	value	amount

Other financial instruments not carried at fair value are typically short-term in nature and re-priced to current market rates frequently. Accordingly, their carrying amounts are reasonable approximation of their fair values.

### Loans and advances to customers

The fair value of loans and advances is based on observable market transactions, where available. In the absence of observable market transactions, fair value is estimated using valuation models that incorporate a range of input assumptions. These assumptions may include forward looking discounted cash flow models using assumptions which the bank believes are consistent with those which would be used by market participants in valuing such loans; and trading inputs from other market participants which includes observed primary and secondary trades.

Loans are grouped, as far as possible, into homogeneous groups and stratified by loans with similar characteristics to improve the accuracy of estimated valuation outputs. The stratification of a loan book considers all material factors, including vintage, origination period, estimates of future interest rates, prepayment speeds, delinquency rates, loan-to-value ratios, the quality of collateral, default probability, and internal credit risk ratings.

The fair value of a loan reflects both loan impairments at the reporting date and estimates of market participants' expectations of credit losses over the life of the loans, and the fair value effect of repricing between origination and the reporting date.

### Financial investments and derivatives

Fair value is based on quoted market prices at the reporting date. If a quoted market price is not available, fair value is estimated using pricing models or discounted cash flow techniques.

Where discounted cash flow techniques are used, estimated future cash flows are based on management's best estimates and the discount rate is a market related rate for a similar instrument at the reporting date.

Foreign exchange contracts are valued based on market prices. The market value adjustment of foreign exchange contracts are classified as other assets or other liabilities.

### Deposit by banks and customer deposits

Fair values are estimated using discounted cash flows, applying current rates offered for deposits of similar remaining maturities. The fair value of a deposit repayable on demand approximates its carrying value.

### 25 Notes on the statement of cash flows

25(a) Non-cash items included in profit before tax	Notes	2019	2018
		RO'000	RO'000
Changes in fair value of financial investments measured at fair value through profit and loss	12	33	286
Change in expected credit losses and other credit impairment charges	5	3,427	(1,510)
Depreciation of property and equipment	15	2,484	1,606
(Gain) / loss on disposal of property and equipment	4	(547)	(91)
Amortisation of intangible assets	7	1,211	2,285
Net loss / (gain) on sale of financial investments	4	-	10
Amortisation of financial investment	12	(3,075)	(2,795)
Employer's current service cost with interest	18(a)	219	436
Finance lease charge		-	56
Effect of currency translation		(397)	-
		3,355	283

As of 31 December 2019

25(b) Change in operating assets	2019	2018
	RO'000	RO'000
Change in loans and advances to customers-net	(116,602)	4,925
Change in other assets	(8,608)	(8,761)
	(125,210)	(3,836)
25(c) Change in operating liabilities	2019	2018
	RO'000	RO'000
Change in deposits from customers	145,332	(5,925)
Change in other liabilities	16,286	7,066
	161,618	1,141

**25(d)** The reconciliation of the components of cash and cash equivalents with the equivalent items shown in the statement of financial position is shown below:

	2019	2018
	RO'000	RO'000
Statement of financial position items comprise:		
Cash and balances with central bank (note 10(a))	281,186	270,574
Due from banks (note 10(b))	205,595	132,792
Financial investments - original maturities of three months or less	365,361	428,803
Due to banks (note 16)	(54,754)	(37,778)
	797,388	794,391

### 26 Related parties and holders of 10% of the Bank's shares

The Bank's related parties include the parent, HSBC Group and related entities, key management personnel, close family members of Key Management Personnel and entities which are controlled, jointly controlled or significantly influenced by Key Management Personnel or their close family members.

Key Management Personnel are defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Bank and includes members of the Boards of Directors of the Bank.

Holders of 10% or more of the Bank's shares may include companies, individuals, or families. Families are included if the shares of the family members total 10% or more of the Bank's shares. Members of the family of an individual are those that may be expected to influence, or be influenced by that person in their dealings with the Bank.

The Bank enter into transactions with other HSBC affiliates, as part of the normal course of business, such as banking and operational services. In particular, as a member of one of the world's largest financial services organizations, we share in the expertise and economies of scale provided by the HSBC Group. The Bank provide and receive services or enter into transactions with a number of HSBC Group companies, including sharing in the cost of development for technology platforms used around the world and benefit from worldwide contracts for advertising, marketing research, training and other operational areas. These related party transactions are on terms similar to those offered to non-related parties.

As of 31 December 2019

Analysis of the related party transactions with related parties or holders of 10% or more of the Bank's shares, ("Significant shareholders") or their family members during the year is as follows:

	Parent entity	Other related group entities	Directors	Others	Total
	RO'000	RO'000	RO'000	RO'000	RO'000
As at 31 December 2019					
Loans and advances	-	-	353	121,130	121,483
Current, deposit and other accounts	-	2,909	174	19,437	22,520
Letters of credit and guarantees	-	143,853	-	13,509	157,362
Acceptances	-	-	-	637	637
Due from banks	-	47,353	-	-	47,353
Due to banks*	-	17,032	-	-	17,032
Collateral received	-	145,579	-	-	145,579
For the year ended 31 December 2019					
Net interest income	-	402	-	2,450	2,852
Net fee income**	-	(685)	-	399	(286)
Other operating expenses	-	(13,506)	(20)	(1,425)	(14,951)
Purchase of property and equipment	-	-	-	(24)	(24)

\*Due to banks includes vostro balances of RO12.4 million, borrowings: nil from HSBC affiliates and accrual of RO4.6 million for the expenses payable to HSBC affiliates as of 31 December 2019.

\*\*Net fee income includes fee expenses of RO1.1 million incurred for the indemnity received as a collateral from HSBC affiliates.

During the year Bank purchased the loans and advances of RO14.6 million (2018: RO5.4 million) from HSBC affiliates. However customer attached to these loans are not a related party of the Bank.

As of 31 December 2019

	Parent entity	Other related group entities	Directors	Others	Total
	RO'000	RO'000	RO'000	RO'000	RO'000
As at 31 December 2018					
Loans and advances	-	-	378	124,049	124,427
Current, deposit and other accounts	-	3,165	189	16,114	19,468
Letters of credit and guarantees	-	169,301	-	10,231	179,532
Acceptances	-	-	-	911	911
Due from banks	-	45,850	-	-	45,850
Due to banks	-	21,780	-	-	21,780
Collateral received	-	128,330	-	-	128,330
For the year ended 31 December 2018					
Net interest income	-	761	-	3,737	4,498
Net fee income**	-	(334)	-	273	(61)
Other operating expenses	-	(12,431)	(18)	(1,067)	(13,516)
Purchase of property and equipment	-	-	-	(8)	(8)

\*Due to banks includes vostro balances of RO10.6 million, borrowings of RO6.3 million from HSBC affiliates and accrual of RO4.9 million for the expenses payable to HSBC affiliates as of 31 December 2018.

\*\*Net fee income includes fee expenses of RO0.6 million incurred for the indemnity received as a collateral from HSBC affiliates.

### Compensation of key management personnel

	2019	2018
	RO'000	RO'000
Wages, salaries and other short term benefits	1,922	1,978
Post-employment benefits	95	193
	2,017	2,171

### Balances with key management personnel

	2019	2018
	RO'000	RO'000
Loans and advances	220	553
Current, deposit and other accounts	513	223

As of 31 December 2019

### 27 Distribution by economic sector

The table below analyses the concentration of gross loans and advances by economic sector:

	2019	2018
	RO'000	RO'000
Personal and consumer loans	494,310	499,392
Corporate and commercial		
Import trade	201,678	212,751
Construction	89,122	67,251
Manufacturing	206,833	235,155
Wholesale and retail trade	79,073	65,179
Electricity, gas, water, transportation and communication	85,811	41,651
Services	116,860	101,255
Mining and quarrying	169,153	175,983
Others	132,879	65,336
	1,081,409	964,561
Financial Institutions	7,743	-
Total gross loans and advances	1,583,462	1,463,953
Allowance for ECL	(38,776)	(35,502)
Reserved interest	(41,952)	(38,892)
Net loans and advances	1,502,734	1,389,559
Non-performing loans - gross	70,767	62,981

The table below analyses the concentration of letters of credit and guarantees commitments by economic sector:

	2019	2018
	RO'000	RO'000
Import trade	43,745	28,308
Construction	95,944	62,537
Financial institutions	133,555	163,027
Manufacturing	13,683	13,424
Wholesale and retail trade	9,037	4,951
Electricity, gas, water, transportation and communication	202,836	205,199
Services	64,957	63,373
Mining and quarrying	1,630	1,745
Others	66,634	30,355
Total	632,021	572,919

As of 31 December 2019

### 28 Operating segment

The factors used to identify the Bank's reporting segments are discussed in the 'Summary of significant accounting policies' in note 2.1 (g).

	31 December 2019					
	СМВ	RBWM	GB&M	center	Total	
	RO'000	RO'000	RO'000	RO'000	RO'000	
Net interest income						
- External	4,054	27,282	19,134	10,071	60,541	
- Internal	17,291	3,736	(4,667)	(16,360)	-	
	21,345	31,018	14,467	(6,289)	60,541	
Net fee income	2,557	4,726	3,827	(148)	10,962	
Net trading income	1,100	1,335	3,583	8,480	14,498	
Changes in fair value of financial investments measured at fair value through profit and loss	-	-	-	(33)	(33)	
	(0)	•		504	000	
Other operating income	(6)	3	41	594	632	
Total operating income	24,996	37,082	21,918	2,604	86,600	
Change in expected credit losses and other credit impairment charges	(4,915)	2,979	(1,436)	(55)	(3,427)	
Net operating income	20,081	40,061	20,482	2,549	83,173	
Total operating expenses	(12,117)	(29,479)	(6,164)	(716)	(48,476)	
Profit before tax	7,964	10,582	14,318	1,833	34,697	
Reportable segment assets	567,499	486,488	483,933	1,012,077	2,549,997	
Reportable segment liabilities	1,202,719	592,639	373,363	29,284	2,198,005	
		31 De	ecember 20	18		

	31 December 2018						
	Corporate						
	CMB	RBWM	GB&M	center	Total		
	RO'000	RO'000	RO'000	RO'000	RO'000		
Net interest income							
- External	7,942	27,558	17,854	6,706	60,060		
- Internal	11,534	3,867	(5,409)	(9,992)	-		
	19,476	31,425	12,445	(3,286)	60,060		
Net fee income	3,773	3,935	4,162	(166)	11,704		
Net trading income	1,476	1,302	3,490	7,412	13,680		
Changes in fair value of financial investments measured at fair value through profit and loss	-	-	-	(286)	(286)		
Other operating income	115	(74)	226	477	744		
Total operating income	24,840	36,588	20,323	4,151	85,902		
Change in expected credit losses and other credit impairment charges	1,073	(3,814)	4,088	163	1,510		
Net operating income	25,913	32,774	24,411	4,314	87,412		
Total operating expenses	(11,768)	(30,870)	(6,326)	(471)	(49,435)		
Profit before tax	14,145	1,904	18,085	3,843	37,977		
Reportable segment assets	459,004	490,107	468,065	943,442	2,360,618		
Reportable segment liabilities	1,096,704	594,914	294,993	33,566	2,020,177		

### 29 Dividend per share

The Board of Directors at the forthcoming Ordinary Annual General meeting will propose a cash dividend of RO 0.0087 per share of nominal value of RO 0.100 each amounting to RO17.4 million for the year 2019 (2018: cash dividend of RO 0.0093 per share of nominal value of RO 0.100 each amounting to RO 18.6 million). These financial statements do not reflect these dividends, which will be accounted for in shareholders' equity as an appropriation of retained earnings for the year ending 31 December 2020.

### 30 Risk management

All of the Bank's activities involve, to varying degrees, the analysis, evaluation, acceptance and management of risks or combinations of risks. The most important categories of risk that the Bank is exposed to are credit risk (including cross-border country risk), market risk, operational risks in various forms, liquidity risk, reputational risk, legal risk and sustainability (environmental and social) risks. The Bank continues to enhance its capabilities and coverage of financial crime control.

Market risk includes foreign exchange, interest rate and equity price risks. The management of these various risk categories is discussed below.

The risk profiles of the Bank change constantly under the influence of a wide range of factors. The risk management framework established by the Bank fosters the continuous monitoring of the risk environment and an integrated evaluation of risks and their interdependencies.

This section provides details of the Bank's exposure to risk and describes the methods used by management to manage risk.

### 30.1 Risk governance and ownership

A well-established risk governance and ownership structure ensures oversight of and accountability for the effective management of risk. The Board approves the Bank's risk appetite framework, plans and performance targets, the appointment of senior officers, the delegation of authorities for credit and other risks and the establishment of effective control procedures.

The Board's Audit and Risk Committees are responsible for advising the Board on material risk matters and providing non-executive oversight of risk.

Under authority delegated by the Board, the separately convened monthly Risk Management Meeting ('RMM') oversees risk management policy and the implementation of risk appetite and controls. The RMM together with the Asset and Liability Committee (ALCO) monitors all categories of risk, receives reports on actual performance and emerging issues, determines action to be taken and reviews the efficacy of the Bank's risk management framework.

In its oversight and stewardship of risk management, RMM is supported by a dedicated Risk function headed by the Chief Risk Officer (CRO), who is the chairperson of RMM and reports to the Board Risk Committee chairman.

Risk has functional responsibility for the principal financial risk types, namely retail and wholesale credit, market, operational, security and fraud risks. For these it establishes policy, exercises bank-wide oversight and provides reporting and analysis of portfolio composition.

### 30.2 Risk appetite

The Bank's approach to risk is encapsulated within our Risk Appetite Statement (RAS) which is approved by the Board.

The Risk Appetite Statement defines the qualitative and quantitative expressions of the risks which the Bank is prepared to embrace in alignment with its strategy and business plans. Quantitative metrics are assigned to key categories: earnings, capital, liquidity and funding, credit risk covering impairment and diversification, and other risk categories. Measurement against the metrics serves to:

- guide underlying business activity, ensuring it is aligned to the Risk Appetite Statement;
- enable the key underlying assumptions to be monitored and, where necessary, adjusted through subsequent business planning cycles; and
- promptly identify business decisions needed to mitigate risk.

### 30.3 Credit risk

Credit risk is the risk of financial loss if a customer or counterparty fails to meet an obligation under a contract. It arises principally from direct lending and trade finance, but also from off-balance sheet products such as guarantees and from the Bank's holdings of debt and other securities. Credit risk generates the largest regulatory capital requirement of the risks the Bank incurs.

### Credit risk management

The Wholesale and Retail Risk functions report to the CRO. Their responsibilities include:

- Formulating and recording detailed credit policies and procedures, consistent with local regulations and HSBC Group policy.
- Issuing policy guidelines on appetite for credit risk exposure to specified market sectors, activities and banking products and controlling exposures to certain high-risk sectors.
- Undertaking independent reviews and objective assessment of risk. Wholesale Risk assesses all commercial non-bank credit facilities and exposures prior to the facilities being committed to customers or transactions being undertaken. Above certain designated limits exposures require Board approval and HSBC Group concurrence.
- Monitoring the performance and management of portfolios.
- Maintaining policy on large credit exposures, ensuring that concentrations of exposure

by counterparty or sector do not become excessive in relation to the Bank's capital base and remain within regulatory and internal limits.

- Maintaining the governance and operation of the Bank's risk rating framework and systems, to classify exposures taking into account regulatory requirements.
- Reporting on retail portfolio performance, high risk portfolios, risk concentrations, country limits and cross-border exposures, large impaired accounts, impairment allowances and stress testing results and recommendations to the Risk Management Meeting, the Audit and Risk Committees and the Board of Directors.
- Acting on behalf of the Bank as the primary interface, for credit-related issues, with external parties.

The Bank implements credit policies, procedures and lending guidelines that meet local requirements and conform to the HSBC Group standards.

### Adoption of IFRS 9 'Financial Instruments'

The implementation of IFRS 9 in the prior year, did not result in any significant change to the Bank's business model. This included our strategy, country presence, product offerings and target customer segments. The Bank has established credit risk management processes in place and actively assess the impact of economic developments in key markets on specific customers, customer segments or portfolios. If the Bank foresee changes in credit conditions, the Bank takes mitigating action, including the revision of risk appetites or limits and tenors, as appropriate. In addition, the Bank continues to evaluate the terms under which the Bank provide credit facilities within the context of individual customer requirements, the quality of the relationship, local regulatory requirements, market practices and our local market position.

As a result of IFRS 9 adoption, management has additional insight and measures not previously utilised which, over time, may influence our risk appetite and risk management processes.

### IFRS 9 process

The IFRS 9 process comprises three main areas: modelling, data and implementation.

### Modelling

Prior to the implementation of IFRS 9 the risk function had pre-existing Basel and behavioural scorecards. These were then enhanced or supplemented to address the IFRS 9 requirements, with the appropriate governance and independent review.

### Implementation

A centralised impairment engine has been implemented to perform the ECL calculation in a globally consistent manner which adequately takes into account classification and measurement requirements of IFRS 9.

Credit quality of financial instruments

The Bank's credit risk rating systems and processes differentiate exposures in order to highlight those with greater risk factors and higher potential severity of loss. In the case of individually significant accounts, risk ratings are reviewed regularly and any amendments are implemented promptly.

Within the Bank's retail business, risk is assessed and managed using a wide range of risk and pricing models to generate portfolio data.

Special attention is paid to problem exposures in order to accelerate remedial action. The Bank uses a specialist unit to manage non-performing accounts and provide customers with support in order to help them avoid default wherever possible.

Periodic risk-based audits of the Bank's credit processes and portfolios are undertaken by an independent function.

Impairment assessment

It is the Bank's policy to create allowances for impaired loans and advances promptly and consistently.

For details of impairment policies on loans and advances and financial investments, see note 2.2 in these financial statements. When impairment losses occur, the Bank reduces the carrying amount of loans and advances through the use of an allowance account.

Write-off of loans and advances

Loans are normally written off, either partially or in full, when there is no realistic prospect of further recovery. For secured loans and advances, writeoff generally occurs after receipt of any proceeds from the realisation of security.

Unsecured personal facilities, including credit cards, are generally written off at the end of the month in which the account becomes 180 days contractually delinguent.

In the event of bankruptcy or analogous proceedings, write off may occur earlier than at the periods stated above. Collections procedures may continue after write off.

### Cross-border exposures

Cross border exposures are subject to limits which are centrally managed by the HSBC Group and are subject to HSBC Group approval concurrence.

Summary of credit risk

The disclosure below presents the gross carrying/ nominal amount of financial instruments to which the impairment requirements in IFRS 9 are applied and the associated allowance for ECL.

	Gross carrying / nominal amount (net of reserved interest)	Allowance for ECL	Gross carrying / nominal amount (net of reserved interest)	Allowance for ECL
	2019	2019	2018	2018
	RO'000	RO'000	RO'000	RO'000
Cash and balances with central bank	281,385	(199)	270,737	(163)
Due from banks	205,647	(52)	132,842	(50)
Loans and advances to customers				
-RBWM	493,033	(7,975)	498,326	(9,417)
-Wholesale	1,048,477	(30,801)	926,735	(26,085)
Other assets	34,282	(52)	26,305	(255)
Total gross carrying amount on balance sheet	2,062,824	(39,079)	1,854,945	(35,970)
Loans and other credit related commitments	722,562	(2,754)	709,685	(1,102)
Total nominal amount off balance sheet	722,562	(2,754)	709,685	(1,102)

	M Fair value	lemorandum Allowance for ECL	Fair value	Memorandum Allowance for ECL
	2019	2019	2018	2018
	RO'000	RO'000	RO'000	RO'000
Financial investments at FVOCI	485,950	(99)	498,986	(80)

Summary of financial instruments to which the impairment requirements in IFRS 9 are applied:

Board of Directors' Report

**Corporate Governance Report** 

Ine rollowing table provides an ovhere the following characteristics: Stage 1: Unimpaired and without Stage 2: A significant increase in Stage 3: Objective evidence of im Summary of credit risk (excluding	Ine following table provides an overview of the Bank's credit risk by stage and industry, and the associated ECL coverage. The financial assets recorded in each stage have the following characteristics: Stage 1: Unimpaired and without significant increase in credit risk on which a 12-month allowance for ECL is recognised. Stage 2: A significant increase in credit risk has been experienced since initial recognition on which a lifetime ECL is recognised. Stage 3: Objective evidence of impairment, and are therefore considered to be in default or otherwise credit-impaired on which a lifetime ECL is recognised. Stage 3: Objective evidence of impairment, and are therefore considered to be in default or otherwise credit-impaired on which a lifetime ECL is recognised. Summary of credit risk (excluding debt instruments measured at FVOCI) by stage distribution and ECL coverage at 31 December 2019	ignificant inc edit risk has airment, and lebt instrume	rease in cre been expei   are therefc :nts measur	credit risk on which a 12-month allowance for ECL is recognised. perienced since initial recognition on which a lifetime ECL is recognised on refore considered to be in default or otherwise credit-impaired on surred at FVOCI) by stage distribution and ECL coverage at 31 De	ich a 12-mo initial recogr I to be in de by stage dis	nth allowanc ition on whi fault or other stribution and	ce for ECL is ch a lifetime wise credit-i d ECL coverv	recognised. ECL is recoç mpaired on age at 31 De	jnised. which a lifet scember 20	ime ECL is r 19	ecognised.	
Gross Exposure		Gross Exposure	osure		Allowa	nces / Prov	Allowances / Provision for ECL	۲.		ECL coverage %	age %	
	Stage1	Stage 2	Stage 3	Total	Stage1	Stage 2	Stage 3	Total	Stage1	Stage 2	Stage 3	Total
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
Loans and advances to customers (net of reserved interest)	999,556	511,524	30,430	1,541,510	4,618	13,247	20,911	38,776	0.46%	2.59%	68.72%	2.52%
Due from banks	205,647	1	1	205,647	52	I		52	0.03%	'	ı	0.03%
Other financial assets measured at amortised cost	309,846	5,821	I	351,667	240	7		251	0.08%	0.20%		0.08%
Loans and other credit related commitments	74,238	16,303	L	90,541	517	833		1,350	0.70%	5.11%		<b>1.49</b> %
Financial guarantees and similar contracts	499,080	131,870	1,071	632,021	133	647	624	1,404	0.03%	0.49%	58.26%	0.22%
At 31 December 2019	2,088,367	665,518	31,501	2,785,386	5,560	14,738	21,535	41,833	0.27%	2.21%	68.37%	1.50%

	Gross Exposure	osure		Allow	ances / Prov	Allowances / Provision for ECL	1		ECL coverage %	age %	
Stage1	Stage 2	Stage 3	Total	Stage1	Stage 2	Stage 3	Total	Stage1	Stage 2	Stage 3	Total
RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
1,023,292	374,891	26,878	1,425,061	3,946	12,563	18,993	35,502	0.39%	3.35%	70.66%	2.49%
132,842	·	ı	132,842	50	I	ı	50	0.04%	ı	ı	0.04%
290,025	7,017		297,042	377	41	ı	418	0.13%	0.59%	r	0.14%
119,569	17,197	'	136,766	22	41		63	0.02%	0.24%		0.05%
433,988	137,883	1,048	572,919	62	960	I	1,039	0.02%	0.70%	I	0.18%
1,999,716	536,988	27,926	2,564,630	4,474	13,605	18,993	37,072	0.22%	2.53%	68.01%	1.45%

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### Notes to the Financial Statements (continued) As of 31 December 2019

3asel II-Pillar III a	
Financial Statements	

and Basel III Framework Management Discussion & Analysis Corporate Governance Report

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3asel II-Pillar III and Basel III Fram

## Measurement uncertainty and sensitivity analysis of ECL estimates

Expected credit loss impairment allowances recognised in the financial statements reflect the effect of a range of possible economic outcomes, calculated on a probability-weighted basis, based on the economic scenarios described below. The recognition and measurement of ECL involves the use of significant judgment and estimation. It is necessary to formulate multiple forward looking economic forecasts and incorporate them into the ECL estimates. The Bank uses a standard framework to form economic scenarios to reflect assumptions about future economic conditions, supplemented with the use of management judgment, which may result in using alternative or additional economic scenarios and/or management adjustments.

## Methodology for Developing Forward Looking Economic Scenarios

The bank has adopted the use of three economic scenarios representative of HSBC's view of forecast economic conditions, sufficient to calculate unbiased expected loss in most economic environments. They represent a 'most likely outcome', (the Central scenario) and two, less likely, 'outer' scenarios referred to as the Upside and Downside scenarios. Each outer scenario is consistent with a probability of 10% while the Central scenario is assigned the remaining 80%, according to the decision of senior management. This weighting scheme is deemed appropriate for the unbiased estimation of ECL in most circumstances.

For the Central scenario, Bank sets key assumptions such as GDP growth, world oil price and UAE Investment. An external vendor's global macro model, which is conditioned to follow the consensus forecasts, projects the other paths required as inputs to credit models. This vendor model is subject to HSBC's risk governance framework with oversight by a specialist internal unit.

Upside and downside scenarios are designed to be cyclical in that GDP growth, world oil price and UAE Investment usually revert back to the Central after the first three years for major economies. The Central, Upside and Downside scenarios selected with reference to external forecast distributions using the above approach are termed the 'Consensus Economic Scenarios'.

#### Wholesale analysis

HSBC at group level has developed a globally

consistent methodology for the application of economic scenarios into the calculation of ECL by incorporating those scenarios into the estimation of the term structure of probability of default ('PD') and loss given default ('LGD'). For PDs, the Bank considers the correlation of economic guidance to default rates for a particular industry. For LGD calculations we consider the correlation of economic guidance to collateral values and realisation rates for a particular industry. PDs and LGDs are estimated for the entire term structure of each instrument.

For impaired loans, LGD estimates take into account independent recovery valuations provided by external consultants where available, or internal forecasts corresponding to anticipated economic conditions and individual company conditions. In estimating the ECL on impaired loans that are individually considered not to be significant, the Bank incorporates economic scenarios proportionate to the probability-weighted outcome and the central scenario outcome for non-stage 3 populations.

IFRS 9 ECL sensitivity to future economic conditions<sup>1</sup>

## ECL coverage of financial instruments at

31 December 2019 <sup>2</sup>	2019	2018
	RO'000	RO'000
Reported ECL (RO in million)	14.5	11.5
Gross carrying / nominal amount (RO in million) <sup>3</sup>	2,753.1	2,543.2
Reported ECL coverage (percentage)	0.53%	0.45%
Coverage ratio by scenario (percentage)		
Consensus Upside scenario	0.46%	0.41%
Consensus Downside scenario	0.60%	0.50%
Consensus Central scenario	0.52%	0.45%

- 1. Excludes ECL and financial instruments relating to defaulted obligors.
- 2. Includes off-balance sheet financial instruments that are subject to significant measurement uncertainty.

3. Includes low credit risk financial instruments such as Debt instruments at FVOCI, which have low ECL coverage ratios under all the above scenarios.

#### Retail analysis

HSBC has developed and implemented a globally consistent methodology for incorporating forecasts of economic conditions into ECL estimates. The impact of economic scenarios on PD is modelled at a portfolio level. Historic relationships between observed default rates and macro-economic variables are integrated into ('IFRS 9 ECL') estimates by leveraging economic response models. The impact of these scenarios on PD is modelled over a period equal to the remaining maturity of underlying asset or assets. The impact on (LGD) is modelled for mortgage portfolios by forecasting future loan-to-value ('LTV') profiles for the remaining maturity of the asset by leveraging national level forecasts of the house price index ('HPI') and applying the corresponding LGD expectation.

IFRS 9 ECL sensitivity to future economic conditions1

ECL coverage of loans and advances to customers at 31 December 2019 <sup>2</sup>	2019	2018
	RO'000	RO'000
Reported ECL (RO in million)	8.0	9.4
Gross carrying amount (RO in million)	494.3	499.4
Reported ECL coverage (percentage)	1.62%	1.88%
Coverage ratio by scenario (percentage)		
Consensus Upside scenario	1.74%	1.35%
Consensus Downside scenario	1.57%	1.82%
Consensus Central scenario	1.19%	1.53%

- 1. ECL sensitivities exclude portfolios utilising less complex modelling approaches.
- 2. ECL sensitivity includes only on-balance sheet financial instruments to which IFRS 9 impairment requirements are applied.

## Economic scenarios sensitivity analysis of ECL estimates

The ECL outcome is sensitive to judgement and estimations made with regards to the formulation and incorporation of multiple forward looking economic conditions described above. As a result, management assessed and considered the sensitivity of the ECL outcome against the forward looking economic conditions as part of the ECL governance process by recalculating the ECL under each scenario described above for selected portfolios, applying a 100% weighting to each scenario in turn. The weighting is reflected in both the determination of significant increase in credit risk as well as the measurement of the resulting ECL.

#### Maximum exposure to credit risk

The Bank's exposure to credit risk is spread across a broad range of asset classes, including derivatives, trading assets, loans and advances to customers, due from banks, and financial investments.

The following table presents the Bank's maximum exposure to credit risk from on balance sheet and off-balance sheet financial instruments before taking account of any collateral held or other credit enhancements (unless such enhancements meet accounting offsetting requirements). For financial assets recognised on the statement of financial position, the maximum exposure to credit risk equals their carrying amount; for financial guarantees and similar contracts granted, it is the maximum amount that the Bank would have to pay if the guarantees were called upon. For loan commitments and other credit-related commitments that are irrevocable over the life of the respective facilities, the maximum exposure to credit risk, it is generally the full amount of the committed facilities.

The offset in the table relate to amounts where there is a legally enforceable right of offset in the event of counterparty default and where, as a result, there is a net exposure for credit risk purposes. However, as there is no intention to settle these balances on a net basis under normal circumstances, they do not qualify for net presentation for accounting purposes.

### Notes to the Financial Statements (continued)

As of 31 December 2019

Maximum exposure to credit risk	31 De	cember 2	019	31 De	ecember 20	18
	Maximum exposure RO'000	Offset RO'000	Net RO'000	Maximum exposure RO'000	Offset RO'000	Net RO'000
On balance sheet						
Derivatives	2,789	-	2,789	9,738	-	9,738
Loans and advances to customers held at amortised cost						
– RBWM	485,058	-	485,058	488,914	-	488,914
– Wholesale	1,017,676	(20,116)	997,560	900,645	(21,756)	878,889
Balances with central bank (note 10(a))	252,879	-	252,879	239,509	-	239,509
Due from banks (note 10 (b))	205,595	-	205,595	132,792	-	132,792
Financial investments	488,085	-	488,085	501,326	-	501,326
Other assets	65,958	-	65,958	53,271	-	53,271
	2,518,040	(20,116)	2,497,924	2,326,195	(21,756)	2,304,439
Off balance sheet						
Financial guarantees and similar contracts	632,021	(2,882)	629,139	572,919	(3,128)	569,791
Loans and other credit related commitments	665,421	-	665,421	583,781	-	583,781
Total	3,815,482	(22,998)	3,792,484	3,482,895	(24,884)	3,458,011

#### Collateral and other credit enhancements

Although collateral can be an important mitigants of credit risk, it is the Bank's practice to lend on the basis of the customer's ability to meet their obligations out of their cash flow resources rather than rely on the value of security offered. Depending on the customer's standing and the type of product, facilities may be provided unsecured. However, for other lending decisions a charge over collateral is obtained and is considered in determining the credit decision and pricing. In the event of default, the Bank may utilise the collateral as a source of repayment.

An estimate of the fair value of collateral and other security enhancements held against loans and advances is shown below:

	2019	2018
	RO'000	RO'000
Property	149,709	152,785
Equity	311	509
Fixed deposits	22,998	24,884
Vehicle	4,889	5,243
Guarantees	145,579	128,330
Total	323,486	311,751

The table below presents an analysis of financial investments as at 31 December 2019 and 2018:

	2019	2018
	RO'000	RO'000
Unrated equity investments	2,385	2,590
Sovereign securities	485,700	498,736
Total	488,085	501,326

The table below presents an analysis of due from banks and balances with central bank as at 31 December 2019, based on Fitch and Standard & Poor's ratings or equivalent.

	2019	2018
	RO'000	RO'000
Sovereign	253,078	239,672
A	29,317	27,442
A+	20,629	123
A-	137	1,158
AA-	58,933	82,722
BBB+	58,102	207
BB+	-	21,190
Unrated	38,529	-
ECL allowances	(251)	(213)
Total	458,474	372,301

#### Concentration of exposure

Exposure to a person, company or group (the Single Borrower Lending Limit) is restricted to a maximum 15% of the Bank's regulatory net worth or 10% of the Bank's regulatory net worth for related parties, subject to any regulatory dispensations. In addition, the total of all facilities granted to related parties must not exceed 35% of the Bank's net worth.

	Gross lo adva		Due from	banks	Finan investn		Balance central	• • • • • • • • • • • • • • • • • • • •
	2019	2018	2019	2018	2019	2018	2019	2018
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
Concentration by sector:								
Sovereign	93,286	75	-	-	485,700	498,736	253,078	239,672
Corporate	995,866	964,486	-	-	-	-	-	-
Banks	-	-	205,595	132,792	-	-	-	-
Retail	494,310	499,392	-	-	-	-	-	-
Carrying amount	1,583,462	1,463,953	205,595	132,792	485,700	498,736	253,078	239,672

#### Credit quality of financial instruments

All loans and advances in the Bank are classified according to asset quality. Standard accounts include all facilities which demonstrate good financial condition, risk factors and capacity to pay in line with the original terms of sanction.

Credit Review and Risk Identification teams regularly review exposures and processes in order to provide an independent, rigorous assessment of the credit risk management framework, reinforce secondary risk management controls and share best practice. Internal audit, as a tertiary control function, focuses on risks with a global perspective and on the design and effectiveness of primary and secondary controls, carrying out oversight audits via the sampling of control frameworks, themed audits of key or emerging risks and project audits to assess major change initiatives. The Bank complies with all regulatory requirements as regards credit quality classification.

The five credit quality classifications defined below each encompass a range of more granular, internal credit rating grades assigned to wholesale and retail lending businesses, as well as the external ratings attributed by external agencies to debt securities.

There is no direct correlation between the internal and external ratings at granular level, except to the extent each falls within a single quality classification.

Credit quality classification	Debt securities and other bills - external credit ratings	Wholesale lending – Internal credit rating	Retail lending – Internal credit rating <sup>2</sup>
Strong	A- and above	CRR1 <sup>1</sup> to CRR2	Band 1 and 2
Good	BBB+ to BBB-	CRR3	Band 3
Satisfactory	BB+ to B and unrated	CRR4 to CRR5	Band 4 and 5
Sub-standard	B– to C	CRR6 to CRR8	Band 6
Impaired	Default	CRR9 to CRR10	Band 7

1. Customer risk rating.

2. 12-month point-in-time ('PIT') probability weighted probability of default ('PD').

#### Quality classification definitions

- 'Strong' exposures demonstrate a strong capacity to meet financial commitments, with negligible or low probability of default and/or low levels of expected loss.
- 'Good' exposures require closer monitoring and demonstrate a good capacity to meet financial commitments, with low default risk.
- 'Satisfactory' exposures require closer monitoring and demonstrate an average to fair capacity to meet financial commitments, with moderate default risk.
- 'Sub-standard' exposures require varying degrees of special attention and default risk is of greater concern.
- 'Impaired' exposures have been assessed as impaired. These also include retail accounts classified as Band 1 to Band 6 that are delinquent by more than 90 days, unless individually they have been assessed as not impaired; and renegotiated loans that have met the requirements to be disclosed as impaired and have not yet met the criteria to be returned to the unimpaired portfolio.

#### Risk rating scales

The customer risk rating ('CRR') 10-grade scale summarises a more granular underlying 23-grade scale of obligor probability of default ('PD'). All customers are rated using the 10 grade or 23-grade scale, depending on the degree of sophistication of the Basel II approach adopted for the exposure.

Retail lending credit quality is disclosed on an IFRS 9 basis, which is based on a 12-month point-in-time ('PIT') probability weighted probability of default ('PD').

For debt securities and certain other financial instruments, external ratings have been aligned to the five quality classifications. The ratings of Standard and Poor's are cited, with those of other agencies being treated equivalently. Debt securities with short-term issue ratings are reported against the long-term rating of the issuer of those securities. If major rating agencies have different ratings for the same debt securities, a prudent rating selection is made in line with regulatory requirements.

For the purpose of the following disclosure, retail loans that are past due up to 89 days and are not otherwise classified are not disclosed within the Band to which they relate, but are separately classified as past due but not impaired.

	Gros	Gross carrying/notional amount	tional amoun	t				
	Strong	Good	Satisfactory Substandard	Substandard	Credit impaired	Total	Allowance for ECL	Net
	RO'000		RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
Cash and balances at central bank	28,307	253,078		ı	•	281,385	(199)	281,186
Due from banks	205,647	'		I	'	205,647	(52)	205,595
Loans and advances to customers (net of reserved interest)	262,293	805,578	412,829	36,704	24,106	1,541,510	(38,776)	1,502,734
Financial investments – FVOCI	234,736		251,214	ı	•	485,950	(66)	485,851
Other assets	118	10,618	22,737	808	ı	34,282	(52)	34,230
At 31 December 2019 (on balance sheet)	731,101	1,069,274	686,780	37,513	24,106	2,548,774	(39,178)	2,509,596
Loan and other credit related commitments for loans and advances to customers	70,679	10,442	8,535	885		90,541	(1,350)	89,191
Financial guarantee and similar contracts	320,284	220,805	80,747	9,114	1,071	632,021	(1,404)	630,617
At 31 December 2019 (off balance sheet)	390,963	231,247	89,282	666'6	1,071	722,562	(2,754)	719,808
	Gro	Gross carrying/notional amount	tional amount					
	Strong	Good	Satisfactory	Substandard	Credit impaired	Total	Allowance for ECL	Net
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
Cash and balances at central bank	31,065	239,672	ı	I	I	270,737	(163)	270,574
Due from banks	111,656	21,186	ı	I	ı	132,842	(20)	132,792
Loans and advances to customers (net of reserved interest)	158,050	878,677	319,416	47,854	21,064	1,425,061	(35,502)	1,389,559
Financial investments – FVOCI		ı	498,986		ı	498,986	(80)	498,906
Other assets	'	ı	26,305	'	ı	26,305	(255)	26,050
At 31 December 2018 (on balance sheet)	300,771	1,139,535	844,707	47,854	21,064	2,353,931	(36,050)	2,317,881
Loan and other credit related commitments for loans and advances to customers	108,051	21,090	6,402	1,223	I	136,766	(63)	136,703
Financial guarantee and similar contracts	338,647	110,726	105,714	16,784	1,048	572,919	(1,039)	571,880
At 31 December 2018 (off halance sheet)	116 608	121 216	440440		010	700 005	11 1001	708 583

Distribution of financial instruments to which the impairment requirement in IFRS 9 are applied, by credit quality stage allocation	nts to which the impairmer	nt requirem	ent in IFRS 9 a	re applied, by c	redit quality sta	ge allocation			
		Strong RO'000	Good RO'000	Satisfactory Substandard RO'000 RO'000	ubstandard RO'000	Credit impaired RO'000	Total RO'000	Allowance for ECL R0'000	Net RO'000
Gross carrying amount on balance sheet	lance sheet								
- stage 1		619,732	836,386	544,057	824	•	2,000,999	(5,009)	1,995,990
- stage 2		111,369	232,888	142,723	30,365	'	517,345	(13,258)	504,087
- stage 3		'	ı		6,324	24,106	30,430	(20,911)	9,519
Nominal amount off balance sheet	sheet								
- stage 1		351,344	174,778	45,843	1,353	•	573,318	(650)	572,668
- stage 2		39,619	56,469	43,439	8,646		148,173	(1,480)	146,693
- stage 3		'		'		1,071	1,071	(624)	447
At 31 December 2019	-	1,122,064	1,300,521	776,062	47,512	25,177	3,271,336	(41,932)	3,229,404
		Strong RO'000	Good RO'000	Satisfactory RO'000	Substandard RO'000	Credit impaired RO'000	Total RO'000	Allowance provision for ECL RO'000	Net RO'000
Gross carrying amount on balance sheet	ice sheet								
- stage 1		288,488	947,403	708,948	306	'	1,945,145	(4,453)	1,940,692
- stage 2		12,283	192,132	135,759	41,734	ı	381,908	(12,604)	369,304
- stage 3		ı	I	I	5,814	21,064	26,878	(18,993)	7,885
Nominal amount off balance sheet	eet								
- stage 1		432,978	51,513	67,862	1,204	'	553,557	(101)	553,456
- stage 2		13,720	80,303	44,254	16,803	I	155,080	(1,001)	154,079
- stage 3		ı	ı	ı	ı	1,048	1,048	1	1,048
At 31 December 2018		747,469	1,271,351	956,823	65,861	22,112	3,063,616	(37,152)	3,026,464
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### Past due but not impaired gross financial instruments

Past due but not impaired gross financial instruments are those loans where, although customers have failed to make payments in accordance with the contractual terms of their facilities, they have not met the impaired loan criteria. This is typically when a loan is less than 90 days past due and there are no other indicators of impairment.

Further examples of exposures past due but not impaired include individually assessed mortgages that are in arrears more than 90 days, but there are no other indicators of impairment and the value of collateral is sufficient to repay both the principal debt and all potential interest for at least one year or short-term trade facilities past due more than 90 days for technical reasons such as delays in documentation but there is no concern over the creditworthiness of the counterparty. When groups of loans are collectively assessed for impairment, collective impairment allowances are recognised for loans classified as past due but not impaired.

The following table provides an analysis of gross loans and advances to customers held at amortised cost which are past due but not considered impaired.

	2019	2018
	RO'000	RO'000
Loans and advances to customers held at amortised cost		
Past due 1-30 days	11,592	10,954
Past due 31-60 days	1,297	33,871
Past due 61-89 days	3,141	2,523
Total	16,030	47,348

#### Impaired loans

Impaired and stage 3 loans and advances are those that meet any of the following criteria:

- Wholesale loans and advances classified as Customer Risk Rating ('CRR') 9 or CRR 10. These grades are assigned when the bank considers that either the customer is unlikely to pay their credit obligations in full without recourse to security, or when the customer is more than 90 days past due on any material credit obligation to the Bank.
- Retail loans and advances classified as Band 7. These grades are typically assigned to retail loans and advances more than 90 days past due unless individually they have been assessed as not impaired.
- Renegotiated loans and advances that have been subject to a change in contractual

cash flows as a result of a concession which the lender would not otherwise consider, and where it is probable that without the concession the borrower would be unable to meet its contractual payment obligations in full, unless the concession is insignificant and there are no other indicators of impairment. Renegotiated loans remain classified as impaired until there is sufficient evidence to demonstrate a significant reduction in the risk of nonpayment of future cash flows, and there are no other indicators of impairment.

#### 30.4 Liquidity and funding

Liquidity risk is the risk that the Bank does not have sufficient financial resources to meet its obligations as they fall due, or will have to do so at an excessive cost. This risk arises from mismatches in the timing of cash flows.

Funding risk (a form of liquidity risk) arises when the liquidity needed to fund illiquid asset positions cannot be obtained on the expected terms and when required.

#### Liquidity and funding risk management framework

The objective of the Bank's liquidity and funding risk framework ('LFRF') management is to allow it to withstand severe liquidity stresses. It is designed to be adaptable to changing business models and regulations.

The LFRF is delivered using the following key aspects:

- minimum LCR requirement depending on inherit liquidity risk ('ILR') categorisation;
- minimum NSFR requirement depending on ILR categorization;
- Single currency liquidity management
- Forward looking funding status assessment
- Analysis of off-balance sheet commitments
- Asset encumbrance
- depositor concentration limit;
- Liquidity funds transfer pricing
- three-month and 12-month cumulative rolling term contractual maturity limits covering deposits from bank, deposits from non-bank financial institutions and securities issued; and
- Contingency Funding Plan
- Individual Liquidity Adequacy Assessment and liquidity stress testing

The management of the LFRF is implemented in accordance with the limits and practices set by the Board and the HSBC Group and is in line with the guidelines provided by the CBO.

#### Liquidity and funding for the year ended 2019

The liquidity position of the Bank remained strong as of 31 December 2019. As per LFRF framework Bank's liquidity coverage ratio as of 31 December 2019 was 290% (2018: 287%) and net stable funding ('NSFR') ratio as of 31 December 2019 was 135% (2018: 142%).

The Bank also calculates the LCR and NSFR as per the CBO requirement. The Bank's LCR ratio as of 31 December 2019 was 200% (31 December 2018: 225%) and NSFR ratio as of 31 December 2019 was 144% (31 December 2018: 135%).

Detailed computation of LCR and NSFR as per the CBO requirement has been disclosed separately in note 32 of these financial statements.

#### Management of liquidity and funding risk

#### Liquidity coverage ratio

The LCR metric is designed to promote the shortterm resilience of a bank's liquidity profile. It aims to ensure that a bank has sufficient unencumbered high-quality liquid assets ('HQLA') to meet its liquidity needs in a 30-calendar-day liquidity stress scenario. HQLAs consist of cash or assets that can be converted into cash at little or no loss of value in markets.

#### Net stable funding ratio

The NSFR requires institutions to maintain sufficient stable funding relative to required stable funding, and reflects a bank's long-term funding profile (funding with a term of more than a year). It is designed to complement the LCR.

#### Sources of funding

The current accounts, savings deposits and term deposits are the Bank's primary source of funding. The Bank places considerable importance on the stability of these deposits.

The level of customer accounts continued to exceed the level of loans and advances to customers. The positive funding gap was predominantly deployed into liquid assets, cash and balances with central banks and financial investments, as required by the LFRF. Loans and other advances to customers and due from banks continued to exceed deposits by banks.

#### 30.5 Market risk management

The objective of the Bank's market risk management is to manage and control market risk exposures in order to optimize return on risk while maintaining a market profile consistent with the Bank's status as a premier provider of financial products and services.

Market risk is the risk that movements in market risk factors, including foreign exchange rates, interest rates, credit spreads and equity and commodity prices will reduce the Bank's income or the value of its portfolios.

The Bank is required to assess the market risks which arise on each product in its business and

to transfer these risks to its Global Markets unit for management. The aim is to ensure that all market risks are consolidated within operations which have the necessary skills, tools, management and governance to professionally manage such risks.

#### Derivative financial instruments

Derivative financial instruments used by the Bank include swaps, forwards and other similar types of contracts whose value changes in response to changes in interest rates, foreign exchange rates, or other market forces. Derivatives are individually negotiated over-the-counter contracts (referred to as OTC-products). A description of the main types of derivative instruments used by the Bank is set out below.

#### Swaps

Swaps are over-the-counter agreements between the Bank and other parties to exchange future cash flows based upon agreed notional amounts. Swaps most commonly used by the Bank is interest rate swaps. Under interest rate swaps, the Bank agrees with other parties to exchange, at specified intervals, the difference between fixed-rate and floating-rate interest amounts calculated by reference to an agreed notional amount. The Bank is subject to credit risk arising from the respective counterparties' failure to perform. Market risk arises from the possibility of unfavorable movements in interest rates relative to the contractual rates of the contract and the Bank covers the market risk by entering into offsetting transactions.

#### Forwards

Forward contracts are commitments to either purchase or sell a designated financial instrument, or currency, at a specified future date for a specified price and may be settled in cash or another financial asset. Forwards are individually-traded over-the-counter contracts. Forward contracts result in credit exposure to the counterparty. Forward contracts result in exposure to market risk based on changes in market prices relative to contracted amounts. The market risk on such transaction is managed within pre- approved limits.

#### Value at risk ('VaR')

VaR is a measure that estimates the potential losses that could occur on risk positions as a result of movements in market rates and prices over a specified time horizon and to a given level of confidence (for the Bank, 99 per cent). The Bank calculates VaR daily. The VaR model used by the Bank is predominantly based on historical simulation. The historical simulation model derives plausible future scenarios from historical market rates time series which would naturally take into account inter-relationships between different market rates, for example between interest rates and foreign exchange rates.

Although a useful guide to risk, VaR should always be viewed in the context of its limitations. For example:

- the use of historical data as a proxy for estimating future events may not encompass all potential events, particularly those which are extreme in nature;
- the use of a one-day holding year assumes that all positions can be liquidated or hedged in one day. This may not fully reflect the market risk arising at times of severe illiquidity, when a one-day holding year may be insufficient to liquidate or hedge all positions fully;
- the use of a 99 per cent confidence level,

by definition, does not take into account losses that might occur beyond this level of confidence; and

 VaR is calculated on the basis of exposures outstanding at the close of business and therefore does not necessarily reflect intraday exposures.

The Bank recognises these limitations by augmenting its VaR limits with other position and sensitivity limit structures. The VAR for Global Markets was as follows:

	2019	Average N	<i>l</i> laximum l	Minimum	2018	Average	Maximum	Minimum
	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000	RO'000
Total VAR	187	109	195	0	48	64	109	39
Trading VAR	37	26	60	3	31	40	67	21

#### Trading

Market risk in trading portfolios is monitored and controlled at both portfolio and position levels using a complementary set of techniques, such as VaR, together with stress and sensitivity testing and concentration limits.

Other controls include restricting individual operations to trading within a list of pre-approved permissible instruments, and enforcing rigorous new product approval procedures.

#### Non-trading

The principal objective of market risk management of non-trading portfolios is to optimise net interest income. Market risk in non-trading portfolios arises principally from mismatches between the future yield on assets and their funding cost as result of interest rate changes. Analysis of this risk is complicated by having to make behavioral assumptions regarding the economic duration of liabilities which are contractually repayable on demand, for example, current accounts, in order to manage this risk optimally. Market risk in nontrading portfolios is transferred to Global Markets or to separate books managed under the auspices of the ALCO. ALCO regularly reviews that these portfolios are managed within pre-approved interest risk limits.

#### Currency risk

As a risk control mechanism limits are put in place for foreign exchange open positions. Positions are managed and monitored on an ongoing basis by the Treasury. Periodical reporting is made to ALCO who deliberate on the issue and give necessary guidance to the Treasury. The Bank had the following net exposures denominated in foreign currencies as at 31 December:

	Overall ex RO'	
	2019	2018
Currency		
US Dollars	22,359	23,815
Pound Sterling	48	28
Euro	31	7
Japanese Yen	2	-
UAE Dirhams	65	29
Indian Rupee	-	-
Other currencies	27	189
Total exposure	22,532	24,068

#### 30.6 Legal risk

The Bank implements processes and procedures in place to manage legal risk that conform to HSBC Group standards. Legal risk falls within the definition of operational risk and includes the risk of a member of the group suffering financial loss, legal or regulatory action or reputational damage due to:

- Contractual risk, which is the risk that the Bank enters into inadequate or unenforceable customer contracts or ancillary documentation, inadequate or unenforceable non-customer contracts or ancillary documentation and/or contractual fiduciary;
- Dispute adjudication risk, which is the risk arising due to an adverse dispute environment or a failure to take appropriate steps to defend, prosecute and/or resolve actual or threatened legal claims brought against or by the Bank, including for the avoidance of doubt, regulatory matters;

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- Legislative risk, which is the risk that the Bank fails to or is unable to identify, analyse, track, assess or correctly interpret applicable legislation, case law or regulation, or new regulatory, legislative or doctrinal interpretations of existing laws or regulations, or decisions in the Courts or regulatory bodies;
- Non-contractual rights risk, which is the risk that the Banks's assets are not properly owned or protected or are infringed by others, or a group member infringes another party's rights; and
- Non-contractual obligations risk, which is the risk arising due to infringement of third-party rights and/or breach of common law duties.

The Bank has a legal function to assist management in controlling legal risk. The function provides legal advice to manage and control legislative, contractual and non-contractual risks and support in managing litigation claims and significant regulatory enforcement against group companies, as well as in respect of non-routine debt recoveries or other litigation against third parties.

HSBC is party to legal proceedings and regulatory matters in a number of jurisdictions arising out of its normal business operations. Apart from the matters described below, HSBC considers that none of these matters are material. While the outcome of legal proceedings and regulatory matters is inherently uncertain, management believes that, based on the information available to it, appropriate provisions have been made in respect of these matters as at 31 December 2019. Where an individual provision is material, the fact that a provision has been made is stated and quantified, except to the extent doing so would be seriously prejudicial. Any provision recognised does not constitute an admission of wrongdoing or legal liability. It is not practicable to provide an aggregate estimate of potential liability for our legal proceedings and regulatory matters as a class of contingent liabilities.

In December 2012, among other agreements, HSBC Holdings entered into an agreement with the Office of Foreign Assets Control ('OFAC') regarding historical transactions involving parties subject to OFAC sanctions, consented to a cease-anddesist order with the US Federal Reserve Board ('FRB'), entered into a 5 year deferred prosecution agreement ('US DPA') with, among others, the US Department of Justice ('DoJ') and agreed to an undertaking with the UK Financial Conduct Authority ('FCA') to comply with certain forwardlooking AML and sanctions-related obligations and to retain an independent compliance monitor to produce annual assessments of the Group's AML and sanctions compliance programme ('Independent Consultant').

The Independent Consultant will continue to conduct country reviews and provide periodic reports for a period of time at the FCA's and FRB's discretion.

Through his country-level reviews, as well as internal reviews conducted by HSBC, the Independent Consultant identified potential antimoney laundering and sanctions compliance issues that HSBC is reviewing further with the FRB, FCA and/or OFAC. Additionally, HSBC is cooperating with other ongoing investigations and reviews by Financial Crimes Enforcement Network of the US Treasury Department, as well as the Civil Division of the US Attorney's Office for the Southern District of New York and an investigation by the FCA in which HSBC Bank plc is the subject, into its compliance with UK money laundering regulations and financial crime systems and controls requirements.

In January 2018, HSBC Holdings entered into a three-year deferred prosecution agreement with the Criminal Fraud Division of the DoJ, regarding fraudulent conduct in connection with two particular transactions in 2010 and 2011 ("FX DPA"). This concluded the DoJ's investigation into HSBC's historical foreign exchange activities. Under the terms of the FX DPA, HSBC has a number of ongoing obligations, including continuing to cooperate with authorities and implementing enhancements to its internal controls and procedures in its Global Markets business, which will be the subject of annual reports to the DoJ. In addition, HSBC agreed to pay a financial penalty and restitution.

HSBC Holdings and/or certain of its affiliates are subject to a number of other investigations and reviews by various regulators and competition and law enforcement authorities, as well as litigation, in connection with various matters relating to the firm's businesses and operations.

#### 30.7 Operational risk management

The Bank defines operational risk as "the risk to achieving strategy or objectives as a result of inadequate or failed internal processes, people and systems, or from external events".

A formal governance structure provides oversight over the management of operational risk. The Risk Management Meeting convenes monthly to discuss operational risk issues and the effectiveness of internal controls. In order to manage operational risks, the Bank has an Operational Risk Management Framework (ORMF), which includes adoption of the Three Lines of Defense risk governance framework:

- The First Line of Defense owns the operational risks. They are responsible for identifying, recording, reporting and managing risks, and ensuring that the right controls and assessments are in place to mitigate these risks. Most of the Bank's people are in The First Line of Defense, including Risk Owners, Control Owners and Business Risk & Control Managers (BRCMs).
- 2) The Second Line of Defense sets policy and guidelines for managing operational risk, and provides advice and guidance on effective risk management. The Second Line are risk management specialists comprising Risk Stewards and the Operational Risk Function.
- The Third Line of Defense is Internal Audit who independently ensure that the Bank is managing operational risk effectively.

A centralized database is used to record the results of the operational risk management process. Operational risk and control assessments, and losses, are input and maintained by the business units. Management is responsible for implementing the required standards of operational risk control throughout their operations and where deficiencies are evident, rectifying them within a reasonable timeframe.

The Bank maintains and tests contingency facilities to support operations in the event of unforeseen disasters.

#### 30.8 Compliance risk management

Compliance risk is the risk that the Bank fails to observe the relevant laws and regulations imposed by the various governing authorities and regulators where the Bank operates. Failure to comply with regulations may lead not only to penalties and financial losses but is also detrimental to the reputation and long term prosperity of any organization.

The Bank's management is primarily responsible for managing the compliance risks that the Bank is exposed to and is supported by the Compliance department in discharging this duty within the various business units. The compliance function in the Bank is set up in accordance with the CBO guidance on compliance function for banks issued in 2006 and facilitates the management of compliance risk by:

• Setting policies and standards to cover compliance issues.

- Advising management, the business and other parts of the Bank, the impact of applicable regulations on their business, activity or behavior.
- Providing, an independent reporting mechanism for all executives.
- Fostering an open and transparent relationship with the regulators in Oman.
- Managing the relationship with the Bank's regulators including coordination of all contact, coordination of all regulatory submissions, monitoring and control of regulator's access to HBON's premises, staff and materials.
- Report immediately to the Risk Committee of the Board and relevant senior management on all material or significant breaches of which they are aware as soon as practicable and issue half-yearly certificates, outlining any breaches, to the Central Bank and quarterly to CMA.

#### 30.9 Capital management

Capital management is guided by the CBO through circular BM 1009 (Guidelines on BASEL II) and regulatory capital under BASEL III framework. Capital adequacy is calculated on quarterly intervals and reported to the CBO. Banks are required to maintain minimum capital adequacy ratio of 13.50% including capital conservation buffer for 2019 (2018: 12.875%) in accordance with CBO stipulated guidelines.

The Bank's regulatory capital position at 31 December was as follows:

	2019	2018
	RO'000	RO'000
Common Equity Tier 1 capital ('CET 1') / Tier 1 capital		
Ordinary share capital	200,031	200,031
Legal reserve	45,944	43,016
Retained earnings	87,997	78,981
Regulatory adjustments to CET1	(3,672)	(3,972)
CET 1/Tier 1 capital	330,300	318,056
Additional Tier 1 capital (AT1)	-	-
Total Tier 1 capital (T1 = CET1+AT1)	330,300	318,056
Tier 2 capital (T2)		
ECL allowance – Stage 1	5,660	4,554
ECL allowance – Stage 2	8,843	10,884
Total	14,503	15,438
Total regulatory capital	344,803	333,494
Risk-weighted assets		
Banking book	1,650,896	1,532,498
Operational risk	165,983	160,951
Market risk	17,703	25,100
Total risk-weighted assets	1,834,582	1,718,549
Capital ratios		
CET 1 / Tier 1 capital ratio	18.00%	18.51%
Total capital ratio	18.79%	19.41%

#### 31 Corresponding figures

Certain corresponding figures for 2018 have been reclassified in order to conform to the presentation adopted in the current period. Such reclassifications have not resulted in any change in the prior period reported profit or equity.

#### 32 Other Information

#### Liquidity coverage ratio (LCR)

Liquidity coverage ratio (LCR) is guided by the CBO through circular BM 1127 (BASEL III: Framework on Liquidity coverage ratio and LCR disclosure standards). Liquidity coverage ratio is calculated on monthly intervals and reported to the CBO. The Banks are required to maintain minimum liquidity coverage ratio of 100% for 2019 (2018: 90%) in accordance with CBO stipulated guidelines. The Bank's LCR ratio as of 31 December 2019 was 200% (31 December 2018: 225%)

#### Liquidity coverage ratio disclosure for the period ended 31 December 2019:

		31 Decem	per 2019
		Total Unweighted Value (average*) RO'000	Total Weighted Value (average*) RO'000
High	quality liquid assets		591,383
1 -	Total High quality liquid assets (HQLA)	-	-
Cash	outflows		
2 F	Retail deposits and deposits from small business customers, of which:	579,154	44,059
3 -	- Stable deposits	277,129	13,856
4 -	- Less stable deposits	302,025	30,203
5 l	Unsecured wholesale funding, of which:	1,064,722	470,087
6	- Operational deposits (all counterparties) and deposits in networks of cooperative banks	-	-
7 -	- Non-operational deposits (all counterparties)	1,064,722	470,087
8 -	- Unsecured debt	-	-
9 3	Secured wholesale funding		-
10 /	Additional requirements, of which	63,589	6,234
11 -	- Outflows related to derivative exposures and other collateral requirements	-	-
12 -	<ul> <li>Outflows related to loss of funding on debt products</li> </ul>	-	-
13 -	- Credit and liquidity facilities	63,589	6,234
14 (	Other contractual funding obligations	-	-
15 (	Other contingent funding obligations	1,228,437	61,422
16	Total cash outflows (2+5+10+15)		581,802
Cash	inflows		
17 3	Secured lending (e.g. reverse repos)	-	-
18 I	nflows from fully performing exposures	291,090	286,791
19 (	Other cash inflows	-	-
20	Total cash inflows (17+18+19)	291,090	286,791
21	Total HQLA		591,383
22 -	Total net cash outflows (16-20)		295,011
23 I	Liquidity coverage ratio (21/22)		200%

\*simple average of daily observations over the last three months (October – December 2019).

#### Net Stable Funding Ratio (NSFR)

Net Stable Funding Ratio is guided by the CBO through circular BM 1147 (Guidelines on NSFR and NSFR disclosures). NSFR ratio is calculated on monthly intervals and reported to the CBO. The Banks are required to maintain minimum NSFR ratio of 100% in accordance with CBO stipulated guidelines. The Bank's NSFR ratio as of 31 December 2019 was 144% (31 December 2018: 135%)

#### Net Stable Funding Ratio disclosure for the period ended 31 December 2019:

Ava	ailable Stable funding (ASF) items	Unweight	ed value b	y residual	maturity	
		No maturity	< 6 months	6 months to < 1yr	≥ 1yr	Weighted value
1	Capital:	366,494	-	-	-	366,494
2	Regulatory capital	348,475	-	-	-	348,475
3	Other capital instruments	18,019	-	-	-	18,019
4	Retail deposits and deposits from small business customers	547,341	15,212	6,362	14,040	539,876
5	Stable deposits	275,947	203	85	-	262,424
6	Less stable deposits	271,394	15,009	6,277	14,040	277,452
7	Wholesale funding:	890,472	235,890	96,603	320,290	931,772
8	Operational deposits	54,754	-	-	-	27,377
9	Other wholesale funding	835,718	235,890	96,603	320,290	904,395
10	Liabilities with matching interdependent assets	-	-	-	-	-
11	Other liabilities:	39,526	33,068	1,214	-	-
12	NSFR derivative liabilities					
13	All other liabilities and equity not included in above categories	39,526	33,068	1,214	-	-
14	Total ASF					1,838,142
	Require Stable Funding (RSF) items					
15	Total NSFR high-quality liquid assets (HQLA)					24,285
16	Deposits held at other financial institutions for operational purposes	37,431	-	-	-	18,717
17	Performing loans and securities:	2,385	706,325	22,966	891,845	1,085,285
18	Performing loans to financial institutions secured by Level 1 HQLA	-	-	-	-	-
19	Performing loans to financial institutions secured by non- Level 1 HQLA and unsecured performing loans to financial institutions	-	168,215	-	-	25,232
20	Performing loans to non-financial corporate clients, loans to retail and small business customers, and loans to sovereigns, central banks and PSEs, of which	-	536,594	21,472	783,677	954,511
21	<ul> <li>With a risk weight of less than or equal to 35% under the Basel II Standardised approach for credit risk</li> </ul>	-	-	-	59,773	38,852
22	Performing residential mortgages, of which:	-	1,516	1,494	108,168	64,662
23	<ul> <li>With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk</li> </ul>	-	1,516	1,494	97,165	63,157

### Notes to the Financial Statements (continued) As of 31 December 2019

24	Securities that are not in default and do not qualify as HQLA, including exchange-traded equities	2,385	-	-	-	2,027
25	Assets with matching interdependent liabilities	-	-	-	-	-
26	Other Assets:	33,807	34,834	-	9,350	79,205
27	Physical traded commodities, including gold	-	-	-	-	-
28	Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs	-			-	-
29	NSFR derivative assets	-			1,766	1,766
30	NSFR derivative liabilities before deduction of variation margin posted	-			-	-
31	All other assets not included in the above categories	33,807	33,068	1,214	9,350	77,439
32	Off-balance sheet items		758,686	95,397	443,359	64,872
33	TOTAL RSF				1	,272,363
34	NET STABLE FUNDING RATIO (%)					144.47

#### Leverage ratio

Leverage ratio is guided by the CBO through circular BM 1157 (Guidelines on implementation on Basel III leverage ratio). Leverage ratio is calculated on quarterly intervals and reported to the CBO. The standard for Leverage ratio become effective from 31 December 2018 with a minimum ratio of 4.5%. The Bank's leverage ratio as of 31 December 2019 was 10.9% (31 December 2018 – 11.5%).

#### Table 1: Summary comparison of accounting assets vs leverage ratio exposure measure

Iak	ine 1. Summary comparison of accounting assets vs leverage ratio exposure measure	
	Item	As at 31.12.2019
1	Total consolidated assets as per published financial statements	2,549,997
2	Adjustment for investments in banking, financial, insurance or commercial entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation	-
3	Adjustment for fiduciary assets recognised on the balance sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure	-
4	Adjustments for derivative financial instruments	6,127
5	Adjustment for securities financing transactions (i.e., repos and similar secured lending)	-
6	Adjustment for off-balance sheet items (i.e., conversion to credit equivalent amounts of off-balance sheet exposures)	491,346
7	Other adjustments	(3,650)
8	Leverage ratio exposure	3,043,820
Tab	ole 2: Leverage ratio common disclosure template	
	lite and	As at
	Item	31.12.2019
1	On-balance sheet items (excluding derivatives and SFTs, but including collateral)	2,549,997
2	(Asset amounts deducted in determining Basel III Tier 1 capital)	(3,650)
3	Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of lines 1 and 2)	2,546,347
	Derivative Exposures	
4	Replacement cost associated with all derivatives transactions (i.e., net of eligible cash variation margin)	2,789
5	Add-on amounts for PFE associated with all derivatives transactions	3,338
6	Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework	-
7	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)	-
8	(Exempted CCP leg of client-cleared trade exposures)	-
9	Adjusted effective notional amount of written credit derivatives	-
10	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)	-
11	Total derivative exposures (sum of lines 4 to 10)	6,127
	Securities financing transaction exposures	
	Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions	-
	(Netted amounts of cash payables and cash receivables of gross SFT assets)	-
	CCR exposure for SFT assets	-
	Agent transaction exposures	-
16	Total securities financing transaction exposures (sum of lines 12 to 15)	-
47	Other Off-balance sheet exposures	1 007 440
	Off-balance sheet exposure at gross notional amount	1,297,442
	(Adjustments for conversion to credit equivalent amounts)	(806,096) 491,346
19	Off-balance sheet items (sum of lines 17 and 18) Capital and total exposures	431,040
20	Tier 1 capital	330,300
	Total exposures (sum of lines 3, 11, 16 and 19)	3,043,820
	Leverage Ratio	0,010,020
22	Basel III leverage ratio (%)	10.9
		1010